

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2014-016

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Unsuitability

**SPD/RE Code:** JPD / RE4

**Authority of Discharge:** COMDTINST M1000.6A , Art 12.B.16

**Date of Separation:** 2006-07-27

**DRB Decision**

**Character:** No Change

**Narrative Reason:** Separation for Misc/General Reasons

**SPD/RE Code:** JND / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

**DISCUSSION:**

The applicant was discharged for Unsuitability due to Alcohol Rehabilitation Failure.

The applicant received his first alcohol incident for failing to show up to work for two straight days. Two months later, he also failed to report to work due to excessive drinking. He received Non-Judicial punishment (NJP) and was admitted to outpatient treatment. The command processed the applicant for Discharge for Unsuitability.

The Board finds no issues with the propriety standard at the time that the discharge issued. On the equity standard, the board referred to ALCOAST 125/10, to make a recommendation on the Narrative Reason (NR) for his separation. The Board notes most or all separations occurring after said ALCOAST to present, only issue a JPD (SPD) code when the member is unable to complete outpatient treatment, or they refuse altogether. The applicant successfully completed treatment.

Therefore, the Board recommends that the NR be amended to: Separation for Miscellaneous/General Reasons with a Separation Type: (Unsuitability) Alcohol Abuse. The recommended SPD code and Separation Authority are: JND and COMDTNST M1000.6A, Art 12.B.16.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: Partial relief is granted based on post-policy issued in ALCOAST 125/10 as follows:

SPD code: JND

Narrative Reason for Separation: Separation for Miscellaneous/General Reasons

The Re-entry code of RE4 will stand as issued.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.