

1. Applicant's Name: [REDACTED]

- a. Application Date: 20 May 2021
- b. Date Received: 1 June 2021
- c. Counsel: None.

2. REQUEST, ISSUES, BOARD TYPE, AND DECISION:

- a. **Applicant's Requests and Issues:** The current characterization of service for the period under review is under honorable conditions (general). The applicant requests an upgrade to honorable, separation code change and a narrative reason change.

The applicant states in effect, they were discharged due to actions stemming from alcohol and PTSD. Since their discharge they have received their bachelor's degree, they are in graduate school, and they started receiving the help that they did not know they needed. They want the changes made so that when they look at their paperwork, they can stop thinking they did nothing throughout their military career, they want to be proud to show their children.

- b. **Board Type and Decision:** In a records review conducted on 9 April 2025, and by unanimous 5-0 vote, concluded that the applicant's discharge was inequitable based on the applicant's in-service factors (length, quality, combat) and medical diagnosis which were found to partially outweigh some of the misconduct (AWOL, failure to report (2x) and overindulgence in intoxicating liquor, that made the applicant incapacitated for proper performance of their duties). As a result, the Board granted partial relief by upgrading the characterization of service to Honorable, changed the separation authority to AR 635-200, paragraph 14-12a, and revised the narrative reason for separation to Misconduct (Minor Infractions) with separation code JKN. The reentry code was deemed proper and equitable and was not changed. Please see Section 9 of this document for more detail regarding the Board's decision.

(Board member names available upon request)

3. DISCHARGE DETAILS:

- a. **Reason / Authority / Codes / Characterization:** Misconduct (Serious Offense) / AR 635-200 / JKQ / RE-3 / Under Honorable Conditions (General).

- b. **Date of Discharge:** 13 April 2011

- c. **Separation Facts:**

- (1) **Date of Notification of Intent to Separate:** 3 March 2011

- (2) **Basis for Separation:** On 13 November 2010 the applicant was AWOL from their unit until 14 December 2010, additionally on:

- 29 October 2010 they received a lawful order and willfully disobeyed the order.
- 28 October 2010 they failed to report to their appointed place of duty; accountability formation.
- 23 October 2010 they failed to report to their appointed place of duty; detail accountability.

- 19 October 2010 they stole Carmex lip balm and two Carmex lip balm containers from AAFES.
- On 1 July 2009 because of overindulgence in intoxicating liquor they were incapacitated for proper performance of their duties.

(3) Recommended Characterization: General, under honorable conditions.

(4) Legal Consultation Date: 3 March 2011

(5) Administrative Separation Board: N/A

(6) Separation Decision Date / Characterization: 17 March 2011 / GD

4. SERVICE DETAILS:

a. Date / Period of Enlistment: 14 March 2008 / 5 years

b. Age at Enlistment / Education / GT Score: 19 / NIF / 101

c. Highest Grade Achieved / MOS / Total Service: E-4 (Specialist) / 13B1P Cannon Crewmember / 5 years, 1 month, 6 days.

d. Prior Service / Characterizations: RA; 20060207 – 20080313 / Concurrent Service

e. Overseas Service / Combat Service: Germany / Afghanistan; 20070514 – 20080717

f. Awards and Decorations: ARCOM, AGCM, NDSM, ACM-2CS, GWTSM, ASR, OSR, NATO MDL,

g. Performance Ratings: N/A

h. Disciplinary Action(s) / Evidentiary Record:

(1) On 1 July 2009 the applicant's immediate commander requested a breathalyzer test, the applicant was suspected of being under the influence of alcohol while on duty.

(2) A Record of Proceedings UCMJ document signed 24 July 2009 provides the applicant received a NJP for violating Article 134 of the UCMJ. Punishment consisted of reduction to E-3, forfeiture of \$443, extra duty and restriction for 14 days.

(3) A Developmental Counseling Form dated 19 October 2010 provides the applicant was apprehended by AAFES security for stealing.

(4) A Record of Proceedings UCMJ document signed 10 November 2010 provides the applicant received a NJP for violating Article's 86, 91 and 121 of the UCMJ. Punishment consisted of reduction to E-1, forfeiture of \$723 for two months, extra duty and restriction for 45 days.

(5) Two Personnel Action Documents provides that the applicant's duty status changed from present for duty (PDY) to absent without leave (AWOL) on 13 November 2010. Their duty status changed from AWOL to PDY on 14 December 2010.

