

1. **Applicant's Name:** [REDACTED]

- a. **Application Date:** 16 February 2021
- b. **Date Received:** 1 March 2021
- c. **Counsel:** NA

2. **REQUEST, ISSUES, BOARD TYPE, AND DECISION:**

a. **Applicant's Requests and Issues:**

(1) The current characterization of service for the period under review is General (Under Honorable Conditions). The applicant requests an upgrade to Honorable.

(2) The applicant seeks relief contending since their time being a civilian they have grown a lot and they are currently trying to further in their career goals and providing for their family. They are asking sincerely to have their discharge changed to Honorable so they may apply for Veterans Grants and Services as well as their educational benefits. They are a 100-percent disabled veteran trying to provide for their wonderful spouse and two children. Their current characterization of service was given to them as a result of an unjust situation in which case they were put in the position to be surrounded with people who had knowingly threatened the well-being of them and their family.

b. **Board Type and Decision:** In a records review conducted on 09 July 2025, and by a 5-0 vote, The Board determined the discharge is inequitable based on the applicant's length and quality of service, post service accomplishments, and the circumstances surrounding the discharge (PTSD). Therefore, the Board voted to grant relief in the form of an upgrade of the characterization of service to Honorable and changed the separation authority to AR 635-200, paragraph 14- 12a, the narrative reason for separation to Misconduct (Minor Infractions), with a corresponding separation code of JKN. The Board determined the RE Code 4 was proper and equitable and voted not to change it.

3. **DISCHARGE DETAILS:**

a. **Reason / Authority / Codes / Characterization:** Pattern of Misconduct / Army Regulation 635-200, Paragraph 14-12B / JKA / RE-4 / General (Under Honorable Conditions)

b. **Date of Discharge:** 28 August 2019

c. **Separation Facts:**

(1) **Date of Notification of Intent to Separate:** 29 July 2019

(2) **Basis for Separation:** being disrespectful in language and deportment toward noncommissioned officers (NCOs), disobeying lawful orders, and damaging military property.

(3) **Recommended Characterization:** General (Under Honorable Conditions)

(4) **Legal Consultation Date:** 30 July 2019

(5) **Administrative Separation Board:** NA

(6) Separation Decision Date / Characterization: 14 August 2019 / General (Under Honorable Conditions)

4. SERVICE DETAILS:

- a. Date / Period of Enlistment:** 15 March 2015 / 4 years
- b. Age at Enlistment / Education / GT Score:** 22 / HS Diploma / 112
- c. Highest Grade Achieved / MOS / Total Service:** E-4 / 89B1O, Ammunition Specialist / 3 year, 10 months, 3 days
- d. Prior Service / Characterizations:** None
- e. Overseas Service / Combat Service:** Korea / None
- f. Awards and Decorations:** AAM-2, NDSM, KDSM, KDSM, ASR, OSR
- g. Performance Ratings:** NA
- h. Disciplinary Action(s) / Evidentiary Record:**

(1) A DA Form 2627-1 (Summarized Record of Proceedings under Article 15, Uniform Code of Military Justice (UCMJ)) dated 7 March 2018 reflects the applicant received nonjudicial punishment, in that they, did, at or near Fort Benning, GA, on or about 12 February 2018 were disrespectful in language toward an NCO, by saying to them, "there are some people who pass the promotion board, study all the regulations, but then end up being shitty NCOs and/or shitty people in general (cough) [Sergeant] SGT C____," or words to that effect, in violation of Article 91, UCMJ. The applicant's punishment consisted of extra duty for 14 days. The applicant elected not to appeal.

(2) A DA Form 2627 (Record of Proceedings under Article 15, UCMJ) dated 12 June 2018 reflects the applicant received nonjudicial punishment, in that they, having knowledge of a lawful order issued by an NCO, to accompany Private First Class (PFC) R____ S____ to their Physical Readiness Training session, an order which it was their duty to obey, did, at or near Fort Benning, GA, on or about 20 April 2018, fail to obey the same by wrongfully not accompanying them to their session, in violation of Article 92, UCMJ. The applicant's punishment consisted of a reduction in rank/grade from specialist/E-4 to PFC/E-3, forfeiture of \$478.00 pay, extra duty and restriction for 14 days and an oral reprimand. The applicant elected not to appeal.

