

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2015-013

Discharge Issued

Character: Honorable

Narrative Reason: Alcohol Rehabilitation Failure

SPD/RE Code: JPD / RE4

Authority of Discharge: CG PERSONNEL MANUAL, ART. 12-B-16

Date of Separation: 2004-09-30

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Alcohol Rehabilitation Failure. In the 12 months leading up to the Discharge date, the applicant was documented for two alcohol incidents. The applicant successfully completed a treatment program after the first incident. The Board does note the applicant's acknowledgment of the second incident on an admin remarks entry. With respect to the propriety standard, no new documentation or verbal statements (reviewed by the Board) mitigate the Discharge issued.

On the equity standard, the board referred to post-policy released in ALCOAST 125/10 to make a recommendation on the Narrative Reason (NR) for the separation. The Board notes most or all separations occurring after said ALCOAST to the present, only issue a JPD (SPD) code when the member is unable to complete outpatient treatment, or by objecting or refusing treatment altogether. Nothing was available in the service record to indicate that treatment was offered after the second incident. Therefore, the Board recommends that the NR be amended to: Separation for Miscellaneous/General Reasons with a Separation Type of: (Unsuitability) Alcohol Abuse. The recommended SPD code is JND.

Propriety: Discharge was proper.

Equity: Discharge is NOT equitable due to post-policy.

Final Adjudication by Assistant Commandant for Human Resources: Concur with Board. The following relief is granted based on post-policy issued in ALCOAST 125/10:

Separation Authority: COMDTINST M1000.4, Art. 1.B.15

SPD code: JND

Narrative Reason for Separation: Separation for Miscellaneous/General Reasons

The Re-entry code of RE4 will stand as issued.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.