

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-023

Discharge Issued

Character: Other Than Honorable Conditions

Narrative Reason: Misconduct

SPD/RE Code: HKQ / RE4

Authority of Discharge: COMDTINST M1000.4 Art 1.B.17

Date of Separation: 2015-06-01

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged, with an Other Than Honorable discharge due to Misconduct specifically due to a Commission of a Serious Offense.

The applicant was the subject of a lengthy Coast Guard Report of Investigation by CGIS. Over an extended period of time, the applicant harbored a hostile work environment with subordinates by making sexual advances and repeated inappropriate and indecent behavior. Separately, the applicant used illegal drugs with this same group of subordinates.

The applicant waived the right to an administrative separation board to avoid Court martial punishment and additional civilian lawyer fees.

The Board finds no issues with propriety or equity in this case. The applicant was notified of the intent to discharge. The applicant waived making a statement on their behalf

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.