

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 2 May 2025

DOCKET NUMBER: AR20240008585

APPLICANT REQUESTS: in effect, correction of his separation and reentry codes.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DD Form 214 (Certificate of Release or Discharge from Active Duty) ending on 4 October 2023, which shows the applicant entered active duty on 20 April 2020 and was released from active duty and transferred to the U.S. Army Reserve (USAR) Control Group (Reinforcement) on 4 October 2023; he completed 3 years, 5 months, and 15 days

FACTS:

1. The applicant states his DD Form 214 says his type of discharge is honorable and his reason says completion of required service, but he has a "reentry code of LBK and a code number of 3". His recruiter looked up his records and there are no records of him. "All he got was a memo".

2. A review of the applicant's military service record shows:

- On 20 April 2020, the applicant enlisted in the Regular Army for a period of 3 years and 24 weeks
- Enlisted Record Brief dated 30 November 2022 shows he was flagged for adverse action on 21 October 2022 and assigned a Reenlistment Eligibility/Prohibition code of 9B (Adverse Action Flag); the DA Form 268 (Report to Suspend Favorable Actions (FLAG)) was not in his military service record
- On 28 September 2023, Order Number 0006130103.00 awarded the applicant the Army Good Conduct Medal, effective 19 April 2023
- On 4 October 2023, the applicant was honorably released from active duty (REFRAD) and was transferred to the USAR Control Group (Reinforcement); his DD Form 214 shows he completed 3 years, 5 months, and 15 days net active service this period and shows in item:

- 13 (Decorations, Medals, Badges, Citations and Campaign Ribbons Awarded or Authorized) – no entry for the Army Good Conduct Medal
- 25 (Separation Authority) – Army Regulation 635-200 (Active Duty Enlisted Administrative Separations)
- 26 (Separation Code) – LBK
- 27 (Reentry Code) – 3
- 28 (Narrative Reason for Separation) – Completion of Required Active Service

3. The applicant's military records did not contain a Declination of Continued Service Statement. It also did not contain a DA Form 268, derogatory counseling, nonjudicial punishment, or court-martial indicating he was involuntarily discharged.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that partial relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive review based on law, policy, and regulation. The applicant's Enlisted Record Brief reflects that he was flagged for adverse action on 21 October 2022; however, his record contains no DA Form 268 documenting such action. Conversely, official orders awarded him the Army Good Conduct Medal on 19 April 2023. The applicant's records are further devoid of derogatory counseling statements, nonjudicial punishment, or court-martial proceedings. In consideration of fairness and equity, the Board granted changing the RE code to RE-1.

However, based upon the current entry in separation code reflecting LBK and that code represents expiration of term of service and the applicant completed his required military service, the Board concluded there was insufficient evidence of an error or injustice warranting a change to the applicant's separation code.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

:	:	:	GRANT FULL RELIEF
:XXX	:XXX	:XXX	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

1. The Board determined the evidence presented is sufficient to warrant a recommendation for partial relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by amending the applicant's DD Form 214, for the period ending 4 October 2023 to show the RE Code as RE-1.
2. The Board further determined the evidence presented is insufficient to warrant a portion of the requested relief. As a result, the Board recommends denial of so much of the application that pertains to changing the separation code reflected on the applicant's DD Form 214.

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation (AR) 15-185 (Army Board for Correction of Military Records) prescribes the policies and procedures for correction of military records by the Secretary of the Army, acting through the Army Board for Correction of Military Records (ABCMR). In pertinent part, it states that the ABCMR begins its consideration of each case with the presumption of administrative regularity. The applicant has the burden of proving an error or injustice by a preponderance of the evidence. The ABCMR will decide cases based on the evidence of record. It is not an investigative agency.
2. AR 635-200 (Active Duty Enlisted Administrative Separations) sets policies, standards, and procedures to ensure the readiness and competency of the force while providing for the orderly administrative separation of Soldiers for a variety of reasons. Chapter 4 (Separation for Expiration of Service Obligation), paragraph 4-1 states, a Soldier will be separated upon expiration of enlistment or fulfillment of service obligation.
3. AR 635-5-1 (Separation Program Designator (SPD) Codes) prescribes the specific authorities (statutory or other directives), reasons for separating Soldiers from active duty, and the SPD codes to be entered on DD Form 214. The regulation shows:

a. SPD code LBK specifies the narrative reason for enlisted personnel who were involuntarily released from active duty for completion of required active service. Note 7 states, except for those with a Declination of Continued Service Statement (DCSS) in force, to be used for Regular Army Soldiers ineligible for, barred from, or otherwise denied reenlistment that are separated on completion of enlistment.

b. SPD code MBK specifies the narrative reason for enlisted personnel who were voluntarily released from active duty for completion of required active service. Note 6 states, SPD Code MBK should be used for Regular Army Soldiers eligible to reenlist or with a DCSS in force who are REFRAD on completion of enlistment and transferred to the Reserve components to complete military service obligation. Also to be used for Army National Guard of the United States or United States Army Reserve Soldiers who are REFRAD on completion of required active service or period for which ordered to active duty.

4. The SPD/RE Code Cross Reference Table states to enter RE code 3 when the Soldier's record indicates the Soldier is ineligible for or otherwise denied immediate reenlistment, has a DCSS, has grade and service criteria in Army Regulation 601-210, has time lost due to AWOL or confinement, or has an immediate reenlistment prohibition code of "9T." It also shows the SPD code of LBK authorizes an RE (Reentry) code of 3, and the SPD code MBK authorizes an RE Code of 1 or 3.

5. AR 600-8-22 (Military Awards) implements a part of the Army Awards Program. It prescribes Department of the Army policy, criteria, and procedures for individual and unit military awards and foreign decorations and badges. In pertinent part, Section I (Army Good Conduct Medal):

a. Paragraph 4-1 states, the Army Good Conduct Medal is awarded for exemplary behavior, efficiency, and fidelity in active Federal military service. It is awarded on a selective basis to each Soldier who distinguishes themselves from their fellow Soldiers by exemplary conduct, efficiency, and fidelity throughout a specified period of continuous enlisted active Federal military service, as outlined in this chapter. There is no right or entitlement to the medal until the immediate commander has approved the award and the award has been announced in Permanent Orders.

b. Paragraph 4-4 (Basis for Army Good Conduct Medal (AGCM) approval) states, the immediate unit commander's decision to award the AGCM will be based on their personal knowledge of, and the individual's official records for, periods of service under previous commanders during the period for which the award is to be made.

//NOTHING FOLLOWS//