

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2013-049

Discharge Issued

Character: Honorable

Narrative Reason: Unsatisfactory Performance

SPD/RE Code: JHJ / RE4

Authority of Discharge: COMDTINST M1000.6A

Date of Separation: 2010-03-05

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Unsatisfactory Performance.

After reporting to a new assignment, the applicant was placed on performance probation for failing to meet the basic qualifications and fitness standards as a Boat Crew Member. The applicant was given three opportunities to meet these requirements thereafter. Additionally, the applicant was afforded personalized mentoring to improve performance, but chose not to seek any remedial measures, or to improve the bad attitude. The applicant was also formerly counseled by the Chief Petty Officers Mess to show support, prompt motivation, indicate shortcomings and the impact it could have on a future with the Coast Guard.

When notified of command's intent to discharge, the member waived the right to an attorney, did not object to discharge, and declined to make a statement. The applicant has not provided any new supporting documentation for the Board. The Board finds no issues with propriety or equity in this case.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.