

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 5 August 2025

DOCKET NUMBER: AR20240012598

APPLICANT REQUESTS: correction of his 29 June 2023 reenlistment contract to reflect 6 years rather than 3 years resulting in entitlement to a \$20,000.00 Reenlistment/Extension Bonus (REB).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Memorandum – Subject: Exception to Policy (ETP) Disapproval, REB – reflective of the National Guard Bureau (NGB) denial of the applicant's request for an ETP noting that he was not eligible for the incentive due to his 17E non-duty qualification, which violates the Fiscal Year (FY) 2024 Selected Reserve Incentive Program (SRIP)
- Memorandum – Subject: ETP Request for Continued Participation in the SRIP reflective of the submitted request for approval of his ETP to allow the issuance of the 6-year, \$20,000 REB
 - On 6 June 2023 – he was counseled regarding being transferred from his assigned unit effective 1 July 2023 into a position that he was Duty Military Occupational Specialty Qualified (DMOSQ) as a 25B (Information Technology Specialist); due to processing delays the transfer was not completed until 4 November 2023
 - The delayed processing of his transfer resulted in the applicant missing the opportunity to execute a 6-year extension with entitlement to a \$20,000.00 REB
 - He completed 2 extensions during this period: One (1) 3-year extension to meet mobilization requirements and a 2nd 3-year extension to qualify for promotion with entitlement to a \$10,000.00 REB
- Memorandum – Subject: ETP for Soldier Extension Bonus – reflective of the applicant's submitted request for an ETP resulting in entitlement to a \$20,000.00 REB in concert with a 6-year reenlistment
- Email communication (July 2024) – reflective of a chronological account of the events associated with the applicant's request to receive the \$20,000.00 REB

- NGB Form 600-7-4-R-E (Annex R to DD Form 4 or DA Form 4836 REB Addendum Army National Guard (ARNG) of the U.S.), 29 April 2024 – reflective of the applicant's election to extend his current enlistment by 3-years with entitlement to a \$10,000.00 REB/paid in a lump sum
- DA Form 4836 (Oath of Extension of Enlistment or Reenlistment), 26 December 2023 – reflective of the applicant's election to extend his current enlistment by 8 months and 2 days
- DA Form 4836, 29 April 2024 – reflective of the applicant's election to extend his current enlistment by 3 years
- DA Form 4856 (Developmental Counseling Form), 6 June 2023 – reflective of the applicant being counseled on his election to fill a 25B position and become DMOSQ within 1 year of assignment
- Screenshot – reflective of the applicant's pertinent personnel information to include assignment history; assigned to a 25U position non-DMOSQ on 14 March 2022; 25B DMOSQ position on 4 November 2023
- Orders Number 6485869, 4 November 2023 – reflective of the applicant being reassigned to another unit on 4 November 2023 as a 17E (Electromagnetic Warfare Specialist)
- Orders Number 37-005-0012, 5 January 2024 – reflective of the applicant being ordered to active duty and deployed in support of Operation Enduring Freedom (Spartan Shield), effective 12 January 2024

FACTS:

1. The applicant states in part:

- On 29 June 2023 – he entered his reenlistment window but was unable to do so due to a unit transfer because his position was removed from the Unit Manning Roster; transferred into a position that he was not DMOSQ
- The REB incentives were changed during this period deeming him ineligible
- His State submitted an ETP; denied by the NGB
- It took approximately 5 months to get him into a position that he was DMOSQ
- His Expiration Term Service (ETS) date was 28 June 2024
- He elected to deploy in December 2023 with the understanding that he would receive a \$20,000.00 REB as a 25B; payment of the REB was denied due to a MOS mismatch
- During his deployment he was required to complete an enlistment extension

2. A review of the applicant's service records reflects the following:

- On 29 June 2012 – he enlisted in the ARNG for 8 years with duty as a 25B
- On 9 July 2013 (Orders Number 109-016) – he was awarded the 25B MOS

- On 15 July 2017 – he elected to extend his enlistment in the ARNG by 6 years
- On 4 November 2023 (Orders Number 6485869) – he was reassigned to a 17E position, effective 4 November 2023
- On 26 December 2023 – he elected to extend his current enlistment in the ARNG by 8 months and 2 days
- On 29 April 2024 – he elected to extend his current enlistment by 3 years with entitlement to a \$10,000.00 REB to be paid in a lump sum
- On 25 August 2024 – the NGB denied his request for entitlement to a \$20,000.00 REB noting that he was not eligible for the incentive due to his 17E non-duty qualification, which violates the FY 2024 SRIP

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive review based on law, policy, and regulation. On 29 June 2012, the applicant enlisted in the ARNG and was awarded MOS 25B on 5 August 2013. On 4 November 2023, orders assigned the applicant to a 17E MOS. On 29 April 2024, the applicant extended in the ARNG for 3 years with entitlement to a \$10K bonus. The Board determined the evidence confirms the applicant was transferred to the 17E MOS due to unit reorganization and the administrative delays were outside of his control. The Board defers to the Defense Finance and Accounting Service (DFAS) for calculation of payment.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
XXX	XXX	XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army and Army National Guard records of the individual concerned be corrected by amending his National Guard Bureau (NGB) Form 600-7-4-R-E ((DD Form 4 (Reenlistment/Extension Bonus Addendum (ARNG) to reflect 6 years and the following:

- add the corrected NGB Form 600-7-4-R-E to his current contract
- payment of REB in the amount of \$20,000

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. The ARNG SRIP Policy Number 24-01 The yearly SRIP policy assists leadership in achieving end strength objectives. It provides recruiting and retention incentives to assist in filling critical shortages in situations where other less costly methods have proven inadequate in supporting unit and skill staffing requirements. The REB is not authorized for Soldiers who are non-DMOSQ, unless due to unit deactivation, unit relocation, unit transition, or cross-leveled for deployment.
2. Title 10, USC, section 1552 states the Secretary of a military department may correct any military record of the Secretary's department when the Secretary considers it necessary to correct an error or remove an injustice.
3. Army Regulation 15-185 (ABCMR) paragraph 2-9 states the ABCMR begins its consideration of each case with the presumption of administrative regularity. The applicant has the burden of proving an error or injustice by a preponderance of the evidence.

//NOTHING FOLLOWS//