(3) A DA Form 2627 (Record of Proceedings under Article 15, UCMJ) dated 14 May 2019 reflects the applicant received nonjudicial punishment, in that, they did, at or near Fort Benning, GA, on or about 29 March 2019, were disrespectful in language and deportment toward an NCO, in violation of Article 91, UCMJ; in that they, having received a lawful order from an NCO, to provide them with their phone number, an order which was their duty to obey, did, on or about 29 March 2019, willfully disobey the same, in violation of Article 92, UCMJ; and in that they, did, on or about 1 May 2019, without proper authority, willfully damaged by punching a hole in a wall, military property of the United States, the amount of said damage in the sum of less than \$500.00, in violation of Article 108, UCMJ. The applicant's punishment consisted of a reduction in rank/grade from specialist/E-4 to PFC/E-3, forfeiture of \$521.00 pay and extra duty and restriction for 14 days. The applicant elected not to appeal.

(4) A memorandum, Alpha Company, 3rd Battalion, 81st Armored Regiment, subject: Separation under Army Regulation 635-200, Paragraph 14-12b, A Pattern of Misconduct, [Applicant], dated 29 July 2019, the applicant's company commander notified the applicant of their intent to separate them under the provisions of Army Regulation 635-200, Chapter 14-12b, a pattern of misconduct, with a recommended characterization of service General (Under Honorable Conditions) for adverse action described in previous paragraph 3c(2). On that same date, the applicant acknowledged the basis for the separation and of the rights available to them.

(5) On 30 July 2019, the applicant completed their election of rights signing they had been advised by consulting counsel of the basis for the contemplated action to separate them for A Pattern of Misconduct and its effects; of the rights available to them; and of the effect of any action taken by them in waiving their rights. They understood they may expect to encounter substantial prejudicial in civilian life if a General (Under Honorable Conditions) discharge is issued to them. They further understand that as the result of issuance of a discharge that is less than honorable, they may be ineligible for many or all benefits as a veteran under both Federal and State laws. They requested consulting counsel and elected to submit statements in their behalf. [Note: statements in their behalf are not in evidence for review.]

(6) A memorandum, Alpha Company, 3rd Battalion, 81st Armored Regiment, subject: Commander's Report – Proposed Separation under Army Regulation 635-200, Paragraph 14-12b, A Pattern of Misconduct, [Applicant], dated 6 August 2019, the applicant's company commander submitted a request to separate them from the Army prior to their expiration of current term of service. The commander states they do not consider it feasible or appropriate to accomplish other disposition as no other disposition is feasible.

(7) A memorandum, Headquarters, 3rd Battalion, 81st Armored Regiment, subject: Separation under Army Regulation 635-200, Paragraph 14-12b, A Pattern of Misconduct, [Applicant], dated 7 August 2019, the applicant's battalion commander recommended the applicant be separated from the Army prior to their expiration of current term of service. The commander recommended the applicant's service be characterized as General (Under Honorable Conditions).

(8) A memorandum, Headquarters, U.S. Army Maneuver Center of Excellence, Office of the Staff Judge Advocate, subject: Legal Review of Separation under Army Regulation 635-200, Paragraph 14-12b, Pattern of Misconduct, [Applicant], dated 9 August 2019, The Judge Advocate states they have reviewed the separation action of the applicant and find it legally sufficient to support separation. The applicant was informed of their rights and given an opportunity to consult with counsel. They submitted matters in rebuttal for consideration. All other procedural and notification requirements have been met.

(9) A memorandum, Headquarters, 199th Infantry Brigade, subject: Separation under Army Regulation 635-200, Paragraph 14-12b, A Pattern of Misconduct, [Applicant], dated 14 August 2019, reflects the separation authority reviewed the separation packet of the applicant and after careful consideration of all matters, directed the applicant be separated from the Army prior to the expiration of their current term of service. They directed the applicant's service be characterized as General (Under Honorable Conditions). After reviewing the rehabilitative transfer requirement, the separation authority determined the requirements are waived, as the transfer will serve no useful purpose or produce a quality Soldier.

