

**DEPARTMENT OF HOMELAND SECURITY  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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Application for the Correction of  
the Coast Guard Record of:

**FINAL DECISION  
BCMR Docket No. 2014-155**

, MEC

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**SUMMARY OF THE RECORD**

The applicant asked the Board to correct his record to show that he is eligible to receive the Zone A and Zone B selective reenlistment bonuses (SRBs) that he would have received if the Coast Guard (CG) had prepared an accurate Statement of Creditable Service (SOCS) before he reenlisted in 2005 and 2008. He stated that after the CG finally prepared a correct SOCS in 2010, he realized that he had been eligible to receive a Zone A SRB for his January 3, 2005, reenlistment and a Zone B SRB for his October 9, 2008, reenlistment. The applicant's record shows that he joined the CG Reserve in 1979, and after several stints of active service in the CG and Army Reserves he began serving on extended active duty in the CG on September 1, 2003. The record also shows that he reenlisted on active duty as a BMC for 4 years on January 3, 2005, while holding a coxswain competency code (CXNUTLSB), and signed an indefinite reenlistment contract as a BMC on October 9, 2008. Both of those contracts state that he is not eligible to receive an SRB. The record also shows that the CG first prepared an SOCS for the applicant on November 9, 2010, and it shows that his adjusted active duty base date (ADBD) is March 19, 1999. His 10<sup>th</sup> active duty anniversary is March 19, 2009, and there is no Page 7 in his record to document SRB counseling on his 10<sup>th</sup> anniversary.

In January 2005, ALCOAST 306/04 was in effect and authorized a Zone A SRB with a multiple of 2.0 for BMCs with up to 6 years of total active service and a 0.5 kicker for those with the CXNUTLSB competency code. ALCOAST 286/08 was in effect from July 16, 2008, through July 15, 2009, and authorized a Zone B SRB with a multiple of 1.0 for BMCs in Zone B (between 6 and 10 years of total active service).

The Judge Advocate General (JAG) of the Coast Guard recommended that the Board grant relief because the CG's failure to prepare an SOCS and to timely determine the applicant's ADBD prevented him from receiving SRBs for his January 3, 2005, and October 9, 2008, reenlistments. The applicant agreed with the JAG's recommendation.

**FINDINGS AND CONCLUSIONS**

The Board finds that because the CG did not determine the applicant's correct ADBD until 2010, he was improperly counseled regarding his SRB eligibility when he reenlisted in 2005 and 2008. Under Article 3.C.3. of the Personnel Manual, he was entitled to accurate counseling concerning his eligibility for an SRB each time he signed a reenlistment contract. When the applicant signed his four-year reenlistment contract on January 3, 2005, he was told

that he was not eligible for an SRB. However, the record shows that he was indeed eligible for a Zone A SRB because he was a BMC (E-7) with the CXNUTLSB competency code with less than 6 total years of active service, and ALCOAST 306/04 authorized a Zone A SRB with a multiple of 2.0 plus a 0.5 kicker for BMCs with the CXNUTLSB code. If the applicant had known about his eligibility for an SRB, he could have reenlisted for 6 years, instead of just 4 years, to maximize his bonus. Accordingly, the Board finds that if the applicant had been properly counseled then he likely would have reenlisted for 6 years instead of 4 years on January 3, 2005, to receive a Zone A SRB in accordance with ALCOAST 306/04.

The applicant asked the Board to correct his record to show that he reenlisted for a Zone B SRB on October 9, 2008, but the Board finds that if he had signed a 6-year reenlistment contract on January 3, 2005, then he would not have needed to sign an indefinite reenlistment contract on October 9, 2008, because his enlistment would not have expired until January 2, 2011. Moreover, the Board notes that under the Personnel Manual then in effect, SRBs were not paid for indefinite reenlistment contracts, and the applicant was not actually eligible to sign an indefinite reenlistment contract on October 9, 2008, because he had less than 10 years of total active service on that date since his adjusted ADBD is March 19, 1999. *See* COMDTINST M1000.6A, Articles 3.C.2.7. and 1.G.6.2.

The Board finds that if the applicant had signed a 6-year reenlistment contract on January 3, 2005, then his next opportunity to reenlist for an SRB would have been on his 10<sup>th</sup> active duty anniversary, March 19, 2009. Under Article 3.C.5.9. of the Personnel Manual, members are eligible to be discharged and immediately reenlisted on their 10<sup>th</sup> active duty anniversary for the purpose of qualifying for an SRB, and Article 3.C.11.2. of the manual requires documented counseling concerning SRB eligibility on a Page 7 on a member's 10<sup>th</sup> active duty anniversary. There is no such Page 7 in the record. Accordingly, the Board finds that if the applicant had been properly counseled regarding his opportunity to reenlist on his 10<sup>th</sup> anniversary, he would have reenlisted for 6 years on that date to receive a Zone B SRB pursuant to ALCOAST 286/08.

The applicant's record should be corrected by changing the term of his January 3, 2005, reenlistment contract from 4 to 6 years, to receive a Zone A SRB pursuant to ALCOAST 286/08. His record should also be corrected by correcting his October 9, 2008, indefinite reenlistment contract to show that he instead reenlisted for 6 years on his 10<sup>th</sup> active duty anniversary to receive a Zone B SRB in accordance with ALCOAST 286/08. The Board notes that placing a 6-year reenlistment contract dated March 19, 2009, in his record will result in the applicant's enlistment ending on March 18, 2015, which has already passed. Accordingly, his record should be further corrected by placing a new reenlistment contract, dated March 19, 2015, in his record with a term of 3, 4, 5, or 6 years, at his discretion. (Indefinite reenlistment contracts have not been authorized since December 1, 2011.) *See* COMDTINST M1000.2, Article 1.A.6.a.

**(ORDER AND SIGNATURES ON NEXT PAGE)**

**ORDER**

The application of MEC [REDACTED] USCG, for correction of his military record is granted as follows:

The Coast Guard shall correct his record by changing the term of his January 3, 2005, reenlistment contract from 4 years to 6 years so that he shall be eligible to receive a Zone A SRB pursuant to ALCOAST 306/04, and by correcting the date and term of his October 9, 2008, indefinite reenlistment contract to show that he reenlisted for 6 years on his 10<sup>th</sup> active duty anniversary instead to receive a Zone B SRB pursuant to ALCOAST 286/08. The Coast Guard shall pay him any amount due as a result of these corrections.

The Coast Guard shall also enter a new reenlistment contract dated March 19, 2015, in his record with a term of at least 3 years but, at his discretion, with a term 4, 5, or 6 years, instead.

March 27, 2015

