

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: ██████████

BOARD DATE: 21 August 2025

DOCKET NUMBER: AR20240012706

APPLICANT REQUESTS: correction of his DA Form 5016 (Retirement Accounting Statement) to reflect four non-paid retirement points for duty performed in Retirement Year Ending (RYE) 20 December 2024.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training) shows the applicant performed February Unit Training Assembly during the period of 3 through 4 February 2024 completing 8-hours of duty each day for two non-paid retirement points each day

FACTS:

1. The applicant states:

- He submitted a DA Form 1380 for duty performed in January 2024 via Integrated Personnel and Pay System – Army; however, the request was returned
- The Human Resources manager directed him to apply to the Army Board for Correction of Military Records
- The DA Form 1380 was properly completed and submitted for non-paid retirement points for which he is entitled to be awarded

2. A review of the applicant's service record shows:

- With prior Army National Guard enlisted and commissioned officer service, on 24 May 2017, he was assigned to a U.S. Army Reserve (USAR) Troop Program Unit by Orders Number C-05-707388, 25 May 2017
- On 29 July 2021, he was ordered to active duty in support of Operation Enduring Freedom (Continental U.S. Support Base) by Orders Number UJ-167-003, 16 June 2021
- On 15 July 2022, he was honorably released from active duty and reverted to USAR control
- He continues to serve in the USAR

- DA Form 5016 (Retirement Accounting Statement), 19 January 2025 shows in RYE he earned 28 inactive duty points, 15 membership points and 14 active duty points for a total of 57 creditable points

3. On 9 July 2025, in the processing of this case, the U.S. Army Reserve Command provided an advisory opinion regarding the applicant's request to be awarded four non-paid retirement points for duty he performed on 3 through 4 February 2024. The advisory official recommended approval of his request.

4. On 16 July 2025, the applicant was provided with a copy of the advisory opinion for review and/or comment. He did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive review based on law, policy, and regulation. The Board reviewed and concurred with the USARC advising official and determined the evidence supports the applicant submitted his DA Form 1380 for the RYE 20 December 2024 totaling 4 additional retirement points.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
XXX	XXX	XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by awarding the applicant four (4) qualifying retirement points for the retirement year ending 20 December 2024, provided all other criteria is met.

X //Signed//

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CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. AR 140-1 (Mission, Organization, and Training) provides policy guidance on the mission, organization, and training of the U.S. Army Reserve (USAR). It does not contain guidance on preparation for order to active duty under a mobilization situation.

a. Paragraph 3-11 (Equivalent training (ET)), ET is performed in lieu of scheduled training (either RST or, UTA or MUTA). Pay or retirement point credit or both is authorized. ET must be accomplished within 60-days after the training for which it is substituted, or by the end of the training year (fiscal year) if within 60-days of that date. An explanation of the circumstances will be included, with a statement that the ET, if granted, will not cause the Soldier to exceed the 48 paid unit assemblies for the fiscal year. a. ET is limited to Soldiers who have missed a UTA, MUTA, or RST due to unforeseen personal emergencies and desire to make it up. No more than 4 UTAs may be made up during a fiscal year. b. ET given will be the same type and quality as the training missed. It will be appropriate to, and enhance the ability of, Soldiers to carry out their assigned duties. For staff or support personnel, this may include duty which enhances unit training, management, or readiness. c. ET must be at least as long as the training missed. d. ET will not be granted for assemblies missed due to ADT.

b. Paragraph 3-12 (Rescheduled training (RST)), RST will enhance the ability of the unit to perform its assigned mission. Commanders should use the RST to increase flexibility in scheduling training activities that directly affect the unit's training status. Commanders will ensure the RST is not abused and that the Soldier or subsection performing the RST is contributing directly to the unit's mission. Such training should be accomplished by complete subordinate elements of the unit, i.e. team, section, squad, platoon, or composite group as directed by the commander, whenever possible. The period of training for the RST will be of the same duration as that scheduled for the UTA/MUTA. Soldiers are entitled to pay and retirement points for duty performed under the RST training schedule.