(10) A DD Form 214 (Certificate of Release or Discharge from Active Duty) reflects the applicant was discharged on 28 August 2019, with 3 years, 10 months, and 3 days of net active service this period. The DD Form 214 shows in –

- item 18 (Remarks) – in part, MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE
- item 24 (Character of Service) – General (Under Honorable Conditions)
- item 25 (Separation Authority) – Army Regulation 635-200, Paragraph 14-12B
- item 26 (Separation Code) – JKA
- item 27 (Reentry Code) – 4
- item 28 (Narrative Reason for Separation) – Pattern of Misconduct

i. Lost Time / Mode of Return: None

j. Behavioral Health Condition(s): None

5. APPLICANT-PROVIDED EVIDENCE:

- DD Form 149 (Application for Correction of Military Records under the Provisions of Title 10, U.S. Code, Section 1552)
- Case Files for Approved Separations

6. POST SERVICE ACCOMPLISHMENTS: None submitted with the application.

7. STATUTORY, REGULATORY AND POLICY REFERENCE(S):

a. Title 10, U.S. Code, Section 1553, (Review of Discharge or Dismissal) provides for the creation, composition, and scope of review conducted by a Discharge Review Board(s) within established governing standards. As amended by Sections 521 and 525 of the National Defense Authorization Act for Fiscal Year 2020, Title 10, U.S. Code, Section 1553 provides specific guidance to the Military Boards for Correction of Military/Naval Records and Discharge Review Boards when considering discharge upgrade requests by Veterans claiming Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), sexual trauma, intimate partner violence (IPV), or spousal abuse, as a basis for discharge review. The amended guidance provides that Boards will include, as a voting board member, a physician trained in mental health disorders, a clinical psychologist, or a psychiatrist when the discharge upgrade claim asserts a mental health condition, including PTSD, TBI, sexual trauma, IPV, or spousal abuse, as a basis for the discharge. Further, the guidance provides that Military Boards for Correction of Military/Naval Records and Discharge Review Boards will develop and provide specialized training specific to sexual trauma, IPV, spousal abuse, as well as the various responses of individuals to trauma.

b. Multiple Department of Defense (DoD) Policy Guidance Memoranda published between 2014 and 2018. The documents are commonly referred to by the signatory authorities' last names (2014 Secretary of Defense Guidance [Hagel memo], 2016 Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness [Carson memo], 2017 Official Performing the Duties of the Under Secretary of Defense for Personnel and Readiness [Kurta memo], and 2018 Under Secretary of Defense for Personnel and Readiness [Wilkie memo].

(1) Individually and collectively, these documents provide further clarification to the Military Discharge Review Boards and Boards for Correction of Military/Naval Records when considering requests by Veterans for modification of their discharge due to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Liberal consideration will

be given to Veterans petitioning for discharge relief when the application for relief is based in whole or in part on matters relating to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Special consideration will be given to Department of Veterans Affairs (VA) determinations that document a mental health condition, including PTSD; TBI; or sexual assault/harassment potentially contributed to the circumstances resulting in a less than honorable discharge characterization. Special consideration will also be given in cases where a civilian provider confers diagnoses of a mental health condition, including PTSD; TBI; or sexual assault/harassment if the case records contain narratives supporting symptomatology at the time of service or when any other evidence which may reasonably indicate that a mental health condition, including PTSD; TBI; or sexual assault/harassment existed at the time of discharge might have mitigated the misconduct that caused a discharge of lesser characterization.

(2) Conditions documented in the service record that can reasonably be determined to have existed at the time of discharge will be considered to have existed at the time of discharge. In cases in which a mental health condition, including PTSD; TBI; or sexual assault/harassment may be reasonably determined to have existed at the time of discharge, those conditions will be considered potential mitigating factors in the misconduct that caused the characterization of service in question. All Boards will exercise caution in weighing evidence of mitigation in cases in which serious misconduct precipitated a discharge with a less than Honorable characterization of service. Potentially mitigating evidence of the existence of undiagnosed combat related PTSD, PTSD-related conditions due to TBI or sexual assault/harassment as causative factors in the misconduct resulting in discharge will be carefully weighed against the severity of the misconduct. PTSD is not a likely cause of premeditated misconduct. Caution shall be exercised in weighing evidence of mitigation in all cases of misconduct by carefully considering the likely causal relationship of symptoms to the misconduct.

c. Army Regulation 15-180 (Army Discharge Review Board) sets forth the policies and procedures under which the Army Discharge Review Board is authorized to review the character, reason, and authority of any Servicemember discharged from active military service within 15 years of the Servicemember's date of discharge. Additionally, it prescribes actions and composition of the Army Discharge Review Board under Public Law 95-126; Title 10, U.S. Code, Section 1553; and DoD Directive 1332.41 and Instruction 1332.28.

d. Army Regulation 635-200 (Active Duty Enlisted Administrative Separations), dated 19 December 2016, set policies, standards, and procedures to ensure the readiness and competency of the force while providing for the orderly administrative separation of Soldiers for a variety of reasons. Readiness is promoted by maintaining high standards of conduct and performance.

