1. Applicant's Name:

- a. Application Date: 26 April 2021
- b. Date Received: 26 April 2021
- c. Counsel: None
- 2. REQUEST, ISSUES, BOARD TYPE, AND DECISION:

a. Applicant's Requests and Issues: The current characterization of service for the under reviewdis general (under honorable conditions). The applicant requests an upgrade to honorable.

The applicant seeks relief contending, in effect, being a 100 percent service-connected disabled Army Veteran, who suffers from PTSD. The applicant had no idea what was wrong at the time, while on active service, and has since undergone numerous therapies to address the issues. The applicant is not eligible to receive full benefits under the existing discharge. The applicant served honorably and deserves an honorable discharge.

b. Board Type and Decision: In a records review conducted on 25 January 2024, and by a 5-0 vote, the Board denied the request upon finding the separation was both proper and equitable.

Please see Section 9 of this document for more detail regarding the Board's decision.

Board member names available upon request.

3. DISCHARGE DETAILS:

a. Reason / Authority / Codes / Characterization: Pattern of Misconduct / AR 635-200, Chapter 14-12b / JKA / RE-3 / General (Under Honorable Conditions)

- b. Date of Discharge: 26 January 2007
- c. Separation Facts:
 - (1) Date of Notification of Intent to Separate: 20 December 2006
 - (2) Basis for Separation: The applicant was informed of the following reasons:

The applicant failed to go at the time prescribed to the appointed place of duty several times.

The applicant was derelict in the performance of duties several times.

The applicant disobeyed a lawful order.

The applicant fraternized with lower enlisted personnel.

- (3) **Recommended Characterization:** General (Under Honorable Conditions)
- (4) Legal Consultation Date: 4 January 2007

(5) Administrative Separation Board: NA

(6) Separation Decision Date / Characterization: 9 January 2007 / General (Under Honorable Conditions)

4. SERVICE DETAILS:

- a. Date / Period of Enlistment: 12 May 2005 / 4 years
- b. Age at Enlistment / Education / GT Score: 24 / High School Graduate / 91

c. Highest Grade Achieved / MOS / Total Service: E-5 / 92F10, Petroleum Supply Specialist / 4 years, 8 months, 20 days

d. Prior Service / Characterizations: RA, 4 February 2000 – 1 June 2000 / UNC (Break in Service)
RA, 5 September 2002 – 11 May 2005 / HD

- e. Overseas Service / Combat Service: Germany / None
- f. Awards and Decorations: NDSM, GWOTEM, GWOTSM, ASR
- g. Performance Ratings: September 2005 August 2006 / Fully Capable 1 September 2006 – 21 November 2006 / Marginal

h. Disciplinary Action(s) / Evidentiary Record: 12 Developmental Counseling Forms for failing to go at the time prescribed to the appointed place of duty, failing to obey an order or regulation, losing an ID card; fraternizing with lower enlisted Soldiers, violating the leave and alert policy memoranda, sleeping on CQ duty, and being recommended for an involuntary separation.

FG Article 15, 22 November 2006, for failing to go at the time prescribed to the appointed place of duty on 31 August and 3 October 2006; violating AR 600-20 on 21 July 2006; being derelict in the performance of duties on 12 September, and 5 and 13 November 2006; and failing to obey Troop Policy No. 8 on 4 November 2006. The punishment consisted of a reduction to E-4; forfeiture of \$967 pay per month for two months; and extra duty and restriction for 45 days.

Report of Mental Status Evaluation, 29 November 2006, reflects the applicant was psychiatrically cleared to participate in any legal or administrative actions. The applicant could understand and participate in administrative proceedings; was mentally responsible; could appreciate the difference between right and wrong; and met medical retention requirements.

i. Lost Time / Mode of Return: None

j. Behavioral Health Condition(s):

(1) Applicant provided: VA Medical Center letter, 25 February 2015, rendered by a Clinical Social Worker, indicates the applicant was admitted into the Hampton VA Medical Center Domiciliary program in October 2014 for chronic homelessness, PTSD, substance abuse, and community integration.

(2) AMHRR Listed: None

- 5. APPLICANT-PROVIDED EVIDENCE: DD Form 293; DD Form 214; and VA letter.
- 6. POST SERVICE ACCOMPLISHMENTS: None submitted with the application.

