

**DEPARTMENT OF HOMELAND SECURITY
BOARD FOR CORRECTION OF MILITARY RECORDS**

Application for the Correction of
the Coast Guard Record of:

**FINAL DECISION
BCMR Docket No. 2009-195**

XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX

SUMMARY OF THE RECORD

The applicant asked the Board to award him a selective reenlistment bonus (SRB). He alleged that he was not counseled about his eligibility for an SRB on his 6th and 10th active duty anniversaries, which were September 28, 2002, and September 28, 2006.

The Judge Advocate General (JAG) of the Coast Guard admitted that the applicant was apparently not counseled about his SRB eligibility on his 6th or 10th anniversary but recommended that the Board deny relief because the requested corrections would not be in his financial interest. The JAG explained that members may only receive one SRB per zone, and the applicant's record shows that he has already received a Zone B SRB for a 6-year extension contract he signed on April 10, 2003, which went into effect on September 27, 2003. Moreover, the JAG stated that the \$25,822.80 Zone B SRB that the applicant received for this extension contract—calculated at pay grade MK2/E-5 with a multiple of 2—is greater than the sum of the Zone A and Zone B SRBs he would have received by reenlisting on his 6th and 10th anniversaries. The JAG noted that on his 6th anniversary, the applicant was in pay grade MK3/E-4 and had previously obligated service through September 26, 2003, which would reduce his Zone A SRB, and on his 10th anniversary, the authorized Zone B SRB multiple for MK2s was just 0.5.

FINDINGS AND CONCLUSIONS

Article 3.C.7.1. of the Personnel Manual states that “[b]onus payments will be computed by taking the authorized SRB multiple, multiplying it by the member’s monthly basic pay and multiplying the result by the number of months of newly obligated service and dividing this figure by 12. Shown as an equation, this would be:

$$\frac{\text{“SRB multiple x monthly basic pay x months newly obligated service”}}{12}$$

Under ALCOAST 329/02, which was in effect on the applicant’s 6th anniversary, he was eligible for a Zone A SRB calculated with a multiple of 2 and the basic pay of an MK3/E-4 with over 4 years of service. (Under Article 3.C.7.1. of the Personnel Manual, SRBs are calculated on the member’s basic pay as of the day before the date of reenlistment. Therefore, 6th anniversary SRBs are paid at the “over 4” basic pay rate.) He could have reenlisted for 6 years (72 months), but because his prior contract ran through September 26, 2003, his Zone A SRB would have been based on just 60 months of newly obligated service. The “over 4” basic pay for an E-4 in Sep-

tember 2002 was \$1,680.30. Therefore, the maximum Zone A SRB the applicant could have received on his 6th anniversary was \$16,803.00 ((SRB multiple 2) x (\$1,680.30 monthly basic pay) x (60 months of newly obligated service) ÷ 12). However, if the applicant had reenlisted for 6 years on his 6th anniversary, September 28, 2002, he would not have been authorized to extend his enlistment for 6 years on April 10, 2003. Therefore, that extension contract would be voided and the Zone B SRB he received for it would be recouped.

Under ALCOAST 283/06, which was in effect on the applicant's 10th anniversary, he was eligible for a Zone B SRB calculated with a multiple of 0.5 and the monthly basic pay of an MK2/E-5 with over 8 years of service. He could have reenlisted for 6 years (72 months), but because his 6th anniversary contract would run through September 27, 2008, his Zone B SRB would have been based on just 48 months of newly obligated service. The "over 8" basic pay for an E-5 in September 2006 was \$2,402.10. Therefore, the maximum Zone B SRB the applicant could have received on his 10th anniversary was \$4,804.20 ((SRB multiple 0.5) x (\$2,402.10 monthly basic pay) x (48 months of newly obligated service) ÷ 12). Under Article 3.C.4. of the Personnel Manual, members may only receive one bonus per zone. Therefore, the applicant could not receive this Zone B SRB on his 10th anniversary without having his prior, \$25,822.80 Zone B SRB recouped.

Therefore, the Board agrees with the JAG that the applicant's request should be denied because the \$25,822.80 Zone B SRB that he has already received exceeds the total amount he would have received had he reenlisted for SRBs on his 6th and 10th anniversaries.

ORDER

The application of , USCG, for correction of his military record is denied.

March 26, 2010

Date

