### 1. Applicant's Name:

a. Application Date: 26 April 2021

b. Date Received: 26 April 2021

c. Counsel: None

#### 2. REQUEST, ISSUES, BOARD TYPE, AND DECISION:

a. Applicant's Requests and Issues: The current characterization of service for period under review is general (under honorable conditions). The applicant requests an upgrade to honorable.

The applicant seeks relief contending, in effect, being informed by the applicant's sergeant it would be best for the applicant to voluntarily leave the Reserve because of medical conditions. The applicant was not told the applicant would receive a less than an honorable discharge and must pay back the applicant's enlistment bonus. All the applicant's issues occurred in the Army.

**b. Board Type and Decision:** In a records review conducted on 16 May 2024, and by a 5-0 vote, the Board denied the request upon finding the separation was both proper and equitable.

Please see Section 9 of this document for more detail regarding the Board's decision.

(Board member names available upon request)

#### 3. DISCHARGE DETAILS:

- a. Reason / Authority / Codes / Characterization: NIF / AR 135-178, NIF / NIF / NIF / General (Under Honorable Conditions)
  - **b. Date of Discharge:** 8 October 2013
  - c. Separation Facts:
    - (1) Date of Notification of Intent to Separate: NIF
    - (2) Basis for Separation: NIF
    - (3) Recommended Characterization: NIF
    - (4) Legal Consultation Date: NIF
    - (5) Administrative Separation Board: NIF
    - (6) Separation Decision Date / Characterization: NIF

#### 4. SERVICE DETAILS:

- a. Date / Period of Enlistment: 25 March 2009 / 6 years
- b. Age at Enlistment / Education / GT Score: 26 / HS Graduate / 95

- c. Highest Grade Achieved / MOS / Total Service: E-2 / 92Y10, Unit Supply Specialist / 4 years, 9 months, 29 days
  - d. Prior Service / Characterizations: RA 31 July 2003 14 November 2003 / UNC Break in Service USAR, 25 March 2009 – 4 May 2009 / NA IADT, 5 May 2009 – 16 September 2009 / HD
  - e. Overseas Service / Combat Service: None
  - f. Awards and Decorations: NDSM, ASR
  - g. Performance Ratings: NA
  - h. Disciplinary Action(s) / Evidentiary Record: The applicant provided:

Phalen Village Clinic Results, 27 April 2011, reflecting the applicant tested positive for possible celiac disease.

USARC Profile Request Form, reflecting the applicant requested a permanent profile.

The Initial Medical Review – Annual Medical Certificate, 9 August 2011, reflecting the applicant reported celiac disease and pre-osteoporosis.

Functional Capacity Certificate Form 507 (FCC 507), 9 August 2011, reflecting the applicant reported bone and muscle failure; fatigue; anemia; and celiac disease.

Orders 13-274-00008, 1 October 2013, reflect the applicant was to be reassigned to the U.S. Army Transition Point and discharged on 8 October 2013 from the U.S. Army Reserve.

- i. Lost Time / Mode of Return: NIF
- j. Behavioral Health Condition(s):
- (1) Applicant provided: RiverWay Clinics letter, 14 March 2012, reflecting the applicant was being treated for anxiety by a certified physician assistant.
  - (2) AMHRR Listed: None

The ARBA's medical advisor reviewed DoD and VA medical records and not solely those documents listed in 4j(1) and (2) above.

- **5. APPLICANT-PROVIDED EVIDENCE:** Two DD Forms 214; DD Form 293; two separation orders; Functional Capacity Certificate Form 507 (FCC 507); RiverWay Clinics letter; Phalen Village Clinic Results; USARC Profile Request Form; Initial Medical Review Annual Medical Certificate; and Maplewood Clinic medical report.
- **6. Post Service Accomplishments:** None submitted with the application.
- 7. STATUTORY, REGULATORY AND POLICY REFERENCE(S):
- **a.** Section 1553, Title 10, United States Code (Review of Discharge or Dismissal) provides for the creation, composition, and scope of review conducted by a Discharge Review Board(s)

