

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2012-093

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Condition, Not a Disability

**SPD/RE Code:** JFV / RE3G

**Authority of Discharge:** COMDTINST M1000.6, 12.B.12

**Date of Separation:** 2006-01-20

**DRB Decision**

**Character:** No Change

**Narrative Reason:** No Change

**SPD/RE Code:** No Change / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

**DISCUSSION:**

During the applicant's 3 years and 9 months of service, the applicant's record shows receipt of several negative administrative entries related to dereliction of duties and insubordination. As a result, the applicant was placed on performance probation and given an unsatisfactory conduct mark to provide feedback on the trend of this adverse behavior. The applicant's negative attitude and lack of adequate performance was documented at two separate commands over a 2-year period. Specifically, the applicant was counseled on the inability to control anxiety during routine missions, and offered the Employee Assistance Program as an outsource to improve mental wellness.

The applicant received a disciplinary evaluation stemming from Non-Judicial Punishment proceedings. On the subsequent evaluation, the applicant received another non-recommendation for advancement to the next pay grade.

The most favorable RE code for separation due to "Condition, Not a disability" is RE3. Additionally, the applicant's conduct and performance while serving in the Coast Guard are in alignment with the RE-3 and could have garnered an RE4. The assigned SPD code and narrative reason issued are proper.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief. Stand as issued.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.