

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-028

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Unacceptable Conduct

**SPD/RE Code:** JNC / RE4

**Authority of Discharge:** COMDTINST M1000.4, ART 1-B-15

**Date of Separation:** 2015-11-30

**DRB Decision**

**Character:** No Change

**Narrative Reason:** No Change

**SPD/RE Code:** No Change / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

**DISCUSSION:**

The applicant was discharged, with a Honorable discharge due to Unacceptable Conduct specifically due to Inaptitude.

After speaking with a Navy attorney, the applicant declined the right to an administrative separation Board based on the condition of receiving an Honorable discharge. The applicant did make a statement on their behalf at the time of discharge.

The Board finds no issues with propriety in this case. The Board has carefully reviewed the current petition and finds no error of fact on the basis to separate the applicant from the service.

Despite the undesired behavior, the Board does recommend a partial upgrade to reflect that the applicant's troubles were performance-laden in a very short period of time (after 10 years of above average evaluations).

The majority opinion (4-1) among the panel is that the totality of service is best characterized as 'Unsatisfactory Performance'.

Minority Board voted 1-4 for the discharge to stand as issued.

Propriety: Discharge was proper.

Equity: Discharge was NOT equitable.

Final Adjudication by Assistant Commandant for Human Resources: Concur with Board. Partial relief granted.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.