

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 5 August 2025

DOCKET NUMBER: AR20240012518

APPLICANT REQUESTS:

- to receive Constructive Credit of 2 years, 9 months, and 19 days resulting in appointment at the rank/grade of captain (CPT)/O-3
- correction of record to show his previous U.S. Navy active-duty service of 9 years, 6 months, and 11 days

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Memorandum – Subject: Letter of Intent, 25 January 2023 – reflective of the applicant's acknowledgment of his appointment in the Regular Army at the rank/grade of first lieutenant (1LT)/O-2
- Orders Number 218-012, 5 August 2024 – reflective of the applicant being appointed to the rank of 1LT with a 16 June 2022 Date of Rank (DOR)
- DA Form 5074-1-R (Record of Award of Entry Grade Credit (Health Services Officers), 28 March 2023 – reflective of the applicant being awarded 2 years, 8 months, and 19 days of Constructive and Entry Grade Credit based upon his previous advanced education and professional experience
- Orders Number 0823-219-SG07-03, 7 August 2023 – reflective of the applicant being appointed at the rank of 1LT within the Medical Service Corps
- DD Form 214 (Certificate of Release or Discharge from Active Duty) – reflective of the applicant's service in the U.S. Navy from 9 January 2012 – 19 July 2021; item 12c. (Net Active Services this Period) reflects 9 years, 6 months, and 11 days
- Orders Number A-08-300967, 7 August 2023 – reflective of the applicant being ordered to active-duty, effective 3 September 2023
- DA Form 1506 (Statement of Service), 25 October 2024 – reflective of the applicant's completion of 9 years, 6 months, and 11 days of total service for pay

FACTS:

1. The applicant states in part that based on his bachelor's degree in Medical Laboratory Science, professional experience and master's degree in

Immunohematology and Biotechnology, he was awarded Constructive Credit of 2 years, 8 months, and 19 days

2. A review of the applicant's service records reflects the following:

- After serving in the U.S. Navy for 9 years, 6 months, and 11 days, on or about 25 January 2023, the applicant was appointed a commission in the Regular Army at the rank of 1LT within the Medical Service Corp
- On 28 March 2023, the applicant received 2 years, 8 months, and 19 days of constructive credit further qualifying him for the rank of 1LT
- On 5 August 2024 (Orders Number 218-012) – announced the applicant's 1LT DOR as 16 June 2022
- On 2 July 2025 (Orders Number 218-012A01) – Orders Number 218-012 was amended to reflect a DOR of 19 February 2022 instead of 16 June 2022
- On 11 June 2025, the applicant's record was corrected to reflect 3 years and 12 days of constructive credit

3. On 12 June 2025, Headquarters, U.S. Army Recruiting Division, Medical Service Program Manager provided an advisory opinion noting that the applicant's DA Form 5074 should be updated to reflect his total service credit authorized. However, his entry rank will not change because of this action. The applicant's total credit for work experience is 1 year and 12 days. His total entry grade credit should be adjusted to 3 years and 12 days and remain 1LT as the promotion timing for Medical Service Corps CPT is 4 years. His new DOR to 1LT is 19 February 2022. The applicant's Army Military Human Resources Record (AMHRR) included a DA Form 1506 completed on 25 October 2024, which established his Pay Entry Basic Date (PEBD) and Basic Active Service Date (BASD) as 16 January 2014 (this includes his prior service in the U.S. Navy). His military personnel record reflects 3 September 2023 for the PEBD and BASD, incorrectly. He must coordinate with his career counselor and Army Military Personnel Office to ensure his records are updated and the Defense Joint Military Pay System includes the same dates for longevity pay purposes respectively.

4. On 13 June 2025, the applicant was provided with a copy of the advisory opinion and afforded 15 days to provide comments.

5. On 24 June 2025, the applicant responded in concurrence with the advisory opinion noting that he has contacted his career counselor's office to make the necessary changes.