(1) An Honorable discharge is a separation with honor and is appropriate when the quality of the Soldier's service generally has met the standards of acceptable conduct and performance of duty for Army personnel or is otherwise so meritorious that any other characterization would be clearly inappropriate.

(2) A General discharge is a separation from the Army under honorable conditions and is issued to a Soldier whose military record is satisfactory but not sufficiently meritorious to warrant an honorable discharge.

(3) A Under Other Than Honorable Conditions Discharge is an administrative separation from the Service under conditions other than honorable. It may be issued for misconduct, fraudulent entry, security reasons, or in lieu of trial by court-martial.

(4) Chapter 1 (General Provisions) sets policies, standards, and procedures to ensure readiness and competency of the force while providing for the orderly administrative separation of Soldiers, it provides in pertinent part:

(a) When a separation is ordered, the approved proceedings will be sent to the commander who has the Soldier's records for separation processing. The original copy of the proceedings will be filed in the permanent part of the Soldier's official personnel record.

(b) Army leaders at all levels must be continually aware of their obligation to provide purpose, direction, and motivation to Soldiers. It is essential that Soldiers who falter, but have the potential to serve honorably and well, be given every opportunity to succeed. Except as otherwise indicated, commanders must make maximum use of counseling and rehabilitation before determining that a Soldier has no potential for further useful service and ensure it occurs prior to initiating separation proceedings for reason to include Minor Disciplinary Infractions (14-12a) or a Pattern of Misconduct (14-12b).

(5) Paragraph 1-16 (Counseling and Rehabilitative Requirements) stated Army leaders at all levels must be continually aware of their obligation to provide purpose, direction, and motivation to Soldiers. It is essential that Soldiers who falter, but have the potential to serve honorably and well, be given every opportunity to succeed. Commanders must make maximum use of counseling and rehabilitation before determining that a Soldier has no potential for further useful service and, therefore, should be separated. Commanders will ensure that adequate counseling and rehabilitative measures are taken before initiating separation proceedings for, to include, a pattern of misconduct. The rehabilitative transfer requirement may be waived by the separation authority in circumstances where common sense and sound judgement indicate that such transfer will serve no useful purpose or produce a quality Soldier.

(6) Chapter 14 (Separation for Misconduct) established policy and prescribed procedures for separating members for misconduct. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impractical or unlikely to succeed. Paragraph 14-12b (Pattern of Misconduct), stated, a pattern of misconduct consisting of one of the following – discreditable involvement with civil or military authorities, or discreditable conduct and conduct prejudicial to good order and discipline including conduct violating the accepted standards of personal conduct found in the UCMJ, Army regulations, the civil law, and time-honored customs and traditions of the Army.

(7) Paragraph 14-3 (Characterization of Service or Description of Separation) prescribed a discharge Under Other Than Honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record.

(8) Chapter 15 (Secretarial Plenary Authority), currently in effect, provides explicitly for separation under the prerogative of the Secretary of the Army. Secretarial plenary separation authority is exercised sparingly and seldom delegated. Ordinarily, it is used when no other provision of this regulation applies, and early separation is clearly in the Army's best interest. Separations under this paragraph are effective only if approved in writing by the Secretary of the Army or the Secretary's approved designee as announced in updated memoranda. Secretarial separation authority is normally exercised on a case-by-case basis.

e. Army Regulation 635-5-1 (Separation Program Designator (SPD) Codes) provides the specific authorities (regulatory or directive), reasons for separating Soldiers from active duty, and the SPD codes to be entered on the DD Form 214. It identifies the SPD code of "JKA" as

the appropriate code to assign enlisted Soldiers who are discharged under the provisions of Army Regulation 635-200, Chapter 14, paragraph 12b, (Pattern of Misconduct).

f. Army Regulation 601-210 (Regular Army and Reserve Components Enlistment Program) governs eligibility criteria, policies, and procedures for enlistment and processing of persons into the Regular Army, the U.S. Army Reserve, and Army National Guard for enlistment per DoD Instructions 1304.26. It also prescribes the appointment, reassignment, management, and mobilization of Reserve Officers' Training Corps cadets under the Simultaneous Membership Program. Chapter 4 provides the criteria and procedures for waivable and nonwaivable separations. Table 3-1, defines reentry eligibility (RE) codes:

(1) RE-1 Applies to: Person completing his or her term of active service who is considered qualified to reenter the U.S. Army. Eligibility: Qualified for enlistment if all other criteria are met.

