

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 14 August 2025

DOCKET NUMBER: AR20240011209

APPLICANT REQUESTS: correction of his DD Form 214 (Certificate of Release or Discharge from Active Duty) to show:

- Item 11 (Primary Specialty): 11B1P, 2 years, 4 months; 42A1P, 2 years, 6 months
- Item 14 (Military Education): 11B Infantryman, 22 weeks, 2019 and 42A Human Resource Specialist - 7 weeks, "2022" vice "2019"

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Certificate, 198th Infantry Brigade U.S. Army Infantry School, 20 March 2020
- Orders Number 20062-316, 2 March 2020
- Orders Number 038-604, 7 February 2022

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records (ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.
2. The applicant states he was reclassified to military occupational specialty (MOS) 42A (Human Resources Specialist) in 2022. His 11B (Infantryman) MOS is not reflected on his DD Form 214 (Certificate of Release or Discharge from Active Duty).
3. The applicant provides the following:
 - A certificate issued by 198th Infantry Brigade, that shows his completion of U.S. Army Infantry School, for the period 4 October 2019 to 20 March 2020 (22 weeks)
 - Orders Number 20062-316, 2 March 2020, awarding him the primary MOS 11B, effective date 20 March 2020

- Orders Number 038-604, 7 February 2022, awarding him the primary MOS 42A1P, and the secondary MOS 11B1P; withdraw 11B1P with an effective date: “upon completion of the 42A course”
4. A review of the applicant’s record shows:
- a. The applicant enlisted in the Regular Army on 3 September 2019.
 - b. A DA Form 1059 (Service School Academic Evaluation Report) that shows he completed Human Resources Specialist course, during the period 6 December 2021 to 17 February 2022 (8 weeks).
 - c. The applicant was awarded the primary MOS 11B for the period 20 March 2020 through 17 February 2022 (1 year, 10 months, and 28 days).
 - d. The applicant was awarded the primary MOS 42A for the period 18 February 2022 through 2 September 2024 (2 years, 6 months, and 15 days).
5. He was honorably released from active-duty service on 2 September 2024. His DD Form 214 shows he completed 4 years of active-duty service. It further shows:
- Item 11, 42A1P Human Resources Specialist – 4 years, and 10 months
 - Item 14, 42A Human Resources Specialist, 7 weeks, 2019
6. A review of the applicant’s record confirms an administrative entry was not recorded on his DD Form 214. The entry will be added to his DD Form 214 as an administrative correction and will not be considered by the Board.
7. The applicant's records contain sufficient evidence to support administrative corrections not shown on his DD Form 214.

BOARD DISCUSSION:

1. After reviewing the application and all supporting documents, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive review based on law, policy, and regulation. The Board determined that there was sufficient evidence to show that the applicant received his primary MOS of 11B1P and held that MOS for 2 years, 4 months and received the military education to be added onto his DD Form 214. Therefore, the Board granted relief.

2. ADMINISTRATIVE NOTE: A review of the applicant's record confirms his military education is not properly recorded on his DD Form 214. The entries will be added to his DD Form 214 as administrative corrections and will not be considered by the Board. Item 14 will be corrected to add 42A – Human Resources Specialist, 7 weeks, 2022.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

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:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by his DD Form 214, item 11 (Primary Specialty) to reflect: 11B1P, 2 years, 4 months; 42A1P, 2 years, 6 months and to administratively correct item 14 (Military Education) to reflect: 11B Infantryman, 22 weeks, 2019 and 42A Human Resource Specialist - 7 weeks, 2022.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

ADMINISTRATIVE NOTE(S):

A review of the applicant's record confirms his military education is not properly recorded on his DD Form 214. The entries will be added to his DD Form 214 as administrative corrections and will not be considered by the Board. Item 14 will be corrected to show 42A – Human Resources Specialist, 8 weeks, 2022.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. Army Regulation 635-8 (Separation Documents) established the standardized policy for preparing and distributing the DD Form 214. The regulation directed that the purpose of the separation document was to provide the individual with documentary evidence of his or her military service at the time of release from active duty, retirement, or discharge. It was important that information entered on the form be complete and accurate and reflected the conditions as they existed at the time of separation.

a. Item 11 (Primary Specialty) states enter the titles of all MOSs or areas of concentration (AOCs) awarded and held for at least 1 year during the current period of service and include for each MOS/AOC the number of years and months held. For time determinations, 16 or more days counts as a month. Do not count time in training (basic training, advanced individual training, Basic Officer's Leader Course, or MOS-producing school). Primary specialty MOS or AOC is awarded by Service school completion or by publication of orders awarding the MOS or AOC.

b. Item 14 (Education) states list all formal, in-service (full time attendance) training courses successfully completed during the period of service covered by the DD Form 214 of at least 1 week or 40 hours duration. (As an exception to full-time attendance, list Command and General Staff College and Senior Service Colleges completed by correspondence courses). Include course title, length in weeks, and year completed. This information is to assist the Soldier in job placement and counseling; therefore, do not list training courses for combat skills.

//NOTHING FOLLOWS//