

1. Applicant's Name: [REDACTED]**a. Application Date:** 12 January 2023**b. Date Received:** 12 January 2023**c. Counsel:** None**2. REQUEST, ISSUES, BOARD TYPE, AND DECISION:**

a. Applicant's Requests and Issues: The current characterization of service for the period under review is General (Under Honorable Conditions). The applicant requests an upgrade to Honorable and a change to their reentry code.

b. The applicant seeks relief contending, when they were young, they made a mistake while on leave and smoked cannabis over their wedding weekend. Subsequently, they were "randomly" tested upon their first day back, received an Article 15, and served their punishment. This was entirely of their own doing and a mistake that the applicant deeply regrets to this day. Although their unit was full of problems and as a young soldier, the applicant was being taken advantage of, they blame no one else but themselves. About six months after their punishment, a fellow soldier was promoted over them after having only been in for a fraction of the time, and this caused the applicant to feel discouraged and upset with the unit, which had been treating them poorly. The applicant asked for a chance to get out and was told their only option was to have their previous mishap written as a discharge. The applicant agreed, although they regret it and wish they would have stuck it out, as the applicant was a good Soldier otherwise and had great pride in their service. The applicant has considered reenlistment and would like to have that option, now that they are older, they would be honored to be given a second chance.

c. Board Type and Decision: In a telephonic personal appearance conducted on 16 September 2024, and by a 5-0 vote, the Board determined the discharge is inequitable based on the circumstances surrounding the discharge (Adjustment DO with anxiety and depressed mood is subsumed under Depressive Disorder given the significant overlap of symptoms). Therefore, the Board voted to grant relief in the form of an upgrade of the characterization of service to Honorable and changed the separation authority to AR 635-200, paragraph 14- 12a, the narrative reason for separation to Misconduct (Minor Infractions), with a corresponding separation code of JKN, and the reentry code to RE-1.

Please see Board Discussion and Determination of this document for more detail regarding the Board's decision.

3. DISCHARGE DETAILS:

a. Reason / Authority / Codes / Characterization: Misconduct (Serious Offense) / AR 635-200, Chapter 14-12C / JFK / RE-3 / General (Under Honorable Conditions)

b. Date of Discharge: 21 December 2011**c. Separation Facts:**

- (1) **Date of Notification of Intent to Separate:** 30 November 2011
- (2) **Basis for Separation:** Wrongful use of marijuana
- (3) **Recommended Characterization:** The separation authority initiated the separation and did not list a recommendation.
- (4) **Legal Consultation Date:** On 1 December 2011, they waived counsel.
- (5) **Administrative Separation Board:** NA
- (6) **Separation Decision Date / Characterization:** 1 December 2011 / General (Under Honorable Conditions)

4. SERVICE DETAILS:

- a. **Date / Period of Enlistment:** 7 July 2009 / 6 years
- b. **Age at Enlistment / Education / GT Score:** 18 / High School Diploma / 99
- c. **Highest Grade Achieved / MOS / Total Service:** E-3 (PFC) / 68E10 Dental Specialist / 2 years, 5 months, 15 days
- d. **Prior Service / Characterizations:** None
- e. **Overseas Service / Combat Service:** None
- f. **Awards and Decorations:** NDSM, GWOTSM, ASR
- g. **Performance Ratings:** NA
- h. **Disciplinary Action(s) / Evidentiary Record:**

(1) On 7 July 2009, the applicant enlisted in the Regular Army for 6 years as a PV2 (E-2). The Enlisted Record Brief provides on 7 July 2010, they promoted to PFC (E-3). On 4 October 2011, they were flagged, Suspend Favorable Personnel Actions (FLAG), for field-initiated involuntary separation (BA).

(2) On 25 March 2011, the Army Substance Abuse Program (ASAP) Coordinator, informed the command of the applicant's positive urinalysis, collected 23 February, for marijuana and provided the required actions IAW AR 600-85, such as notifying local CID, refer the Soldier to Behavioral Health for evaluation/assessment within five duty days; initiating their FLAG; and to comply with regulatory guidance AR 635-200.

(3) On 10 May 2011, the applicant accepted nonjudicial punishment in violation of Article 112a, UCMJ, for wrongful use of marijuana on or about 23 January – 23 February, at or near Fort Irwin, CA. They did not appeal. The punishment imposed reduction to PVT (E-1), suspended, to be automatically remitted if not vacated by 6 November 2011; forfeiture of \$200.00 pay per month for one month; extra duty and restriction for 45 days.

