

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 13 August 2025

DOCKET NUMBER: AR20240011592

APPLICANT REQUESTS: the remaining payment of her Non-Prior Service Enlistment Bonus (NPSEB).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- National Guard Bureau (NGB) Form 22 (Report of Separation and Record of Service) – reflective of the applicant's service in the Army National Guard (ARNG) from 9 October 2012 – 8 October 2018
- DD Form 214 (Certificate of Release or Discharge from Active Duty) – reflective of the applicant's service on active duty from 17 May 2021 – 20 July 2021; completion of the 68G (Patient Administration Specialist) course
- Orders Number 7561114 – reflective of the applicant being voluntarily discharged from a Troop Program Unit (TPU) on 2 October 2023
- DD Form 4 (Enlistment/Reenlistment Document – Armed Forces of the U.S.) – reflective of the applicant's enlistment in the U.S. Army Reserve (USAR) on 2 October 2020 for a period of 3 years
- DD Form 4 – reflective of the applicant's enlistment in the ARNG on 9 October 2012 for a period of 8 years
- NGB Form 600-7-1-R-E (Annex E to DD Form 4 NPSEB Addendum ARNG) – reflective of the applicant's entitlement to a \$5,000.00 NPSEB to be paid in 3 installments: 50 percent (%) upon successful completion of Advanced Individual Training (AIT), 25% upon the 3rd and 5th year anniversary of the enlistment date
- Section VI (Termination) – termination of incentive eligibility with recoupment if the applicant failed two consecutive record Army Physical Fitness Test (APFT)
- Recoupment is based on the total basic incentive authorized divided by the total number of months contracted; calculated overpayments will be recouped

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records

(ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.

2. The applicant states in part that she received a letter from the NGB informing her that she may have not received all of her NPSEB entitlement prior to being discharged from the ARNG.

3. A review of the applicant's service records reflects the following:

- On 9 October 2012 – she enlisted in the ARNG for 8 years with entitlement to the Montgomery G.I. Bill/Kicker and a \$5,000.00 NPSEB to be paid in 3 installments: 50% upon successful completion of AIT, 25% upon the 3rd and 5th year anniversary of the enlistment date
- On 18 September 2016 – she failed the APFT
- On 5 November 2016 – she failed the APFT
- On 11 October 2018 (Orders Number 284-044) – she was discharged from the ARNG and transferred into the USAR Control Group (Annual Training) on 8 October 2018
- On 24 February 2020 (Orders Number C-02-002384) – she was transferred into a TPU, effective 20 February 2020
- On 2 October 2020 – she enlisted in the USAR for 3 years

4. On 12 June 2025, the NGB, Chief, Special Actions Branch, provided an advisory opinion recommending disapproval of the applicant's request noting that a review of the applicant's submission, records, Guard Incentives Management System (GIMS) data, and discussion with FLARNG, she is not eligible to receive the remaining bonus payments. Review of her submitted NPSEB Addendum and two APFT failures indicates the bonus incentive was terminated in accordance with the NPSEB Addendum, Section VI –Termination, paragraph 1h. The applicant was due the first installment on 2 August 2013 and received payment on 25 September 2013. The second and third installments were due payment on 9 October 2015 and 9 October 2017, respectively. She received payment of second installment on 4 November 2014. She failed two record APFTs on the 18 September 2016 and again on 5 November 2016. In accordance with NPSEB Addendum, Section VI - Termination, paragraph 1h, her contract required termination with recoupment. Thus, she was not due the third installment.

5. On 13 June 2025, the applicant was provided with a copy of the advisory opinion and afforded 15 days to provide comments.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The Board carefully considered the applicant's record of service, and documents submitted in support of the petition and executed a comprehensive review based on law, policy and regulation. Upon review of the applicant's petition, available military records and the Chief, Special Actions Branch NGB opinion, the Board concurred with the advising official finding the applicant failed two record APFTs resulting in termination of her contract, she was not entitled to payment of the third installment. Based on this, the Board denied the requested relief.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
XXX	XXX	XXX	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.


X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. Memorandum – Subject: Army National Guard Selective Reserve Incentives Programs Policy for Fiscal Year 2012 is published to assist leadership and personnel managers in meeting and sustaining ARNG readiness requirements. The program provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented in specific situations where other less costly methods have proven inadequate or ineffective and are used only as necessary to support unit and skill staffing requirements. Paragraph 24i provides that a Soldier with contracts executed after 1 March 2009, and with two consecutive record APFT failures and/or two consecutive failures to meet body fat standards within the contract term, termination will be effective on the date of the second APFT failure or second failure to meet body fat standards.

//NOTHING FOLLOWS//