

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 9 April 2025

DOCKET NUMBER: AR20240010601

APPLICANT REQUESTS: payment of her Reenlistment/Extension Bonus (REB) dated 29 September 2011.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- 4 DD Forms 214 (Certificate of Release or Discharge from Active Duty) that document the applicant's entrance and release from active duty
- National Guard Bureau (NGB) Form 22 (Report of Separation and Record of Service) that document her service in the Army National Guard (ARNG) from 5 September 1997 through 22 April 2014
- 2 DD Forms 4 (Enlistment/Reenlistment Document Armed Forces of the United States)
- Orders Number 112-108, 22 April 2014 that transferred the applicant to the Retired Reserve
- Partial NGB Form 21 (Enlistment/Reenlistment Agreement – ARNG) in which the applicant endorsed:
 - that she agreed as the enlistment/reenlistment as a prior service member with a remaining statutory military service obligation
 - that she has been granted a conditional release to permit enlistment in the ARNG
 - as a result, she incurred a military service obligation upon entry into the military service that she has not completed, therefore her enlistment into the ARNG is for term of service that will equal or exceed the period of service that is required to complete the remaining portion of her obligation
- 3 NGB Forms 600-7-3-R-E (Annex R to DD Form 4 or DA Form 4836 REB Addendum ARNG) that show:
 - On 23 April 2006 she extended for a bonus in the amount of \$15, 000.00 – Bonus Control Number (BCN) R606030204
 - 16 July 2006 she extended for a bonus in the amount of \$15,000.00 – BCN R606030201MI

- 29 September 2011 she extended for a bonus in the amount of \$4,000.00 – BCN R11090052MI
- 2 DA Forms 4836 (Oath of Extension of Enlistment or Reenlistment)
- NGB Form 23B (ARNG Retirement Points History Statement)

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records (ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.
2. The applicant states she was not fully paid her REB.
3. A review of the applicant's service records show:
 - On 5 September 1997, having had prior Regular Army enlisted service, she enlisted in the ARNG for a term of 6 years
 - DA Form 4836 dated 29 September 2011 shows that she extended her enlistment in the Michigan Army National Guard (MIARNG) for a term of 3 years, making her new Expiration Term of Service (ETS) date 4 September 2015; in conjunction with this extension NGB Form 600-7-3-R-E shows:
 - she extended her enlistment in the MIARNG for 3-years in duty MOS 92Y (Unit Supply Specialist)
 - she agreed to serve 3-years for a \$4,000.00 REB with the BCN R11090052MI
 - her REB would be processed effective the day after her current ETS in a lump-sum payment
 - section V (Termination), paragraph 4d of the agreement states she may be terminated from REB eligibility with recoupment if she voluntarily transfers out of the paragraph/line number MOS for which the incentive is approved
 - Orders Number 082-035 effective 22 March 2012 withdrew the applicant's MOS of 92S (Shower and Laundry Specialist) and awarded her MOS 92Y
 - Orders Number 029-035 effective 22 January 2013 relieved her from MOS 92M (Mortuary Affairs Specialist) and assigned her to the position of 89B (Ammunition Specialist)
 - Orders Number 112-108 effective 22 April 2014 honorably transferred her to the Retired Reserve
 - NGB Form 22 effective 22 April 2014 shows she was honorably transferred to the U.S. Army Reserve Control Group (Retired Reserve)

4. On 21 March 2025, in the processing of this case, the NGB, Chief, Special Actions Branch, provided an advisory opinion regarding the applicant's request to retain her REB. The advisory official recommended partial approval of her request.

a. The applicant reenlisted in the MIARNG with a \$4,000 MOSQ bonus for 5 September 2012 to 4 September 2015 signed 29 September 2011. Bonus was established in the Guard Incentive Management System with an eligibility date of payment to be 5 September 2012 for the one-time lump sum payment of \$4,000.00. She did not receive any payments for the incentive.

b. After review of the applicant's records, the incentive should be terminated effective 7 November 2012 when she voluntarily changed her MOS from 92Y to 92M violating SRIP policy 12-01 paragraph 24c. She successfully served two months of the incentive contract and is entitled to a prorated payment of \$222.22.

c. It is the recommendation of this office that the applicant's request be partially approved. She met the requirements per her bonus addendum for two months before changing her MOS and terminating the incentive. She is entitled to a prorated payment of \$222.22. The MIARNG concurs with this advisory opinion.

5. On 25 March 2025, the applicant was provided with a copy of the advisory opinion for comment or rebuttal.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that partial relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. The evidence of record shows the applicant reenlisted in the MIARNG with a \$4,000 MOSQ bonus in MOS 92Y on 29 September 2011 for the period 5 September 2012 to 4 September 2015. Upon review of the applicant's petition and available military records, the Board reviewed and concurred with the National Guard Bureau advising official noting the incentive should be terminated effective 7 November 2012 when she voluntarily changed her MOS from 92Y to 92M violating SRIP policy 12-01 paragraph 24c. She successfully served two months of the incentive contract and is entitled to a prorated payment of \$222.22.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

: : : GRANT FULL RELIEF

XXX XXX XXX GRANT PARTIAL RELIEF

: : : GRANT FORMAL HEARING

: : : DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for partial relief. As a result, the Board recommends that all Department of the Army and Army National Guard records of the individual concerned be corrected by showing the applicant's ARNG reenlistment was honored, and the appropriate office timely received this information and paid the REB in the amount of \$222.22. as a result of this correction.

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. National Guard Regulation (NGR) 600-7 (Selective Reserve Incentive Programs) in effect at the time, prescribes policies and procedures for the administration of the ARNGUS incentive programs.

a. Paragraph 1-13 (Obligation), an enlisted Soldier must enter into a contractual obligation to serve satisfactorily for the full term of service specified for an incentive program authorized by this regulation.

b. Paragraph 1-20 (Termination), a. A Soldier's incentive eligibility and entitlement stop when any of the termination reasons listed within the applicable chapters of this regulation apply. Although the Soldier's entitlement to the incentive is terminated, the Soldier's responsibility to serve the current statutory or contractual obligation remains. b. Once a Soldier has been terminated, reinstatement of eligibility is not authorized. c. The unit commander or an authorized unit representative will initiate termination procedures when a Soldier is terminated from an incentive.

c. Paragraph 3-5 (Entitlement), entitlement to a bonus for an immediate reenlistment begins on the date of the oath of enlistment; the extension bonus on the first day of the extended period of service. The unit commander must ensure that Soldiers are counseled when they enlist, reenlist, or extend that they will not receive payments immediately under this program. Payments will be processed through personnel and pay channels for payment upon verification of all required contractual documentation.

3. ARNG Selective Reserve Incentives Program (SRIP) Policy for Fiscal Year 12 (Policy Number 12-01, Update 1) states detailed remarks must be entered into iMARC/GIMS clearly outlining the reasons for termination with recoupment, and supporting documents must be uploaded. A Soldier voluntarily changing their critical skills MOS during the contractual obligation, unless assigned as a 09S (Officer Candidate School Candidate) or 09R (Simultaneous Membership Program Cadet). The termination date will be the date of transfer reflected on the Soldier's order.

//NOTHING FOLLOWS//