7. STATUTORY, REGULATORY AND POLICY REFERENCE(S):

a. Section 1553, Title 10, United States Code (Review of Discharge or Dismissal) provides for the creation, composition, and scope of review conducted by a Discharge Review Board(s) within established governing standards. As amended by Sections 521 and 525 of the National Defense Authorization Act for Fiscal Year 2020, 10 USC 1553 provides specific guidance to the Military Boards for Correction of Military/Naval Records and Discharge Review Boards when considering discharge upgrade requests by Veterans claiming Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), sexual trauma, intimate partner violence (IPV), or spousal abuse, as a basis for discharge review. The amended guidance provides that Boards will include, as a voting board member, a physician trained in mental health disorders, a clinical psychologist, or a psychiatrist when the discharge upgrade claim asserts a mental health condition, including PTSD, TBI, sexual trauma, IPV, or spousal abuse, as a basis for the discharge upgrade for Correction of Military/Naval Records and Discharge Review Boards will develop and provide specialized training specific to sexual trauma, IPV, spousal abuse, as well as the various responses of individuals to trauma.

b. Multiple Department of Defense Policy Guidance Memoranda published between 2014 and 2018. The documents are commonly referred to by the signatory authorities' last names (2014 Secretary of Defense Guidance [Hagel memo], 2016 Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness [Carson memo], 2017 Official Performing the Duties of the Under Secretary of Defense for Personnel and Readiness [Kurta memo], and 2018 Under Secretary of Defense for Personnel and Readiness [Wilkie memo].

(1) Individually and collectively, these documents provide further clarification to the Military Discharge Review Boards and Boards for Correction of Military/Naval Records when considering requests by Veterans for modification of their discharge due to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Liberal consideration will be given to Veterans petitioning for discharge relief when the application for relief is based in whole or in part on matters relating to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Special consideration will be given to Department of Veterans Affairs (VA) determinations that document a mental health condition, including PTSD; TBI; or sexual assault/harassment potentially contributed to the circumstances resulting in a less than honorable discharge characterization. Special consideration will also be given in cases where a civilian provider confers diagnoses of a mental health condition, including PTSD; TBI; or sexual assault/harassment if the case records contain narratives supporting symptomatology at the time of service or when any other evidence which may reasonably indicate that a mental health condition, including PTSD; TBI; or sexual assault/harassment existed at the time of discharge might have mitigated the misconduct that caused a discharge of lesser characterization.

(2) Conditions documented in the service record that can reasonably be determined to have existed at the time of discharge will be considered to have existed at the time of discharge. In cases in which a mental health condition, including PTSD; TBI; or sexual assault/harassment may be reasonably determined to have existed at the time of discharge, those conditions will be considered potential mitigating factors in the misconduct that caused the characterization of service in question. All Boards will exercise caution in weighing evidence of mitigation in cases in which serious misconduct precipitated a discharge with a less than Honorable characterization of service. Potentially mitigating evidence of the existence of undiagnosed combat related PTSD, PTSD-related conditions due to TBI or sexual assault/harassment as causative factors in the

ARMY DISCHARGE REVIEW BOARD CASE REPORT AND DIRECTIVE AR20210001310

misconduct resulting in discharge will be carefully weighed against the severity of the misconduct. PTSD is not a likely cause of premeditated misconduct. Caution shall be exercised in weighing evidence of mitigation in all cases of misconduct by carefully considering the likely causal relationship of symptoms to the misconduct.

c. Army Regulation 15-180 (Army Discharge Review Board) sets forth the policies and procedures under which the Army Discharge Review Board is authorized to review the character, reason, and authority of any Servicemember discharged from active military service within 15 years of the Servicemember's date of discharge. Additionally, it prescribes actions and composition of the Army Discharge Review Board under Public Law 95-126; Section 1553, Title 10, United States Code; and Department of Defense Directive 1332.41 and Instruction 1332.28.

d. Army Regulation 635-200 (Active Duty Enlisted Administrative Separations) provides the basic authority for the separation of enlisted personnel.

(1) Chapter 3, Section II provides the authorized types of characterization of service or description of separation.

(2) Paragraph 3-7a states an Honorable discharge is a separation with honor and is appropriate when the quality of the Soldier's service generally has met the standards of acceptable conduct and performance of duty for Army personnel or is otherwise so meritorious that any other characterization would be clearly inappropriate.