within established governing standards. As amended by Sections 521 and 525 of the National Defense Authorization Act for Fiscal Year 2020, 10 USC 1553 provides specific guidance to the Military Boards for Correction of Military/Naval Records and Discharge Review Boards when considering discharge upgrade requests by Veterans claiming Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), sexual trauma, intimate partner violence (IPV), or spousal abuse, as a basis for discharge review. The amended guidance provides that Boards will include, as a voting board member, a physician trained in mental health disorders, a clinical psychologist, or a psychiatrist when the discharge upgrade claim asserts a mental health condition, including PTSD, TBI, sexual trauma, IPV, or spousal abuse, as a basis for the discharge. Further, the guidance provides that Military Boards for Correction of Military/Naval Records and Discharge Review Boards will develop and provide specialized training specific to sexual trauma, IPV, spousal abuse, as well as the various responses of individuals to trauma.

- **b.** Multiple Department of Defense Policy Guidance Memoranda published between 2014 and 2018. The documents are commonly referred to by the signatory authorities' last names (2014 Secretary of Defense Guidance [Hagel memo], 2016 Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness [Carson memo], 2017 Official Performing the Duties of the Under Secretary of Defense for Personnel and Readiness [Kurta memo], and 2018 Under Secretary of Defense for Personnel and Readiness [Wilkie memo].
- (1) Individually and collectively, these documents provide further clarification to the Military Discharge Review Boards and Boards for Correction of Military/Naval Records when considering requests by Veterans for modification of their discharge due to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Liberal consideration will be given to Veterans petitioning for discharge relief when the application for relief is based in whole or in part on matters relating to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Special consideration will be given to Department of Veterans Affairs (VA) determinations that document a mental health condition, including PTSD; TBI; or sexual assault/harassment potentially contributed to the circumstances resulting in a less than honorable discharge characterization. Special consideration will also be given in cases where a civilian provider confers diagnoses of a mental health condition, including PTSD; TBI; or sexual assault/harassment if the case records contain narratives supporting symptomatology at the time of service or when any other evidence which may reasonably indicate that a mental health condition, including PTSD; TBI; or sexual assault/harassment existed at the time of discharge might have mitigated the misconduct that caused a discharge of lesser characterization.
- (2) Conditions documented in the service record that can reasonably be determined to have existed at the time of discharge will be considered to have existed at the time of discharge. In cases in which a mental health condition, including PTSD; TBI; or sexual assault/harassment may be reasonably determined to have existed at the time of discharge, those conditions will be considered potential mitigating factors in the misconduct that caused the characterization of service in question. All Boards will exercise caution in weighing evidence of mitigation in cases in which serious misconduct precipitated a discharge with a less than Honorable characterization of service. Potentially mitigating evidence of the existence of undiagnosed combat related PTSD, PTSD-related conditions due to TBI or sexual assault/harassment as causative factors in the misconduct resulting in discharge will be carefully weighed against the severity of the misconduct. PTSD is not a likely cause of premeditated misconduct. Caution shall be exercised in weighing evidence of mitigation in all cases of misconduct by carefully considering the likely causal relationship of symptoms to the misconduct.
- **c.** Army Regulation 15-180 (Army Discharge Review Board), sets forth the policies and procedures under which the Army Discharge Review Board is authorized to review the character, reason, and authority of any Servicemember discharged from active military service

within 15 years of the Servicemember's date of discharge. Additionally, it prescribes actions and composition of the Army Discharge Review Board under Public Law 95-126; Section 1553, Title 10 United States Code; and Department of Defense Directive 1332.41 and Instruction 1332.28.