(4) On 12 October 2011, the applicant completed their medical assessment, history, and medical examination (MHE) for separation at MEWC, Fort Irwin, CA which indicates the following:

(a) Their assessment indicates the following:

- 10: Overall health is worse since their last medical assessment
- 11: They were on quarters for a lower back injury that lasted longer than 3 days
- 12: The applicant has been seen for their left knee, lower back, and for anxiety attacks
- 13: Periodic left shoulder pain that they did not seek medical care for
- 15: Sitting for long periods of time, while assisting is painful on their back
- 18: Intend to seek VA disability for their left knee that was injured in basic training; their back pain

(b) Their medical history, block 29 lists the following explanations of “yes” answers:

- 12a: frequent shoulder pain on left shoulder
- 12c: chronic lower back pain
- 12d: numbness in legs
- 12h: frequent left knee pain
- 12i: sharp pain in left knee
- 13g: acne, sensitive skin
- 20: hand pain, anxiety attacks
- 21: stomach problems
- 24: physical therapy for back

(c) Their medical history, block 30a, provides the examiner’s notes:

- 12a: Left shoulder – 4 months ago. Located supraspinatus region. No evaluation thus far.
- 12c: Chronic lower back pain – beginning of year. MRI revealed disc bulge. Currently exercise w/physical therapy.
- 12d: Numbness in [illegible] thighs – occurs occasionally. About 11 months ago.
- 12h: Left knee pain – began at basic training in 2009. Anterior knee pain. Below knee cap.
- 12i: As above.
- 13g: Acne – gets razor bumps when [they] shaves.
- 20: Hand pain, mostly postured. Anxiety attacks – occur 2-3 times/week. Currently seen by BH.
- 21: Stomach problems – seen for appendicitis but Gastro entered nutritional supplement.
- 24: Noted.

(5) Their medical examination qualified them for service and separation. Their summarized diagnoses are lower back pain, anxiety, left shoulder, and left knee pain. The provider recommended the applicant to follow up with their PCM for their knee and shoulder; continue physical therapy for their lower back; and continue BH for anxiety.

(6) On 30 November 2011, the separation authority notified the applicant of their intent to initiate separation proceedings under the provisions of AR 635-200, Chapter 14-12c, Misconduct (Serious Offense), for wrongful use of marijuana on or about 23 January – 23 February.

(7) On 1 December 2011, the applicant elected to waive their right to counsel and elected not to submit a statement on their behalf. Defense counsel advised the applicant on the possible effects of their separation and rights available to them.

(8) On 1 December 2011, the separation approval authority approved the discharge, with a General (Under Honorable Conditions) characterization of service. A DD Form 214 (Certificate of Release or Discharge from Active Duty) provides the applicant was discharged accordingly on 21 December 2011, with 3 years and 4 months of total service. The applicant provided their electronic signature and has not completed their first full term of service.

i. Lost Time / Mode of Return: None

j. Behavioral Health Condition(s):

(1) Applicant provided: None

(2) AMHRR Listed: On 12 October 2011, the applicant completed a mental status evaluation (MSE) with Behavioral Health (BH) at Mary E. Walker Clinic (MEWC), Fort Irwin, CA, which indicated the following BH diagnosis: Adjustment Disorder with Disturbance of Emotions and Conduct. They were fit for duty, including deployment. The applicant had the mental capacity to understand and participate in the proceedings; was mentally responsible and was cleared for chapter proceedings. They were psychiatrically cleared for any administrative action deemed appropriate by the command. It is unclear if there were any recommendations listed as the second and third pages of this document are not in the record.

5. APPLICANT-PROVIDED EVIDENCE: ACTS Online Application

6. POST SERVICE ACCOMPLISHMENTS: None submitted with this application.

7. STATUTORY, REGULATORY AND POLICY REFERENCE(S):

a. Section 1553, Title 10, United States Code (Review of Discharge or Dismissal) provides for the creation, composition, and scope of review conducted by a Discharge Review Board(s) within established governing standards. As amended by Sections 521 and 525 of the National Defense Authorization Act for Fiscal Year 2020, 10 USC 1553 provides specific guidance to the Military Boards for Correction of Military/Naval Records and Discharge Review Boards when considering discharge upgrade requests by Veterans claiming Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), sexual trauma, intimate partner violence (IPV), or spousal abuse, as a basis for discharge review. The amended guidance provides that Boards will include, as a voting board member, a physician trained in mental health disorders, a clinical psychologist, or a psychiatrist when the discharge upgrade claim asserts a mental health condition, including PTSD, TBI, sexual trauma, IPV, or spousal abuse, as a basis for the discharge. Further, the guidance provides that Military Boards for Correction of Military/Naval Records and Discharge Review Boards will develop and provide

specialized training specific to sexual trauma, IPV, spousal abuse, as well as the various responses of individuals to trauma.