(6) A Developmental Counseling Form dated 14 December 2010 provides the applicant went AWOL two days after they received an Article 15. They were recommended for separation under the provisions of AR 635-200.

(7) On 21 December 2010 the applicant was command referred and enrolled in the ASAP (Army Substance Abuse Program).

(8) A Record of Proceedings UCMJ document signed 8 November 2010 provides the applicant received a NJP for violating Article 86 UCMJ. Punishment consisted of forfeiture of \$733 for two months, extra duty and restriction for 45 days.

(9) A Commander's Report dated 3 March 2011 indicates that the applicant reenlisted on 14 March 2008 for a term of 5 years.

i. **Lost Time / Mode of Return:** 20101113 – 20101213 / Returned to military control.

j. **Behavioral Health Condition(s):**

(1) **Applicant provided:** None.

(2) **AMHRR Listed:** Alcohol Abuse.

5. APPLICANT-PROVIDED EVIDENCE: A DD Form 293 (Record Review) application, and a Department of Veteran Affairs summary of benefits letter that indicates they are 100 percent totally and permanently disabled.

6. POST SERVICE ACCOMPLISHMENTS: The applicant received the bachelor's degree; they are currently enrolled in Graduate school, and they started receiving the help that they did not know they needed.

7. STATUTORY, REGULATORY AND POLICY REFERENCE(S):

a. Section 1553, Title 10, United States Code (Review of Discharge or Dismissal) provides for the creation, composition, and scope of review conducted by a Discharge Review Board(s) within established governing standards. As amended by Sections 521 and 525 of the National Defense Authorization Act for Fiscal Year 2020, 10 USC 1553 provides specific guidance to the Military Boards for Correction of Military/Naval Records and Discharge Review Boards when considering discharge upgrade requests by Veterans claiming Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), sexual trauma, intimate partner violence (IPV), or spousal abuse, as a basis for discharge review. The amended guidance provides that Boards will include, as a voting board member, a physician trained in mental health disorders, a clinical psychologist, or a psychiatrist when the discharge upgrade claim asserts a mental health condition, including PTSD, TBI, sexual trauma, IPV, or spousal abuse, as a basis for the discharge. Further, the guidance provides that Military Boards for Correction of Military/Naval Records and Discharge Review Boards will develop and provide specialized training specific to sexual trauma, IPV, spousal abuse, as well as the various responses of individuals to trauma.

b. Multiple Department of Defense Policy Guidance Memoranda published between 2014 and 2018. The documents are commonly referred to by the signatory authorities' last names (2014 Secretary of Defense Guidance [Hagel memo], 2016 Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness [Carson memo], 2017 Official Performing the Duties of the Under Secretary of Defense for Personnel and Readiness [Kurta memo], and 2018 Under Secretary of Defense for Personnel and Readiness [Wilkie memo].

(1) Individually and collectively, these documents provide further clarification to the Military Discharge Review Boards and Boards for Correction of Military/Naval Records when considering requests by Veterans for modification of their discharge due to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Liberal consideration will be given to Veterans petitioning for discharge relief when the application for relief is based in whole or in part on matters relating to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Special consideration will be given to Department of Veterans Affairs (VA) determinations that document a mental health condition, including PTSD; TBI; or sexual assault/harassment potentially contributed to the circumstances resulting in a less than honorable discharge characterization. Special consideration will also be given in cases where a civilian provider confers diagnoses of a mental health condition, including PTSD; TBI; or sexual assault/harassment if the case records contain narratives supporting symptomatology at the time of service or when any other evidence which may reasonably indicate that a mental health condition, including PTSD; TBI; or sexual assault/harassment existed at the time of discharge might have mitigated the misconduct that caused a discharge of lesser characterization.

(2) Conditions documented in the service record that can reasonably be determined to have existed at the time of discharge will be considered to have existed at the time of discharge. In cases in which a mental health condition, including PTSD; TBI; or sexual assault/harassment may be reasonably determined to have existed at the time of discharge, those conditions will be considered potential mitigating factors in the misconduct that caused the characterization of service in question. All Boards will exercise caution in weighing evidence of mitigation in cases in which serious misconduct precipitated a discharge with a less than Honorable characterization of service. Potentially mitigating evidence of the existence of undiagnosed combat related PTSD, PTSD-related conditions due to TBI or sexual assault/harassment as causative factors in the misconduct resulting in discharge will be carefully weighed against the severity of the misconduct. PTSD is not a likely cause of premeditated misconduct. Caution shall be exercised in weighing evidence of mitigation in all cases of misconduct by carefully considering the likely causal relationship of symptoms to the misconduct.