(3) Paragraph 3-7b states a General discharge is a separation from the Army under honorable conditions and is issued to a Soldier whose military record is satisfactory but not sufficiently meritorious to warrant an honorable discharge.

(4) Chapter 14 establishes policy and prescribes procedures for separating members for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, and commission of a serious offense, to include abuse of illegal drugs, convictions by civil authorities and desertion or being absent without leave. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impractical or unlikely to succeed.

(5) Paragraph 14-3 prescribes a discharge under other than honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record.

(6) Paragraph 14-12b, addresses a pattern of misconduct consisting of either discreditable involvement with civilian or military authorities or discreditable conduct and conduct prejudicial to good order and discipline including conduct violating the accepted standards of personal conduct found in the Uniform Code of Military Justice, Army Regulations, the civilian law and time-honored customs and traditions of the Army.

e. Army Regulation 635-5-1 (Separation Program Designator (SPD) Codes), provides the specific authorities (regulatory or directive), reasons for separating Soldiers from active duty, and the SPD codes to be entered on the DD Form 214. It identifies the SPD code of "JKA" as the appropriate code to assign enlisted Soldiers who are discharged under the provisions of Army Regulation 635-200, Chapter 14, paragraph 12b, pattern of misconduct.

f. Army Regulation 601-210 (Regular Army and Reserve Components Enlistment Program) governs eligibility criteria, policies, and procedures for enlistment and processing of persons into the Regular Army, the U.S. Army Reserve, and Army National Guard for enlistment per DODI 1304.26. It also prescribes the appointment, reassignment, management, and mobilization

ARMY DISCHARGE REVIEW BOARD CASE REPORT AND DIRECTIVE AR20210001310

of Reserve Officers' Training Corps cadets under the Simultaneous Membership Program. Chapter 4 provides the criteria and procedures for waiverable and nonwaiverable separations. Table 3-1 defines reentry eligibility (RE) codes: RE-3 Applies to: Person who is not considered fully qualified for reentry or continuous service at time of separation, but disqualification is waiverable. Eligibility: Ineligible unless a waiver is granted.

8. SUMMARY OF FACT(S): The Army Discharge Review Board considers applications for upgrade as instructed by Department of Defense Instruction 1332.28.

The applicant requests an upgrade to honorable. The applicant's Army Military Human Resources Record (AMHRR), the issues, and documents submitted with the application were carefully reviewed.

The applicant contends being diagnosed with PTSD by the VA and being a 100 percent serviceconnected disabled veteran. The applicant provided a letter, which reflects an admission into a VA Medical Center for chronic homelessness, PTSD, and substance abuse. The AMHRR shows the applicant underwent a mental status evaluation (MSE) on 29 November 2006, which indicates the applicant was mentally responsible and recognized right from wrong. The MSE does not indicate any diagnosis. The MSE was considered by the separation authority.

The applicant contends not being eligible to receive full benefits because of the current discharge. Eligibility for veterans' benefits does not fall within the purview of the Army Discharge Review Board. Accordingly, the applicant should contact a local office of the Department of Veterans Affairs for further assistance.

The applicant contends having served honorably and deserving an honorable discharge. The Board considered the applicant's service accomplishments and the quality of service according to the DODI 1332.28.

9. BOARD DISCUSSION AND DETERMINATION:

a. As directed by the 2017 memo signed by **the board considered the following** factors:

(1) Did the applicant have a condition or experience that may excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor, a voting member, reviewed the applicant's DOD and VA health records, the applicant's statement, and/or civilian provider documentation and found that the applicant has the following potentially mitigating diagnoses/experiences: PTSD.

(2) Did the condition exist or experience occur during military service? Yes. The Board's Medical Advisor found that the applicant is diagnosed and service connected by the VA for PTSD. Service connection establishes that the applicant's PTSD existed during military service.

(3) Does the condition or experience excuse or mitigate the discharge? **Partially.** The Board's Medical Advisor applied liberal consideration and opined that the applicant PTSD partially mitigates the applicant's misconduct. Given the nexus between PTSD, avoidance, and difficulty with authority, the FTRs and disobeying a lawful order are mitigated. There is no natural sequela between PTSD and fraternization, failing to maintain possession of military ID card, not having a designated driver plan, or willfully going to sleep while on duty because PTSD does not interfere with the ability to distinguish between right and wrong and act in accordance with the right.

