

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2014-038

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Alcohol Rehabilitation Failure

**SPD/RE Code:** JPD / RE4

**Authority of Discharge:** COMDTINST M1000.4 1-B-15

**Date of Separation:** 2012-05-21

**DRB Decision**

**Character:** No Change

**Narrative Reason:** Separation for Misc/General Reasons

**SPD/RE Code:** JND / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

**DISCUSSION:**

The applicant was discharged for Alcohol Rehabilitation Failure. With regard to the Narrative Reason for Separation, the applicant had previously been to outpatient treatment for a self-referral. The applicant received the first alcohol incident and Non-Judicial punishment (NJP) for public intoxication at a local restaurant. Thereafter, the applicant was cited for driving under the influence. The applicant was then documented for the second alcohol incident, successfully completed a treatment program, and then recommended for discharge. After the command's notification for Discharge, the applicant provided a statement to state the desire to remain in the service.

On the equity standard, the board referred to ALCOAST 125/10 to make a recommendation on the Narrative Reason (NR) for his separation. The Board notes most or all separations occurring after said ALCOAST to the present, only issue a JPD (SPD) code when the member is unable to complete outpatient treatment, an objection or refusal for treatment altogether, or a relapse after a direct order of alcohol abstinence is documented as a condition of employment for the remainder of their career. None of these actions occurred in this case.

Therefore, the Board recommends that the NR be amended to: Separation for Miscellaneous/General Reasons with a Separation Type of: (Unsuitability) Alcohol Abuse. The recommended SPD code is JND.

Propriety: Discharge was proper.

Equity: Discharge was NOT equitable.

Final Adjudication by Assistant Commandant For Human Resources: Partial relief is granted based on post-policy issued in ALCOAST 125/10:

Separation Authority: COMDTNST M1000.4, ART 1.B.15

SPD code: JND

Narrative Reason for Separation:

Separation for Miscellaneous/General Reasons

No change will be made to the Re-entry code of RE4.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.