

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2012-074

Discharge Issued

Character: Honorable

Narrative Reason: Condition, Not a Disability

SPD/RE Code: JFV / RE4

Authority of Discharge: COMDTINST M1000.6A, 12.B.11

Date of Separation: 2010-04-12

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / RE3

New Authority: 12.B.12

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Condition, Not A Disability, Interferes with the Performance of Duty.

The diagnosis of Attention Deficit Disorder (ADD) stems from three separate physicians evaluated the applicant for treatment and a prescription to Adderall. Upon a full review of the applicant's medical record, the struggle with ADD preceded USCG entry. The applicant was originally evaluated for the disorder while in college. The need for treatment of ADD is disqualifying for retention in the USCG. Additionally, the applicant's complete separation package shows no objection was made at the time of the command's discharge notification. Since that time, the applicant has provided no new documentation from a physician on improved mental wellness or otherwise.

The applicant had 4 years prior military service in another branch the 3 years and 11 months in the USCG. The lack of performance was evident in which two unsatisfactory conduct evaluations and five separate non-recommendations for advancement were documented and issued. The adverse conduct and insubordination led to NJP. Aside from the struggles with ADD and the NJP proceedings, the applicant received six separate negative admin remarks on the repeated substandard performance.

The applicant provided no evidence to refute that the substandard performance stemmed from a pre-existing disorder. The applicant has not provided any medical documentation regarding improved mental competence from a physician to absolve the disqualifying prescription, or diagnosis to ADD.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief. An administrative change will be made to correct the Separation Authority to the legacy Personnel Manual (COMDTINST M1000.6A)Article 12.B.12.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.