



**DRB DIGEST/EXECUTIVE SUMMARY  
DRB DOCKET 2016-028**

<b>NAME</b>	E4
<b>CURRENT DD-214</b>	Honorable, COMDTINST M1000.4, ART 1-B-15, JNC, Unacceptable Conduct, RE4
<b>RELIEF REQUESTED</b>	Change Separation Code and Upgrade Re-entry Code
<b>RELIEF GRANTED BY DRB</b>	COMDINTST M1000.4 ART 1-B-9, HHJ, Unsatisfactory Performance, RE-3Y
<b>ADMIN CORRECTIONS</b>	None

<b>TIS</b>	10 yrs, 5 months, 11 days
<b>Policy Implications</b>	None

**EXECUTIVE SUMMARY:**

The applicant was discharged on November 30, 2015, with a Honorable discharge due to Unacceptable Conduct specifically due to Inaptitude.

After speaking with a Navy attorney, the applicant declined the right to an administrative separation Board based on the condition of receiving an Honorable discharge. The applicant did make a statement on their behalf at the time of discharge.

The Board finds no issues with propriety in this case. The Board has carefully reviewed the current petition and finds no error of fact on the basis to separate the applicant from the service.

Despite the undesired behavior, the Board does recommend a partial upgrade to reflect that the applicant's troubles were performance-laden in a very short period of time (after 10 years of above average evaluations). The majority opinion (4-1) among the panel is that the totality of service is best characterized as 'Unsatisfactory Performance'.

Minority Board voted 1-4 for the discharge to stand as issued.

**Propriety:** Discharge was proper.

**Equity:** Discharge was NOT equitable.

**Final Adjudication by Assistant Commandant for Human Resources:** Concur with Board. Partial relief on the following items:

<b>DD-214 Item</b>	<b>Board Decision</b>
24. Discharge	No Change
25. Authority	COMDTINST M1000.4, ART1.B.9
26. Separation Code	HHJ
27. Re-entry Code	RE-3Y
28. Narrative Reason	Unsatisfactory Performance