



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2012-051**

NAME	E4
CURRENT DD-214	Under Honorable Conditions, None Stated, JKD, Misconduct, RE4
RELIEF REQUESTED	Upgrade to Honorable
RELIEF GRANTED BY DRB	Honorable; SPD code of JND, RE code of RE-1, and narrative reason of: Separation for Miscellaneous/General Reasons. Amend Separation Authority to: 12.B.12
ADMIN CORRECTIONS	None

TIS	1 yrs, 11 months, 2 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged from the Coast Guard Reserve for Misconduct in 2007 due to a pattern of shirking.

Pursuant to Article 4.B.1 of the Reserve Policy Manual, COMDTINST M1001.28A, commands are required to “monitor member participation” and “Correct performance deficiencies by timely counseling of members who are not participating satisfactorily. Commands shall document all counseling in accordance with Preparation and Submission of Administrative Remarks (CG-3307).” There is no record of the command complying with these requirements prior to recommending the applicant for discharge. Additionally, the absence of a discharge package and supporting documentation regarding notification of the intent to discharge and appropriate due process being followed is problematic.

The Board notes that the applicant’s record indicates being involved in an alcohol incident as well as an inappropriate relationship counseling, however there is no follow up information available and this was not the purported grounds for discharge. In addition to the lack of supporting documentation, during the applicant’s 2 years as a drilling reservist, the applicant had satisfactory participation as noted on the annual point summary.

Therefore, the Board recommends that the applicant’s record be corrected to reflect an Honorable discharge due to “convenience of the government” with SPD code JND, RE code of RE-1, and narrative reason of “Separation for Miscellaneous/General Reasons.” The Board also recommends amending the separation authority to COMDTINST M1000.6, 12.B.12.

Final Adjudication by Assistant Commandant For Human Resources: Concur with Board. Aforesaid relief is granted.