c. Army Regulation 15-180 (Army Discharge Review Board), dated 25 September 2019, sets forth the policies and procedures under which the Army Discharge Review Board is authorized to review the character, reason, and authority of any Servicemember discharged from active military service within 15 years of the Servicemember's date of discharge. Additionally, it prescribes actions and composition of the Army Discharge Review Board under Public Law 95-126; Section 1553, Title 10 United States Code; and Department of Defense Directive 1332.41 and Instruction 1332.28.

d. Army Regulation 635-200 provides the basic authority for the separation of enlisted personnel provides the authorized types of characterization of service or description of separation.

(1) An Honorable discharge is a separation with honor and is appropriate when the quality of the Soldier's service generally has met the standards of acceptable conduct and performance of duty for Army personnel or is otherwise so meritorious that any other characterization would be clearly inappropriate.

(2) A General discharge is a separation from the Army under honorable conditions and is issued to a Soldier whose military record is satisfactory but not sufficiently meritorious to warrant an honorable discharge.

(3) An Under other-than-honorable-conditions discharge is an administrative separation from the Service under conditions other than honorable and it may be issued for

misconduct, fraudulent entry, security reasons, or in lieu of trial by court martial based on certain circumstances or patterns of behavior or acts or omissions that constitute a significant departure from the conduct expected of Soldiers in the Army.

(4) Except as otherwise indicated in this regulation, commanders must make maximum use of counseling and rehabilitation before determining that a Soldier has no potential for further useful service and, therefore, should be separated. In this regard, commanders will ensure that adequate counseling and rehabilitative measures are taken before initiating separation proceedings for the following reasons. Rehabilitative requirements are not required for individuals separated under Chapter 14-12c.

- Involuntary separation due to parenthood
- Personality disorder
- Other designated physical or mental conditions
- Entry-level performance and conduct
- Unsatisfactory performance
- Minor disciplinary infractions or a pattern of misconduct
- Failure to meet body fat standards.

(5) Chapter 14 establishes policy and prescribes procedures for separating members for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, and commission of a serious offense, to include abuse of illegal drugs, convictions by civil authorities and desertion or being absent without leave. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impractical or unlikely to succeed. A discharge under other than honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record. A soldier subject to this discharge under this regulation will be considered and processed for discharge even though he/she has filed an appeal or has stated his/her intention to do so. Paragraph 14-12c, states a Soldier is subject to action per this section for commission of a serious military or civilian offense, if the specific circumstances of the offense warrant separation and a punitive discharge is, or would be, authorized for the same or a closely related offense under the Manual for Courts-Martial.

(6) Chapter 15 provides explicitly for separation under the prerogative of the Secretary of the Army. Secretarial plenary separation authority is exercised sparingly and seldom delegated. Ordinarily, it is used when no other provision of this regulation applies, and early separation is clearly in the Army's best interest. Separations under this paragraph are effective only if approved in writing by the Secretary of the Army or the Secretary's approved designee as announced in updated memoranda. Secretarial separation authority is normally exercised on a case-by-case basis.

e. Army Regulation 600-85 (Army Substance Abuse Program (ASAP)) governs the program and identifies Army policy on alcohol and other drug abuse, and responsibilities. The ASAP is a command program that emphasizes readiness and personal responsibility. It provides the ultimate decision regarding separation or retention of abusers is the responsibility of the Soldier's chain of command. Abuse of alcohol or the use of illicit drugs by military personnel is inconsistent with Army values and the standards of performance, discipline, and readiness necessary to accomplish the Army's missions. Individuals who do not self-refer for treatment and are subsequently identified as positive for controlled substances for which they do not have a valid prescription may be considered in violation of the UCMJ for drug misuse/abuse.

f. Army Regulation 630-10 (Absence Without Leave, Desertion, and Administration of Personnel Involved in Civilian Court Proceedings) provides policies and procedures for reporting unauthorized absentees and deserters, the administering of absent without leave (AWOL) personnel and deserters, returning absentees and deserters to military control and the surrendering of military personnel to civilian law enforcement authorities.

(1) When a soldier returns from an absence that is or appears to be unauthorized, the unit commander informally investigates whether disciplinary action should be taken and if the soldier should be charged with time lost.