b. Multiple Department of Defense Policy Guidance Memoranda published between 2014 and 2018. The documents are commonly referred to by the signatory authorities' last names (2014 Secretary of Defense Guidance [Hagel memo], 2016 Acting Principal Deputy Under Secretary of Defense for Personnel and Readiness [Carson memo], 2017 Official Performing the Duties of the Under Secretary of Defense for Personnel and Readiness [Kurta memo], and 2018 Under Secretary of Defense for Personnel and Readiness [Wilkie memo].

(1) Individually and collectively, these documents provide further clarification to the Military Discharge Review Boards and Boards for Correction of Military/Naval Records when considering requests by Veterans for modification of their discharge due to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Liberal consideration will be given to Veterans petitioning for discharge relief when the application for relief is based in whole or in part on matters relating to mental health conditions, including PTSD; TBI; sexual assault; or sexual harassment. Special consideration will be given to Department of Veterans Affairs (VA) determinations that document a mental health condition, including PTSD; TBI; or sexual assault/harassment potentially contributed to the circumstances resulting in a less than honorable discharge characterization. Special consideration will also be given in cases where a civilian provider confers diagnoses of a mental health condition, including PTSD; TBI; or sexual assault/harassment if the case records contain narratives supporting symptomatology at the time of service or when any other evidence which may reasonably indicate that a mental health condition, including PTSD; TBI; or sexual assault/harassment existed at the time of discharge might have mitigated the misconduct that caused a discharge of lesser characterization.

(2) Conditions documented in the service record that can reasonably be determined to have existed at the time of discharge will be considered to have existed at the time of discharge. In cases in which a mental health condition, including PTSD; TBI; or sexual assault/harassment may be reasonably determined to have existed at the time of discharge, those conditions will be considered potential mitigating factors in the misconduct that caused the characterization of service in question. All Boards will exercise caution in weighing evidence of mitigation in cases in which serious misconduct precipitated a discharge with a less than Honorable characterization of service. Potentially mitigating evidence of the existence of undiagnosed combat related PTSD, PTSD-related conditions due to TBI or sexual assault/harassment as causative factors in the misconduct resulting in discharge will be carefully weighed against the severity of the misconduct. PTSD is not a likely cause of premeditated misconduct. Caution shall be exercised in weighing evidence of mitigation in all cases of misconduct by carefully considering the likely causal relationship of symptoms to the misconduct.

c. Army Regulation 15-180 (Army Discharge Review Board), dated 25 September 2019, sets forth the policies and procedures under which the Army Discharge Review Board is authorized to review the character, reason, and authority of any Servicemember discharged from active military service within 15 years of the Servicemember's date of discharge. Additionally, it prescribes actions and composition of the Army Discharge Review Board under Public Law 95-126; Section 1553, Title 10 United States Code; and Department of Defense Directive 1332.41 and Instruction 1332.28.

d. Army Regulation 635-200 (Active Duty Enlisted Administrative Separations), set policies, standards, and procedures to ensure the readiness and competency of the force while providing for the orderly administrative separation of Soldiers for a variety of reasons. Readiness is promoted by maintaining high standards of conduct and performance.

(1) An Honorable discharge is a separation with honor and is appropriate when the quality of the Soldier's service generally has met the standards of acceptable conduct and performance of duty for Army personnel or is otherwise so meritorious that any other characterization would be clearly inappropriate.

(2) A General discharge is a separation from the Army under honorable conditions and is issued to a Soldier whose military record is satisfactory but not sufficiently meritorious to warrant an honorable discharge.

(3) An Under other-than-honorable-conditions discharge is an administrative separation from the Service under conditions other than honorable and it may be issued for misconduct, fraudulent entry, security reasons, or in lieu of trial by court martial based on certain circumstances or patterns of behavior or acts or omissions that constitute a significant departure from the conduct expected of Soldiers in the Army.

