



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2012-093**

NAME	E3
CURRENT DD-214	Honorable, COMDTINST M1000.6, 12.B.12, JFV, Condition, Not a Disability, RE3G
RELIEF REQUESTED	Upgrade to RE-1
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	3 yrs, 9 months, 19 days
Policy Implications	None

EXECUTIVE SUMMARY:

During the applicant's 3 years and 9 months of service, the applicant's record shows receipt of several negative administrative entries related to dereliction of duties and insubordination. As a result, the applicant was placed on performance probation and given an unsatisfactory conduct mark to provide feedback on the trend of this adverse behavior. The applicant's negative attitude and lack of adequate performance was documented at two separate commands over a 2 year period. Specifically, the applicant was counseled on the inability to control anxiety during routine missions, and offered the Employee Assistance Program as an outsource to improve mental wellness.

In the Spring of 2005, the applicant received a disciplinary evaluation stemming from Non-Judicial Punishment proceedings. On the subsequent evaluation, the applicant received another non-recommendation for advancement to the next pay grade.

The most favorable RE code for separation due to "Condition, Not a disability" is RE3. Additionally, the applicant's conduct and performance while serving in the Coast Guard are in alignment with the RE3 and could have garnered an RE4. The assigned SPD code and narrative reason issued in early 2006 are proper.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief. Stand as issued.