(2) Classification of an absence is dependent upon such factors as the following

- Orders and instructions, written and oral, the Soldier received before and during the absence.
- Age, military experience, and general intelligence of the soldier.
- Number and type of contact the soldier had with the military while absent.
- Complete or incomplete results of a court-martial decision, if any.

g. Army Regulation 635-5-1 (Separation Program Designator (SPD) Codes) provides the specific authorities (regulatory or directive), reasons for separating Soldiers from active duty, and the SPD codes to be entered on the DD Form 214. It identifies the SPD code of "JKQ" as the appropriate code to assign enlisted Soldiers who are discharged under the provisions of Army Regulation 635-200, Chapter 14, paragraph 12c, misconduct (serious offense).

h. Title 38, U.S. Code, Sections 1110 and 1131, permits the VA to award compensation for a medical condition which was incurred in or aggravated by active military service. The VA, however, is not required by law to determine medical unfitness for further military service. The VA, in accordance with its own policies and regulations, awards compensation solely on the basis that a medical condition exists and that said medical condition reduces or impairs the social or industrial adaptability of the individual concerned. Consequently, due to the two concepts involved, an individual's medical condition, although not considered medically unfitting for military service at the time of processing for separation, discharge, or retirement, may be sufficient to qualify the individual for VA benefits based on an evaluation by the agency.

i. Army Regulation 601-210, Regular Army, and Reserve Components Enlistment Program, governs eligibility criteria, policies, and procedures for enlistment and processing of persons into the Regular Army, the U.S. Army Reserve, and Army National Guard for enlistment per DODI 1304.26. It also prescribes the appointment, reassignment, management, and mobilization of Reserve Officers' Training Corps cadets under the Simultaneous Membership Program. Chapter 4 provides the criteria and procedures for waivable and nonwaivable separations. Table 3-1, defines reentry eligibility (RE) codes:

- RE-1 Applies to: Person completing his or her term of active service who is considered qualified to reenter the U.S. Army. Eligibility: Qualified for enlistment if all other criteria are met
- RE-3 Applies to: Person who is not considered fully qualified for reentry or continuous service at time of separation, but disqualification is waivable. Eligibility: Ineligible unless a waiver is granted
- RE-4 Applies to: Person separated from last period of service with a nonwaivable disqualification. This includes anyone with a DA imposed bar to reenlistment in effect at time of separation or separated for any reason (except length of service

retirement) with 18 or more years active Federal service. Eligibility: Ineligible for enlistment

8. SUMMARY OF FACT(s): The Army Discharge Review Board considers applications for upgrade as instructed by Department of Defense Instruction 1332.28.

a. The applicant requests an upgrade to honorable. The applicant's DD-214 provides that the applicant received a General (under honorable conditions) characterization of service, rather than an under other than honorable conditions (UOTCH) discharge which is normally considered appropriate for a soldier discharged for serious misconduct.

b. Based on the available evidence the applicant enlisted in the army at the age of 19, they advanced to rank of Specialist, reenlisted, and deployed to Afghanistan. The applicant's misconduct started one year after they returned from Afghanistan. The applicant received three non-judicial punishments and after they returned from being AWOL they were processed for administrative separation.

c. The applicant was notified of the Intent to separate them, they received the required separation examinations and a DD Form 214, authenticated by the applicant's signature indicates they were discharged under the provisions of AR 635-200, CH 14-12c, by reason of misconduct (Serious Offense) with a general, under honorable conditions characterization of service on 13 April 2018.

d. The applicant's DD Form 214 provides administrative error in block 18 "Member has not completed first full term of service" evidence indicates the applicant reenlisted. The applicant's initial enlistment contract had an active duty obligation of 3 years and 16 weeks, they served for 5 years, 1 month, and 6 days.

e. Chapter 14 establishes policy and prescribes procedures for members being separated for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, commission of a serious offense and convictions by civil authorities. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impracticable or is unlikely to succeed. A discharge under other than honorable conditions is normally appropriate for a soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the soldier's overall record.

f. Published Department of Defense guidance indicates that the guidance is not intended to interfere or impede on the Board's statutory independence. The Board will determine the relative weight of the action that led to the discharge and whether it supports relief or not. In reaching its determination, the Board shall consider the applicant's petition, available records and/or submitted documents in support of the petition.