**BOARD DISCUSSION:**

1. After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that partial relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive review based on law, policy, and regulation. Upon review of the applicant's petition, and available military records, the Board concurred with the advisory opinion. The applicant's DA Form 5074 should be updated to reflect his total service credit authorized which is 3 years and 12 days. However, his entry rank will not change because of this action. The applicant required 4 years of service credit for an entry rank of CPT in the Medical Service Corps. The applicant's DOR has already been corrected to 19 February 2022 by orders.
2. The applicant remains on active duty in the Regular Army. Upon his release from active duty his DD Form 214 will be corrected to show his prior active USN service.

**BOARD VOTE:**

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>
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XXX	XXX	XXX	GRANT PARTIAL RELIEF
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:	:	:	GRANT FORMAL HEARING
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:	:	:	DENY APPLICATION
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BOARD DETERMINATION/RECOMMENDATION:

1. The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected to show she was awarded 3 years and 12 days of constructive service credit towards his entry grade credit.
2. The Board further determined that the evidence presented is insufficient to warrant a portion of the requested relief. As a result, the Board recommends denial of so much of the application that pertains to adding his USN active duty service.

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

**REFERENCES:**

1. Army Regulation 135-101 (Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches) provides policies, eligibility requirements and processing procedures for the appointment of Army Medical Department (AMEDD) Officers with or without concurrent call to active duty. Chapter 3 (Grade Determination) provides that Grade and date of rank upon original appointment and assignment to an AMEDD branch will be determined by the number of years of entry grade credit awarded. Except as limited by maximum credit limits (a below), entry grade credit granted will be the sum of constructive service credit and credit for prior active commissioned service. Entry grade credit awarded to AMEDD officers upon-appointment or assignment will be recorded on a DA Form 5074-R (Record of Award of Entry Grade Credit (Medical and Dental Officers)) for Medical Corps Officers.
  - a. The maximum entry grade credit for appointment in the Medical Corp (MC) is 14 years. Constructive service credit will be granted for periods of professional training and experience accrued after receipt of the basic qualifying degree.
  - b. Table 3-1 (Constructive Service Credit) provides the following breakdown:
    - Medical Degree – 4 years
    - Credit for Successful Completion of Internship – 1 year
    - Full time Experience - .5 year for each year of experience up to a maximum of 3 years
    - Additional Credit in Unusual Cases based on Professional Experience in a Specialty when Experience is Accrued after Qualifying Degree of Licensure; determined by the Surgeon General – 1 year for each year of Special Experience – Maximum credit under Full-time Experience must have already been awarded
  - c. Table 3-2 (Entry Grade Credit) provides the following breakdown
    - Less than 3 years – second lieutenant
    - 3 years or more, but less than 7 years – first lieutenant
    - 7 years or more, but less than 14 years - captain
2. Department of Defense 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 1 provides that there are several military pay and personnel systems use a variety of dates to determine various entitlements. Among them is the date that denotes how much service a member has for the purpose of determining longevity pay rates. The Army refers to this as the "pay entry basic date," the Navy and Marine Corps refer to this as the "pay entry base date," while the Air Force calls it the "pay date." The member's servicing personnel office is responsible for providing, when necessary, a

statement of service that can include the basic pay date, total active federal military service date, total commissioned federal military service date, and a variety of other dates, depending on the nature of the individual member's service.

- a. Paragraph 2.1.2 (Computation of Creditable Service) provides that for most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service. If, however, there is a break in service, the time between periods of service usually is not included.
- b. Creditable Service Periods include active or inactive service in the Regular service of the Army, Air Force, Navy, Coast Guard, and Marine Corps.
- c. Paragraph 2.1.5 (Constructive Service) provides that some medical and dental officers are entitled to extra credit for longevity purposes to reflect the time spent in medical or dental school. Medical Officers must have participated in a program that credited years of service and led to an appointment as an officer in the Army, Navy, Air Force, or Marine Corps.

//NOTHING FOLLOWS//