- **d.** Army Regulation 135-178 (Enlisted Administrative Separations), sets forth the policies, standards, and procedures to ensure the readiness and competency of the U.S. Army while providing for the orderly administrative separation of Army National Guard and U.S. Army Reserve (USAR) enlisted Soldiers for a variety of reasons. The separation policies throughout the different Chapters in this regulation promote the readiness of the Army by providing an orderly means to judge the suitability of persons to serve on the basis of their conduct and their ability to meet required standards of duty performance and discipline. Specific categories include minor disciplinary infractions, a pattern of misconduct, and commission of a serious offense, to include abuse of illegal drugs, and convictions by civil authorities.
- (1) Paragraph 2-7, prescribes possible characterizations of service include an honorable, general (under honorable conditions), under other than honorable conditions, or uncharacterized if the Soldier is in entry-level status. However, the permissible range of characterization varies based on the reason for separation.
- (2) Paragraph 2-8, prescribes the characterization is based upon the quality of the Soldier's service, including the reason for separation, and determined in accordance with standards of acceptable personal conduct and performance of duty as found in the UCMJ, Army regulations, and the time-honored customs and traditions of the Army. The reasons for separation, including the specific circumstances that form the basis for the discharge are considered on the issue of characterization.
- **8. SUMMARY OF FACT(S):** The Army Discharge Review Board considers applications for upgrade as instructed by Department of Defense Instruction 1332.28.

The applicant requests an upgrade to honorable.

The applicant's Army Military Human Resources Record (AMHRR) is void of the specific facts and circumstances concerning the events which led to the discharge from the Army Reserve. The applicant's AMHRR does contain a properly constituted discharge order: Orders 13-274-00008, 1 October 2013. The orders indicate the applicant was discharged under the provisions of AR 135-178, with a characterization of service of general (under honorable conditions).

The applicant contends being encouraged to leave the U.S. Army Reserve because of medical conditions and not being told they would receive a less than honorable discharge. The applicant provided medical documents reflecting a diagnosis of possible celiac disease and the applicant reported bone and muscle failure; fatigue; anemia. The applicant did not submit any evidence, other than the applicant's statement, to support to contention. The applicant's AMHRR does not contain any indication or evidence of arbitrary or capricious actions by the command.

The applicant contends being diagnosed with anxiety. The applicant provided a medical document from a certified physician assistant reflecting the applicant was being treated for anxiety. The applicant's AMHRR is void of a mental status evaluation.

The applicant contends not being informed the applicant would have to pay back the enlistment bonus. The applicant's request does not fall within this board's purview. The applicant may apply to the Army Board for Correction of Military Records (ABCMR), using the enclosed DD Form 149 regarding this matter. A DD Form 149 may also be obtained from a Veterans' Service Organization.

#### 9. BOARD DISCUSSION AND DETERMINATION:

- **a.** As directed by the 2017 memo signed by A.M. Kurta, the board considered the following factors:
- (1) Did the applicant have a condition or experience that may excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor, a voting member, reviewed the applicant's DOD and VA health records, applicant's statement, and/or civilian provider documentation and found that the applicant has the following potentially-mitigating diagnoses/experiences: Anxiety.
- (2) Did the condition exist or experience occur during military service? **Yes.** The Board's Medical Advisor found evidence that the applicant was being treated for anxiety in March 2012 by a family practice physician assistant.
- (3) Does the condition or experience actually excuse or mitigate the discharge? **No.** After applying liberal consideration, the Board's Medical Advisor determined that the applicant's Anxiety could mitigate the applicant's discharge, however, the Board Medical Advisor was unable to provide a medical opine on whether the applicant's Anxiety actually mitigates the applicant's discharge because the applicant's official records do not contain the facts and circumstances surrounding the applicant's discharge and the applicant did not provide any evidence of the basis of the applicant's separation. Without knowing the facts and circumstances relating to the applicant's discharge, the Board Medical Advisor is unable to determine if the applicant's Anxiety mitigates the applicant's discharge.
- (4) Does the condition or experience outweigh the discharge? **No**. After applying liberal consideration to the evidence, including the Board Medical Advisor opine, the Board determined that while the applicant's Anxiety could outweigh the applicant's discharge, the Board was unable to determine whether the applicant's Anxiety actually outweighed the applicant's discharge without the Board Medical Advisor determination on medical mitigation. Without knowing the facts and circumstances relating to the applicant's discharge, the Board is unable to determine if the applicant's Anxiety outweighs the applicant's discharge.