9. BOARD DISCUSSION AND DETERMINATION:

a. As directed by the 2017 memo signed by A.M. Kurta, the board considered the following factors:

(1) Did the applicant have a condition or experience that may excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor, a voting member, reviewed the applicant's DOD and VA health records, applicant's statement, and/or civilian provider documentation and found that the applicant has the following potentially mitigating diagnoses: Adjustment Disorder, Alcohol Dependence, PTSD.

(2) Did the condition exist, or experience occur during military service? **Yes.** Adjustment Disorder, Alcohol Dependence, combat trauma.

(3) Does the condition or experience actually excuse or mitigate the discharge? **Partial.** The Board's Medical Advisor applied liberal consideration and opined that given the misconduct occurred after the trauma and nexus between trauma, avoidance, difficulty with authority/interpersonal relationships, and substance abuse, the basis is partially mitigated. The unmitigated misconduct is larceny as there is no connection.

(4) Does the condition or experience outweigh the discharge? **No.** After applying liberal consideration to the evidence, including the Board Medical Advisor opine, the board determined that, while the applicant's Adjustment Disorder, Alcohol Dependence, combat trauma mitigated some of the applicant's misconduct (AWOL, failure to report (2x) and overindulgence in intoxicating liquor, that made the applicant incapacitated for proper performance of their duties) the applicant's Adjustment Disorder, Alcohol Dependence, combat trauma does not outweigh the applicant's medically unmitigated larceny offense considered by the Separation Authority IAW AR 635-200, paragraph 1-16(e)(2) and 3-5, but the board voted that the totality of the misconduct was mitigated by the quality of service.

b. Prior Decisions Cited: None.

c. Response to Contention(s):

(1) The applicant contends they were discharged from actions that were caused by alcohol and PTSD. The board consider this contention and voted to grant a partial upgrade based on the information outline above in paragraph 9a (3-4) of this document.

d. The board determined the discharge is inequitable based on the applicant's Adjustment Disorder, Alcohol Dependence, combat trauma (AWOL, failure to report (2x) and overindulgence in intoxicating liquor, that made the applicant incapacitated for proper performance of their duties). Therefore, the board voted to grant relief in the form of an upgrade of the characterization of service to Honorable and changed the separation authority to AR 635-200, paragraph 14-12a, the narrative reason for separation to Misconduct (Minor Infractions), with a corresponding separation code of JKN.

e. Rationale for Decision:

(1) The board voted to change the applicant's characterization of service to Honorable because applicant's BH conditions (Adjustment Disorder, Alcohol Dependence, combat trauma) partially mitigate the applicant's misconduct (AWOL, failure to report (2x) and overindulgence in intoxicating liquor that made the applicant incapacitated for proper performance of their duties). Thus, the prior characterization is no longer appropriate.

(2) The board voted to change the reason for discharge to Misconduct (Minor Infractions) under the same pretexts, thus the reason for discharge is no longer appropriate. The SPD code associated with the new reason for discharge is JKN.

(3) The RE code will not change, as the current code is consistent with the procedural and substantive requirements of the regulation.

ARMY DISCHARGE REVIEW BOARD CASE REPORT AND DIRECTIVE
AR20210014723

10. BOARD ACTION DIRECTED:

- a. Issue a New DD-214:** Yes
- b. Change Characterization to:** Honorable
- c. Change Reason / SPD code to:** Misconduct (Minor Infractions)/JKN
- d. Change RE Code to:** No Change
- e. Change Authority to:** AR 635-200

Authenticating Official:

7/28/2025



Legend:

AWOL – Absent Without Leave
AMHRR – Army Military Human Resource Record
BCD – Bad Conduct Discharge
BH – Behavioral Health
CG – Company Grade Article 15
CID – Criminal Investigation
Division
ELS – Entry Level Status
FG – Field Grade Article 15

GD – General Discharge
HS – High School
HD – Honorable Discharge
IADT – Initial Active Duty Training
MP – Military Police
MST – Military Sexual Trauma
N/A – Not applicable
NCO – Noncommissioned Officer
NIF – Not in File
NOS – Not Otherwise Specified

OAD – Ordered to Active Duty
OBH (I) – Other Behavioral Health (Issues)
OMPF – Official Military Personnel File
PTSD – Post-Traumatic Stress Disorder
RE – Re-entry
SCM – Summary Court Martial
SPCM – Special Court Martial

SPD – Separation Program Designator
TBI – Traumatic Brain Injury
UNC – Uncharacterized Discharge
UOTHC – Under Other Than Honorable Conditions
VA – Department of Veterans Affairs