NAME	E3
CURRENT DD-214	Uncharacterized, COMDTINST M1000.6A ART 12.B.20, JGA, Entry Level Separation, RE4
RELIEF REQUESTED	Change Separation code
RELIEF GRANTED BY DRB	Re code to RE3L
ADMIN CORRECTIONS	None

TIS	0 yrs, 0 months, 25 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Entry Level Performance And Conduct in the Fall of 2007.

After arriving at boot camp, the applicant was unable to meet the training requirements set forth by Training Center Cape May in the first few weeks. The standard correspondence was presented to the applicant when they are being processed for separation for a lack of meeting the minimum training requirements. Any entry level separation with under 180 days of service will result in a Uncharacterized 'character of service on their DDForm 214.

The Board finds no issues with propriety. However, the Board does dispute the equity standard in this case. The applicant received an RE-4 reentry code. For entry level separations, an RE-3L is the standard for most or all Discharges while at recruit training. The Board recommends the latter code of RE-3L as there are no adverse actions noted in the service record to support an RE-4 reentry code.

An uncharacterized character of service is not derogatory in nature and is the prescribed character for individuals who were separated while at initial accession training and there was no associated conduct to warrant a less desirable character of service.

An RE3 reentry code is not an affirmative recommendation for reenlistment, rather it represents that the applicant is not recommended for reenlistment due to a disqualifying factor. The RE3 code may be waived based upon the policies and needs of the gaining Service.

Propriety: Discharge was proper.
Equity: Discharge was NOT equitable.
Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. Relief is granted on the Reentry code to RE-3L. All other items stand as issued.