(4) Chapter 14 establishes policy and prescribes procedures for separating members for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, and commission of a serious offense, to include abuse of illegal drugs, convictions by civil authorities and desertion or being absent without leave. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impractical or unlikely to succeed. A discharge under other than honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record. A Soldier is subject to action per this section for commission of a serious military or civilian offense, if the specific circumstances of the offense warrant separation and a punitive discharge is, or would be, authorized for the same or a closely related offense under the Manual for Courts-Martial.

(5) Chapter 15 provides explicitly for separation under the prerogative of the Secretary of the Army. Secretarial plenary separation authority is exercised sparingly and seldom delegated. Ordinarily, it is used when no other provision of this regulation applies, and early separation is clearly in the Army's best interest. Separations under this paragraph are effective only if approved in writing by the Secretary of the Army or the Secretary's approved designee as announced in updated memoranda. Secretarial separation authority is normally exercised on a case-by-case basis.

e. Army Regulation 635-5-1 (Separation Program Designator (SPD) Codes) provides the specific authorities (regulatory or directive), reasons for separating Soldiers from active duty, and the SPD codes to be entered on the DD Form 214. It identifies the SPD code of "JKQ" as the appropriate code to assign enlisted Soldiers who are discharged under the provisions of Army Regulation 635-200, Chapter 14-12C, Misconduct (Serious Offense).

f. Army Regulation 601-210, Regular Army, and Reserve Components Enlistment Program, governs eligibility criteria, policies, and procedures for enlistment and processing of persons into the Regular Army, the U.S. Army Reserve, and Army National Guard for enlistment per DODI 1304.26. It also prescribes the appointment,

reassignment, management, and mobilization of Reserve Officers' Training Corps cadets under the Simultaneous Membership Program. Chapter 4 provides the criteria and procedures for waiverable and nonwaiverable separations. Table 3-1, defines reentry eligibility (RE) codes:

(1) RE-1 Applies to: Person completing his or her term of active service who is considered qualified to reenter the U.S. Army. Eligibility: Qualified for enlistment if all other criteria are met.

(2) RE-3 Applies to: Person who is not considered fully qualified for reentry or continuous service at time of separation, but disqualification is waiverable. Eligibility: Ineligible unless a waiver is granted.

(3) RE-4 Applies to: Person separated from last period of service with a nonwaiverable disqualification. This includes anyone with a DA imposed bar to reenlistment in effect at time of separation or separated for any reason (except length of service retirement) with 18 or more years active Federal service. Eligibility: Ineligible for enlistment.

g. Army Regulation 600-85 (Army Substance Abuse Program (ASAP)) provided a comprehensive alcohol and drug abuse prevention and control policies, procedures, and responsibilities for Soldiers for ASAP services. The ASAP is a command program that emphasizes readiness and personal responsibility. The ultimate decision regarding separation or retention of abusers is the responsibility of the Soldier's chain of command. Abuse of alcohol or the use of illicit drugs by military personnel is inconsistent with Army values and the standards of performance, discipline, and readiness necessary to accomplish the Army's mission. All Soldiers who are identified as drug abusers, without exception, will be referred to the ASAP counseling center for screening; be considered for disciplinary action under the UCMJ, as appropriate; and be processed for administrative separation in accordance with Army Regulation 635-200.

(1) Unit commanders must intervene early and refer all Soldiers suspected or identified as alcohol and/or drug abusers to the ASAP. The unit commander should recommend enrollment based on the Soldier's potential for continued military service in terms of professional skills, behavior, and potential for advancement. ASAP participation is mandatory for all Soldiers who are command referred. Failure to attend a mandatory counseling session may constitute a violation of Article 86 (Absence Without Leave) of the UCMJ.

(2) Alcohol and/or other drug abusers, and in some cases dependent alcohol users, may be enrolled in the ASAP when such enrollment is clinically recommended. Soldiers who fail to participate adequately in, or to respond successfully to, rehabilitation will be processed for administrative separation and not be provided another opportunity for rehabilitation except under the most extraordinary circumstances, as determined by the Clinical Director in consultation with the unit commander.

(3) Alcohol and/or other drug abusers, and in some cases dependent alcohol users, may be enrolled in the ASAP when such enrollment is clinically recommended. Soldiers who fail to participate adequately in, or to respond successfully to, rehabilitation will be processed for administrative separation and not be provided another opportunity for rehabilitation except under the most extraordinary circumstances, as determined by the Clinical Director in consultation with the unit commander.

