

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2014-043

Discharge Issued

Character: Honorable

Narrative Reason: Pattern of Misconduct

SPD/RE Code: JKA / RE4

Authority of Discharge: COMDTINST M1000.4 Art 1.B.17

Date of Separation: 2012-02-29

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Pattern Of Misconduct. The applicant began an inappropriate relationship with a subordinate at a smaller unit of less than 65 personnel. After being awarded Non-Judicial Punishment (NJP), the applicant was specifically ordered to stop all contact with the co-worker outside of the workplace. Just months later, the applicant continued pursuing the same prohibited relationship on social media. Thus, this resulted in another NJP proceeding for the same offense. Due to this being 2 NJP's within 24 months, the command began processing the applicant for Discharge for a Pattern of Misconduct.

The Board finds no issues with propriety or equity in this case. The applicant received an Honorable Discharge based on the entirety of his otherwise acceptable 4 years and 9 months of service.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.