(2) RE-3 Applies to: Person who is not considered fully qualified for reentry or continuous service at time of separation, but disqualification is waivable. Eligibility: Ineligible unless a waiver is granted.

(3) RE-4 Applies to: Person separated from last period of service with a nonwaivable disqualification. This includes anyone with a DA imposed bar to reenlistment in effect at time of separation or separated for any reason (except length of service retirement) with 18 or more years active Federal service. Eligibility: Ineligible for enlistment.

h. Manual for Courts-Martial, United States (2019 Edition) stated, military law consists of the statutes governing the military establishment and regulations issued thereunder, the constitutional powers of the President and regulations issued thereunder, and the inherent authority of military commanders. Military law includes jurisdiction exercised by courts-martial and the jurisdiction exercised by commanders with respect to nonjudicial punishment. The purpose of military law is to promote justice, to assist in maintaining good order and discipline in the Armed Forces. Appendix 12 (Maximum Punishment Chart) Manual for Courts-Martial shows the maximum punishments include punitive discharge for violating the following Article 91 (Insubordinate conduct toward NCO), Article 92 (Failure to obey order or regulation) and Article 108 (Military property, loss, damage, destruction, disposition).

i. Title 38, U.S. Code, Sections 1110 and 1131, permits the Department of Veterans Affairs (VA) to award compensation for a medical condition which was incurred in or aggravated by active military service. The VA, however, is not required by law to determine medical unfitness for further military service. The VA, in accordance with its own policies and regulations, awards compensation solely on the basis that a medical condition exists and that said medical condition reduces or impairs the social or industrial adaptability of the individual concerned. Consequently, due to the two concepts involved, an individual's medical condition, although not considered medically unfitting for military service at the time of processing for separation, discharge, or retirement, may be sufficient to qualify the individual for VA benefits based on an evaluation by the agency.

8. SUMMARY OF FACT(S):

a. The Army Discharge Review Board considers applications for upgrade as instructed by DoD Instruction 1332.28.

b. A review of the available evidence provides the applicant received three occurrences of receiving nonjudicial punishment under the provision of Article 15, UCMJ for violations of

Article 91 (Insubordinate conduct toward NCO), Article 92 (Failure to obey order or regulation) and Article 108 (Military property, loss, damage, destruction, disposition) and was involuntarily discharged from the U.S. Army. The applicant's DD Form 214 indicates their discharge under the provisions of Army Regulation 635-200, Chapter 14, paragraph 14-12b (Pattern of Misconduct) with a character of service of General (Under Honorable Conditions). They completed 3 years, 10 months, and 3 days of net active service and completed their first full term of service; however, they did not complete their 4-year reenlistment obligation.

c. Chapter 14 establishes policy and prescribes procedures for separation members for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, commission of a serious offense and convictions by civil authorities. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impracticable or is unlikely to succeed. A discharge under other than honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record.

d. Published DoD guidance indicates that the guidance is not intended to interfere or impede on the Board's statutory independence. The Board will determine the relative weight of the action that led to the discharge and whether it supports relief or not. In reaching its determination, the Board shall consider the applicant's petition, available records and/or submitted documents in support of the petition.

9. BOARD DISCUSSION AND DETERMINATION:

a. As directed by the 2017 memo signed by A.M. Kurta, the board considered the following factors:

(1) Did the applicant have a condition or experience that may excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor, a voting member, reviewed the applicant's DOD and VA health records, applicant's statement, and/or civilian provider documentation and found that the applicant has the following potentially-mitigating diagnoses/experiences: PTSD (70%SC). {Note: diagnoses of Adjustment DO with depressed mood and Adjustment DO with mixed anxiety and depressed mood are subsumed under diagnosis of PTSD. Diagnosis of ADHD is a pre-existing diagnosis and not under the purview of liberal consideration.}

(2) Did the condition exist, or experience occur during military service? **Yes.** The Board's Medical Advisor found VA service connection of 70% for PTSD establishes nexus with service.

