

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 9 September 2025

DOCKET NUMBER: AR20240013542

APPLICANT REQUESTS:

- reconsideration of his prior request to correct his DD Form 214 (Certificate of Release or Discharge from Active Duty) to reflect his completion of the Primary Leadership Development Course (PLDC) in 1989
- as new requests, in effect, correction to unspecified documents to reflect his promotion to the rank/grade of sergeant (SGT)/E-5 in the Regular Army and lateral appointment to the rank to corporal (CPL) in the U.S. Army Reserve (USAR)

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Operations Chief memorandum, 11 July 1989
- Noncommissioned Officers Creed, 4 August 1989
- Assistant Noncommissioned Officer in Charge (ANCOIC) communication Security (COMSEC) Maintenance memorandum, 8 August 1989
- U.S. Army Information System Command (USAISC) – Augsburg memorandum, undated, unsigned
- DA Form 1315 (Reenlistment Data), undated
- DD Form 4 (Enlistment/Reenlistment Document), 18 May 1993
- DA Form 4688 (Certificate and Acknowledgement of Service Requirements for Individuals Enlisting or Reenlisting in the Individual Ready Reserve), 18 May 1993

FACTS:

1. Incorporated herein by reference are military records which were summarized in the previous consideration of the applicant's case by the Army Board for Correction of Military Records (ABCMR) in Docket Number AR20050016150 on 11 September 2006.

2. The applicant states:

a. While he was serving in Augsburg, Germany at USAISC, he attended PLDC in August 1989. His DD Form 214 does not show this or the award for it. Please add this to his records. This just recently came up when he was showing a fellow veteran his DD Form 214. He was also recommended for promotion to SGT/E-5 later that year.

b. While serving in the USAR, he was laterally promoted to corporal, but he is not seeing this in his records either. Is there a way to get that corrected as well? He found his reenlistment documents for the USAR dated 18 May 1993.

3. The applicant enlisted in the Regular Army on 9 September 1986.

4. The applicant provided multiple memoranda, which show:

- on 11 July 1989, his NCO support channel requested he attend Noncommissioned Officer Development Course (NCODC) from 24 July - 4 August 1989; his rank is shown as specialist (SPC)
- on 4 August 1989, he was presented with a written copy of the NCO Creed; his rank is shown as SPC
- on 8 August 1989, his NCO support channel requested he attend the next convening E-5 promotion board; his rank is shown as SPC
- an undated, unsigned recommendation/fact sheet for promotion shows he was recommended for promotion to the grade of E-5; his rank/grade is shown as SPC/E-4

5. With the applicant's prior application to the Board, he provided multiple certificates of training and graduation, all of which show his rank as SPC, and include the following certificates:

- a Certificate of Training shows he successfully completed NCODC (80 Hours) on 4 August 1989
- a Certificate of Graduation from the U.S. Army and Seventh Army Europe NCO Academy shows he successfully completed PLDC from 24 November 1989 through 21 December 1989

6. The applicant also provided an undated Reenlistment Data form which reflects his rank as SPC with a date of rank of 1 December 1989 and a date of assignment to USAISC of December 1988.

7. The applicant's DD Form 214 shows he was honorably released from active duty on 1 May 1991, and transferred to the USAR Control Group (Reinforcement). He was

credited with 6 years, 7 months and 22 days of net active service and his rank/grade are shown as SPC/E-4.

8. The applicant provided a DD Form 4, which shows he reenlisted in the USAR on 18 May 1993 in the pay grade E-4. He also provided a DA Form 4688, signed in conjunction his USAR reenlistment, which does not reflect his rank/grade.

9. U.S. Army Reserve Personnel Orders D-05-646814, 21 May 1996, honorably discharged the applicant from the USAR Control Group (Reinforcement) effective the date of the orders. His rank is reflected on the orders as SPC.

10. There are no orders or any other documents in the applicant's available service records reflecting his promotion to the rank/grade of SGT/E-5 or lateral appointment to the rank of CPL.

11. The applicant previously applied to the Board in October 2005, requesting correction of his DD Form 214 to reflect his successful completion of multiple military training courses, to include NCODC and PLDC, and the award of multiple badges.

12. On 11 September 2006, the Board granted partial relief of the applicant's request, determining his records should be corrected to reflect the following in item 14 (Military Education) of his DD Form 214:

- Operation, Maintenance, and Installation of Fiber Optics Communications Set Course, 1 week, 1989
- NCODP, 2 weeks, 1989
- PLDC, 4 weeks, 1989
- Bus Driver Training Course, 1 week, 1990
- C/300 Hybrid Maintenance Course, 1 week, 1991

13. A DD Form 215, issued on 23 March 2007, corrected the applicant's DD Form 214 covering the period ending 1 May 1991, to reflect the above listed military training, to include NCODP and PLDC. Therefore, since there is nothing to correct, this issue will not be discussed further in these proceedings.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the justification provided by the applicant, the Board found insufficient evidence of an error or injustice that shows he was promoted to SGT in the RA or that he provided orders which promoted him to the rank of SGT in the RA. In addition that he

received a lateral conversion in the USAR from SPC to CPL. Therefore, the Board determined the applicant's claim did not have merit and denied his request.

The Board did note that the applicant's request to show he completed the PLDC and for it to be annotated on his DD Form 214 was already corrected and he was provided a DD Form 215; therefore, there was nothing to correct.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
XX	XX	XX	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

X //signed//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to

timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. Army Regulation 635-5 (Separation Documents) in effect at the time, prescribes forms to be used in the separation of Army personnel on active duty, to include the DD Form 214 (Certificate of Release or Discharge from Active Duty). The DD Form 214 is a summary of the Soldier's most recent period of continuous active duty.

a. The general instructions state all available records will be used as a basis for the preparation of the DD Form 214.

b. The specific instructions for preparation of the DD Form 214 state in items 4a (Grade, Rate or Rank) and 4b (Pay Grade) to enter the active duty grade or rank and pay grade at the time of separation.

3. Army Regulation 600-8-18 (Enlisted Promotions and Reductions), in effect at the time, prescribes policies and procedures governing promotion and reduction of enlisted personnel.

a. Chapter 1 (Introduction) provides that the centralized promotion selection process provides a semicentralized promotion selection process for promotion to the ranks of sergeant (SGT) and staff sergeant (SSG) and authorizes unit commanders to advance Soldiers to the ranks of specialist (SPC) and corporal (CPL) and below on an individual basis.

b. Chapter 3 (Semicentralized Promotions (Sergeant (SGT) and Staff Sergeant (SSG)) governs the SGT and SSG promotion system. In pertinent part it states, promotions to the ranks of SGT and SSG are only authorized during the month for which the Headquarters Department of the Army (HQDA) cutoff score is met, after which promotion orders will be published and a database transaction in SIDPERS will be completed to reflect the promotion.

//NOTHING FOLLOWS//