(4) All Soldiers who are identified as drug abusers, without exception, will be referred to the ASAP counseling center for screening; be considered for disciplinary action under the UCMJ, as appropriate; and be processed for administrative separation in accordance with Army Regulation 635-200.

h. Manual for Courts-Martial (2008 Edition), United States, states military law consists of the statutes governing the military establishment and regulations issued thereunder, the constitutional powers of the President and regulations issued thereunder, and the inherent authority of military commanders. Military law includes jurisdiction exercised by courts-martial and the jurisdiction exercised by commanders with respect to nonjudicial punishment. The purpose of military law is to promote justice, to assist in maintaining good orders and discipline in the Armed Forces. Article 112a (wrongful use of a schedule II controlled substance, marijuana) states in the subparagraph, the maximum punishment consists of a bad conduct discharge, forfeiture of all pay and allowances, and confinement for five years.

8. SUMMARY OF FACT(S): The Army Discharge Review Board considers applications for upgrade as instructed by Department of Defense Instruction 1332.28.

a. The applicant requests an upgrade to Honorable and a change to their reentry code. The applicant's Army Military Human Resources Record (AMHRR), the issues, and documents submitted with the application were carefully reviewed.

b. The available evidence provides the applicant enlisted in the RA, promoted to PFC, and served for 1 year, 7 months, and 16 days prior to the misconduct which led to their separation. As a result, they received nonjudicial punishment for wrongful use of marijuana, which imposed forfeiture of a portion of pay for one month, extra duty and restriction. Their separation proceedings were initiated under the provisions of AR 635-200, Chapter 14-12, misconduct (serious offense), with a General (Under Honorable Conditions) characterization of service. The applicant waived their right to counsel and elected not to submit a statement on their behalf.

(1) The applicant completed a medical examination and was qualified for service. The provider recommended following up with their PCM for their shoulder and knee pain; advised to continue PT for lower back pain; and continue BH for Anxiety. They received a BH diagnosis of Adjustment Disorder, with Disturbance of Emotions and Conduct and was psychiatrically cleared for any administrative action deemed appropriate by the command. It is unclear if there were any recommendations listed as the second and third pages of this document are not in the record.

(2) They served 2 years, 5 months, and 15 days of their 6-year contractual obligation.

c. Chapter 14 establishes policy and prescribes procedures for separation members for misconduct. Specific categories include minor disciplinary infractions, a pattern of misconduct, commission of a serious offense and convictions by civil authorities. Action will be taken to separate a member for misconduct when it is clearly established that rehabilitation is impracticable or is unlikely to succeed. A discharge under other than honorable conditions is normally appropriate for a Soldier discharged under this chapter. However, the separation authority may direct a general discharge if such is merited by the Soldier's overall record.

d. Published Department of Defense guidance indicates that the guidance is not intended to interfere or impede on the Board's statutory independence. The Board will determine the relative weight of the action that led to the discharge and whether it supports relief or not. In reaching its determination, the Board shall consider the applicant's petition, available records and/or submitted documents in support of the petition.

9. DOCUMENTS / TESTIMONY PRESENTED DURING PERSONAL APPEARANCE: In addition to the evidence in the record, the Board carefully considered the additional document(s) and testimony presented by the applicant at the personal appearance hearing.

a. **The applicant submitted the following additional document(s):** None

b. **The applicant presented the following additional contention(s):** None

c. **Counsel / Witness(es) / Observer(s):** None

10. BOARD DISCUSSION AND DETERMINATION:

a. As directed by the 2017 memo signed by A.M. Kurta, the board considered the following factors:

(1) Did the applicant have a condition or experience that may excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor, a voting member, reviewed the applicant's DOD and VA health records, applicant's statement, and/or civilian provider documentation and found that the applicant has the following potentially-mitigating diagnoses/experiences: Depressive Disorder. [Note-Adjustment DO with anxiety and depressed mood is subsumed under Depressive Disorder given the significant overlap of symptoms.]

(2) Did the condition exist or experience occur during military service? **Yes.** The Board's Medical Advisor found the diagnosis of Depressive DO was made during military service.

(3) Does the condition or experience actually excuse or mitigate the discharge? **Yes.** The Board's Medical Advisor applied liberal consideration and opined that the applicant had a mitigating BH condition, Depressive DO. As there is an association between Depressive DO and self-medication with illicit drugs, there is a nexus between his diagnosis of Depressive DO and his wrongful use of marijuana. [Note-diagnosis of Adjustment DO is subsumed under Depressive DO given the overlap of symptoms.] Applicant also has a diagnosis of ADHD which is a pre-existing condition and not under the purview of liberal consideration.