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records) prescribes policy for U.S. Army Reserve (USAR) training and retirement point credit.

a. Paragraph 2-1 (Criteria for crediting retirement points), the limitations on the number of points which may be credited to a Soldier during a retirement year. Maximum-365 (366 during leap year) points. However, Annual or Terminal Statement of Retirement Points will report all points earned. Retirement points credited for activities other than active service or funeral honors may not exceed 130 retirement points for anniversary years closing on or after 30 October 2007. IDT will be either 4-hours in length for one retirement point or 8-hours in length for two retirement points, with the exception of the 2-hour IDT funeral honors duty.

b. Paragraph 2-2 (Criteria for earning retirement points) states retirement points may be earned by USAR Soldiers for active duty or duty in an active status for ADT, initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other training of individual Soldier in a non-pay status.

c. Paragraph 2-4 (Criteria for awarding retirement points), personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Table 2-1 provides criteria for award of retirement points for IDT performed in accordance with AR 140-1 (unless another reference is cited). Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly, RST, ET, or ATA
- Four/eight-hour rule; Soldiers earn one point for each 4-hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8-hours for a maximum of two points in 1 calendar day

d. Paragraph 3-3 (DA Form 1380), DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

e. Table 3-1 provides that the code "N" will be entered for RST. The code "N" indicates the Soldier is entitled to retirement point credit only. The code "P" indicated the Soldier is entitled to retirement point credit and pay.

3. Department of Defense Instruction (DoDI) 1215.07 (Service Credit for Non-Regular Retirement) states inactive duty may be credited for each attendance at an inactive duty training period. A maximum of 2 retirement points for attendance at inactive duty training periods or equivalent training, in any 1 calendar day. The Service member's participation is without payment other than the pay to which the Service member is entitled as a Reserve Component member. Credit no more than one retirement point for fewer than 8-hours. One retirement point for members of the Selected Reserve after successfully completing non-resident training and education in an active status for each 4-hours of pay received. A period of non-resident training and education using

electronic-based distributed learning methodologies must last at least 4-hours. The Service member must certify that he or she completed it. Paragraph 3.6 (Award of Retirement Points for Drill or Training Foregone Due to Emergency Travel or Duty Restrictions), to allow one retirement point to be awarded for the purpose of computing years of service for non-regular retired pay for each day of active service or for each drill or period of equivalent instruction that was prescribed by the Secretary of the Military Department concerned to be performed during the covered emergency period defined in the Glossary, if the RC member concerned was prevented from performing such duty due to travel or duty restrictions imposed by the President, the Secretary of Defense, or the Secretary of Homeland Security with respect to the Coast Guard. Retirement points under this authority will not be broadly awarded to all RC members. They will be awarded with the following restrictions: (1) The RC member must be in good standing, as defined by the Secretary of the Military Department concerned. (2) The RC member may not be credited with more than 35 of these retirement points in a 1-year period. (3) The day(s) of active service or period(s) of drill or equivalent instruction must have been scheduled to be performed on or after 1 March 2020, and on or before the date the national emergency declared in Proclamation 9994 ends. (4) The day(s) of active service or period(s) of drill or equivalent instruction must have been cancelled due to travel or duty restrictions in place due to the national emergency declared in Proclamation 9994. (5) Such retirement points are needed by the RC member to reach the minimum required number of points creditable toward retirement for that RC member's anniversary year. (6) The cancelled day(s) of active service or period(s) of drill or equivalent instruction must not be rescheduled and performed. (7) No inactive duty pay or basic pay may be paid for the period(s) for which these retirement points are granted.

4. Department of Defense Instruction 1215.21, 10 October 2014. (Reserve Component (RC) Use of EBDL Methods for Training), Establishes policy, assigns responsibilities, and provides procedures for members of the Selected Reserve to use EBDL methods to conduct training away from scheduled unit training assemblies or apart from other collective training time. To be considered for compensation, the proposed qualifying DL training courses must: (1) Be delivered via DL methodologies. (2) Support required training related to unit readiness or mobilization. Training requirements related to unit readiness or mobilization may include courses supporting completion of specific occupational skill qualification, expeditionary, or combat skills training, and annual ancillary/general military training.

//NOTHING FOLLOWS//