#### **b.** Response to Contention(s):

- (1) The applicant contends being encouraged to leave the U.S. Army Reserve because of medical conditions and not being told the applicant would receive a less than honorable discharge. The Board considered this contention but found insufficient information in the applicant's AMHRR or applicant-provided evidence to support that the applicant was encouraged to leave military serviced due to medical conditions. Therefore, a discharge upgrade is not warranted.
- (2) The applicant contends being diagnosed with anxiety. The Board liberally considered this contention but determined that, while the applicant's Anxiety could outweigh the applicant's discharge, the Board was unable to determine whether the applicant's Anxiety actually outweighed the applicant's discharge without the Board Medical Advisor determination on medical mitigation. Without knowing the facts and circumstances relating to the applicant's discharge, the Board is unable to determine if the applicant's Anxiety outweighs the applicant's discharge.
- (3) The applicant contends not being informed the applicant would have to pay back the enlistment bonus. The Board considered this contention but determined that it does not fall within the ADRB's purview. If the applicant believes the applicant is owed the enlistment bonus,

the applicant may apply to the Army Board for Correction of Military Records (ABCMR), using a DD Form 293 regarding this matter. A DD Form 293 may be obtained online at https://www.esd.whs.mil/Portals/54/Documents/DD/forms/dd/dd0293.pdf or from a Veterans' Service Organization.

**c.** The Board determined that the discharge is, at this time, proper and equitable, in light of the current evidence of record. However, the applicant may request a personal appearance hearing to address the issues before the Board. The applicant is responsible for satisfying the burden of proof and providing documents or other evidence sufficient to support the applicant's contention(s) that the discharge was improper or inequitable.

#### **d.** Rationale for Decision:

- (1) The Board voted not to change the applicant's characterization of service because, despite applying liberal consideration of all the evidence before the Board, the applicant's Anxiety did not outweigh the applicant's discharge due to insufficient information concerning the applicant's basis of separation. The Board also considered the applicant's contention that the applicant was encouraged to voluntarily leave military service but found insufficient supporting evidence. The Board reviewed the entirety of the applicant's service record and determined that it does not warrant a discharge upgrade. The applicant did not present any issues of impropriety for the Board's consideration. The discharge was consistent with the procedural and substantive requirements of the regulation, was within the discretion of the separation authority, and the applicant was provided full administrative due process. Therefore, the applicant's General discharge was proper and equitable as the applicant's misconduct fell below that level of meritorious service warranted for an upgrade to Honorable discharge.
- (2) The Board voted not to change the applicant's reason for discharge or accompanying SPD code under the same pretexts, as the reason the applicant was discharged was both proper and equitable.
- (3) The RE code will not change, as the current code is consistent with the procedural and substantive requirements of the regulation.

#### 10. BOARD ACTION DIRECTED:

a. Issue a New DD-214 / Separation Order: No

b. Change Characterization to: No Change

c. Change Reason / SPD Code to: No Change

d. Change RE Code to: No Change

### e. Change Authority to: No Change

### **Authenticating Official:**

6/11/2024



Presiding Officer, COL, U.S. ARMY Army Discharge Review Board

Legend:
AWOL – Absent Without Leave
AMHRR – Army Military Human
Resource Record
BCD – Bad Conduct Discharge BH – Behavioral Health
CG – Company Grade Article 15
CID – Criminal Investigation

Division
ELS – Entry Level Status
FG – Field Grade Article 15

GD – General Discharge HS – High School HD – Honorable Discharge IADT – Initial Active Duty Training MP – Military Police
MST – Military Sexual Trauma
N/A – Not applicable NCO – Noncommissioned Officer NIF – Not in File NOS – Not Otherwise Specified

OAD – Ordered to Active Duty OBH (I) – Other Behavioral Health (Issues) OMPF – Official Military Personnel File
PTSD – Post-Traumatic Stress
Disorder RE – Re-entry SCM – Summary Court Martial SPCM – Special Court Martial SPD – Separation Program Designator TBI – Traumatic Brain Injury UNC – Uncharacterized Discharge
UOTHC – Under Other Than
Honorable Conditions VA – Department of Veterans Affairs