(4) Does the condition or experience outweigh the discharge? No. After applying liberal consideration to the evidence, including the Board Medical Advisor's opine, the Board determined that the available evidence did not support a conclusion that the applicant's PTSD outweighed the medically unmitigated offenses of fraternization, failing to maintain possession of military ID card, not having a designated driver plan, or willfully going to sleep while on duty. Of note, the unmitigated misconduct of fraternization and dereliction of duty (sleeping on duty) were formally part of the basis of separation. Failing to maintain a military ID card and not having a designated driver plan were other offenses noted in the evidentiary record.

b. Response to Contention(s):

(1) The applicant contends being diagnosed with PTSD by the VA and being a 100 percent service-connected disabled veteran. The Board liberally considered this contention but determined that the available evidence did not support a conclusion that the applicant's PTSD outweighed the medically unmitigated offenses of fraternization, failing to maintain possession of a military ID card, not having a designated driver plan, and willfully going to sleep while on duty.

(2) The applicant contends not being eligible to receive full benefits because of the current discharge. The Board considered this contention and determined that eligibility for Veteran's benefits do not fall within the purview of the Army Discharge Review Board. Accordingly, the applicant should contact the Department of Veterans Affairs for further assistance.

(3) The applicant contends having served honorably and deserving an honorable discharge. The Board considered this contention and the applicant's four years of service, including overseas service in Germany, but determined that the evidentiary record did not outweigh the medically unmitigated offenses of fraternization, failing to maintain possession of a military ID card, not having a designated driver plan, and willfully going to sleep while on duty.

c. The Board determined that the discharge is, at this time, proper and equitable considering the current evidence of record. The applicant has exhausted all available appeal options available with ADRB. However, the applicant may still apply to the Army Board for Correction of Military Records. The applicant is responsible for satisfying the burden of proof and providing documents or other evidence sufficient to support the applicant's contention(s) that the discharge was improper or inequitable.

d. Rationale for Decision:

(1) The Board voted not to change the applicant's characterization of service because, despite applying liberal consideration to the evidentiary record, the applicant's PTSD did not outweigh the medically unmitigated offenses of fraternization, failing to maintain possession of a military ID card, not having a designated driver plan, and willfully going to sleep while on duty. The Board considered the applicant's contention regarding good service and found that the totality of the applicant's record does not warrant a discharge upgrade. The applicant did not present any issues of impropriety for the Board's consideration. The discharge was consistent with the procedural and substantive requirements of the regulation, was within the discretion of the separation authority, and the applicant was provided full administrative due process. Therefore, the applicant's General discharge was proper and equitable as the applicant's misconduct fell below that level of meritorious service warranted for a characterization upgrade to Honorable.

ARMY DISCHARGE REVIEW BOARD CASE REPORT AND DIRECTIVE AR20210001310

(2) The Board voted not to change the applicant's reason for discharge or accompanying SPD code under the same pretexts. The reason the applicant was discharged was both proper and equitable.

(3) The RE code will not change, as the current code is consistent with the procedural and substantive requirements of the regulation.

10. BOARD ACTION DIRECTED:

- a. Issue a New DD-214 / Separation Order: No
- b. Change Characterization to: No Change
- c. Change Reason / SPD Code to: No Change
- d. Change RE Code to: No Change
- e. Change Authority to: No Change

Authenticating Official:

2/13/2024

Х

Presiding Officer, COL, U.S. ARMY

Army Discharge Review Board

Legend:

AWOL – Absent Without Leave AMHRR – Army Military Human Resource Record BCD – Bad Conduct Discharge BH – Behavioral Health CG – Company Grade Article 15 CID - Criminal Investigation Division ELS – Entry Level Status FG - Field Grade Article 15

GD - General Discharge HS - High School HD - Honorable Discharge IADT – Initial Active Duty Training MP - Military Police MST - Military Sexual Trauma N/A - Not applicable NCO - Noncommissioned Officer NIF - Not in File NOS - Not Otherwise Specified

OAD – Ordered to Active Duty OBH (I) – Other Behavioral Health (Issues) OMPF – Official Military Personnel File PTSD – Post-Traumatic Stress Disorder RE – Re-entry SCM – Summary Court Martial SPCM - Special Court Martial

SPD – Separation Program Designator TBI – Traumatic Brain Injury UNC – Uncharacterized Discharge UOTHC – Under Other Than Honorable Conditions VA – Department of Veterans Affairs