(4) Does the condition or experience outweigh the discharge? **Yes.** After applying liberal consideration to the evidence, including the Board Medical Advisor's opinion, the Board determined that the applicant's condition or experience outweighed the listed basis for separation for the aforementioned reasons.

b. **Prior Decisions Cited:** None

c. **Response to Contention(s):** The applicant seeks relief contending, when they were young, they made a mistake while on leave and smoked cannabis over their wedding weekend. Subsequently, they were "randomly" tested upon their first day back,

received an Article 15, and served their punishment. This was entirely of their own doing and a mistake that the applicant deeply regrets to this day. Although their unit was full of problems and as a young soldier, the applicant was being taken advantage of, they blame no one else but themselves. About six months after their punishment, a fellow soldier was promoted over them after having only been in for a fraction of the time, and this caused the applicant to feel discouraged and upset with the unit, which had been treating them poorly. The applicant asked for a chance to get out and was told their only option was to have their previous mishap written as a discharge. The applicant agreed, although they regret it and wish they would have stuck it out, as the applicant was a good Soldier otherwise and had great pride in their service. The applicant has considered reenlistment and would like to have that option, now that they are older, they would be honored to be given a second chance.

The Board considered this contention during deliberations.

d. The Board determined the discharge is inequitable based on the circumstances surrounding the discharge (Adjustment DO with anxiety and depressed mood is subsumed under Depressive Disorder given the significant overlap of symptoms).

Therefore, the Board voted to grant relief in the form of an upgrade of the characterization of service to Honorable and changed the separation authority to AR 635-200, paragraph 14- 12a, the narrative reason for separation to Misconduct (Minor Infractions), with a corresponding separation code of JKN, and the reentry code to RE-1.

e. Rationale for Decision:

(1) The Board carefully considered the applicant's request, supporting documents, evidence in the records, medical review, and published Department of Defense guidance for liberal consideration of discharge upgrade requests. The Board considered the applicant's statement, record of service, the frequency and nature of misconduct, and the reason for separation. The Board found sufficient evidence of in-service mitigating factors and concurred with the conclusion of the medical advising official that the applicant's depressive disorder does mitigate the applicant's wrongful use of drugs. Based on a preponderance of evidence, the Board determined that the character of service the applicant received upon separation was inequitable and warranted an upgrade.

(2) The Board voted to change the reason for discharge to Misconduct (Minor Infractions) under the same pretexts, thus the reason for discharge is no longer appropriate. The SPD code associated with the new reason for discharge is JKN.

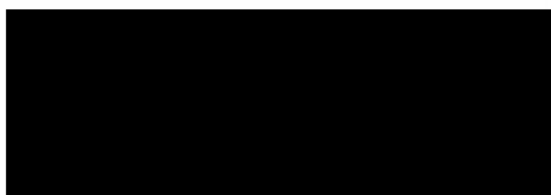
(3) The RE code will change to RE-1.

11. BOARD ACTION DIRECTED:

- a. **Issue a New DD-214:** Yes
- b. **Change Characterization to:** Honorable
- c. **Change Reason / SPD Code to:** Misconduct (Minor Infractions)/JKN
- d. **Change RE Code to:** RE-1
- e. **Change Authority to:** AR 635-200

Authenticating Official:

7/15/2025



Legend:

AWOL – Absent Without Leave
 AMHRR – Army Military Human
 Resource Record
 BCD – Bad Conduct Discharge
 BH – Behavioral Health
 CG – Company Grade Article 15
 CID – Criminal Investigation
 Division
 ELS – Entry Level Status
 FG – Field Grade Article 15

GD – General Discharge
 HS – High School
 HD – Honorable Discharge
 IADT – Initial Active Duty Training
 MP – Military Police
 MST – Military Sexual Trauma
 N/A – Not applicable
 NCO – Noncommissioned Officer
 NIF – Not in File
 NOS – Not Otherwise Specified

OAD – Ordered to Active Duty
 OBH (I) – Other Behavioral
 Health (Issues)
 OMPF – Official Military
 Personnel File
 PTSD – Post-Traumatic Stress
 Disorder
 RE – Re-entry
 SCM – Summary Court Martial
 SPCM – Special Court Martial

SPD – Separation Program
 Designator
 TBI – Traumatic Brain Injury
 UNC – Uncharacterized
 Discharge
 UOTHC – Under Other Than
 Honorable Conditions
 VA – Department of Veterans
 Affairs