UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2014-018

Discharge Issued

Character: Under Honorable Conditions (General)

Narrative Reason: Misconduct SPD/RE Code: JKK / RE4

Authority of Discharge: COMDTINST M1000.4 Art 1.B.17

Date of Separation: 2013-05-13

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Misconduct due to Involvement with Drugs.

The applicant's complete Personnel Data Record and Separation Package were available for the Board to review. The Board utilized available information contained in electronic records and documents submitted by the applicant. The applicant admitted to using Vicodin that was not prescribed by a doctor. In a unit urinalysis, the applicant provided a sample that came back as positive for Hydrocodone and Hydromorphone far beyond the minimum threshold to trigger a positive result. Pursuant to policy, the applicant was recommended for separation due to a drug incident.

The Board finds no issues with propriety or equity in this case. The applicant was notified of the intent to discharge, and the applicant was advised of the right to an attorney. A statement was made, but the applicant did not object to the discharge. Coast Guard policy prescribes no higher than a General, Under Honorable Conditions character of service for individuals separated as a result of violating the Coast Guard's drug policy. The Coast Guard has zero tolerance for drug abuse. The General, Under Honorable Conditions discharge is equitable.

Propriety: Discharge was proper. Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant for Human Resources: No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.