UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2013-025

Discharge Issued
Character: Honorable
Narrative Reason: Unacceptable Conduct
SPD/RE Code: GNC / RE4

Authority of Discharge: COMDTINST M1000.6A, ART 12.B.16

Date of Separation: 2006-03-02

DRB Decision
Character: No Change
Narrative Reason: No Change
SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:
DISCUSSION:
The applicant was discharged for Unacceptable Conduct due to Inaptitude.

The applicant's final 9 enlisted employee evaluations resulted in a Not Recommended for Advancement for 4years. The applicant was reduced from E6 to E5 in NJP punishment after being in probationary period the 2 years prior. The applicant had approximately 20 negative administrative remarks on the inability to complete routine tasks and communicate with the chain of command, documenting how the performance created problems for other shipmates. Additionally, the applicant received three Unsatisfactory Evaluations stemming from a mast for not meeting the crewman and unit OOD qualifications, not paying debts, and an alcohol incident in. Prior to that, the applicant was also taken to Captain's Mast for dereliction of duty while aboard Coast Guard cutter as a non-rate.

The applicant's complete Personnel Data Record was available for review. The Separation Package and Administrative Separation Board proceedings were not available for the Board to review. The Board utilized available information contained in electronic records and documents submitted by the applicant.

The Board finds no issues with propriety or equity in this case. The applicant received an Honorable Discharge which is the most favorable outcome possible based on his substandard performance over the larger part of 15 years.

Final Adjudication by Assistant Commandant For Human Resources: No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.