(3) Does the condition or experience actually excuse or mitigate the discharge? **Partial.** The Board's Medical Advisor applied liberal consideration and opined that the applicant has two conditions, PTSD and IPV, which mitigates some of their misconduct. As there is an association between PTSD, IPV and difficulty with authority figures, there is a nexus between their diagnosis of PTSD, IPV and disrespectfulness in language and deportment towards NCOs and disobeying of lawful orders. Their offense of punching a hole in the wall is not mitigated by the diagnosis of PTSD or IPV as these conditions do not affect one's ability to distinguish right from wrong and act in accordance with the right.

(4) Does the condition or experience outweigh the discharge? **Partial.** Based on liberally considering all the evidence before the Board, the ADRB determined that the condition or experience partially outweighed the basis of separation. The applicant's PTSD mitigated disrespect towards NCOs and disobeying lawful orders. The applicant's length, quality and post service accomplishments outweighed the remaining misconduct of punching a hole in a wall.

- b.** Prior Decisions Cited: None
- c.** Response to Contention(s): None
- d.** The Board determined the discharge is inequitable based on the applicant's length and quality of service, post service accomplishments, and the circumstances surrounding the discharge (PTSD). The applicant's PTSD mitigates the majority of the misconduct, disrespectfulness in language and deportment towards NCOs and disobeying lawful orders. The applicant's length and quality of service and post service accomplishments outweigh the remaining offense of punching a hole in the wall. Therefore, the Board voted to grant relief in the form of an upgrade of the characterization of service to Honorable and changed the separation authority to AR 635-200, paragraph 14- 12a, the narrative reason for separation to Misconduct (Minor Infractions), with a corresponding separation code of JKN. The Board determined the RE Code 4 was proper and equitable and voted not to change it.
- e.** Rationale for Decision:
 - (1)** The Board voted to change the applicant's characterization of service to Honorable because the applicant's Post Traumatic Stress Disorder outweighed the applicant's misconduct of disrespectfulness in language and deportment towards NCOs and disobeying lawful orders. The applicant's length, quality and post service accomplishments outweighed the remaining misconduct of punching a hole in a wall. Thus, the prior characterization is no longer appropriate.
 - (2)** The Board voted to change the reason for discharge to Misconduct (Minor Infractions) under the same pretexts, thus the reason for discharge is no longer appropriate. The SPD code associated with the new reason for discharge is JKN.
 - (3)** The RE code will not change, as the current code is consistent with the procedural and substantive requirements of the regulation.

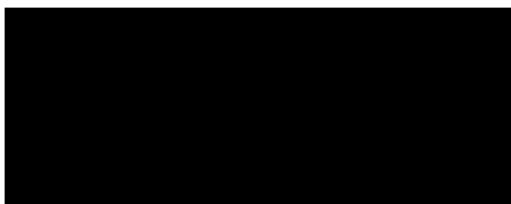
ARMY DISCHARGE REVIEW BOARD CASE REPORT AND DIRECTIVE
AR20210011792

10. BOARD ACTION DIRECTED:

- a. Issue a New DD-214 / Separation Order:** Yes
- b. Change Characterization to:** Honorable
- c. Change Reason / SPD code to:** Misconduct (Minor Infractions)/JKN
- d. Change RE Code to:** No Change
- e. Change Authority to:** AR 635-200, paragraph 14- 12a

Authenticating Official:

7/17/2025



Legend:

AWOL – Absent Without Leave
AMHRR – Army Military Human Resource Record
BCD – Bad Conduct Discharge
BH – Behavioral Health
CG – Company Grade Article 15
CID – Criminal Investigation
Division
ELS – Entry Level Status
FG – Field Grade Article 15

GD – General Discharge
HS – High School
HD – Honorable Discharge
IADT – Initial Active Duty Training
MP – Military Police
MST – Military Sexual Trauma
N/A – Not applicable
NCO – Noncommissioned Officer
NIF – Not in File
NOS – Not Otherwise Specified

OAD – Ordered to Active Duty
OBH (I) – Other Behavioral Health (Issues)
OMPF – Official Military Personnel File
PTSD – Post-Traumatic Stress Disorder
RE – Re-entry
SCM – Summary Court Martial
SPCM – Special Court Martial

SPD – Separation Program Designator
TBI – Traumatic Brain Injury
UNC – Uncharacterized Discharge
UOTHC – Under Other Than Honorable Conditions
VA – Department of Veterans Affairs