

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-032

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Unsuitability

**SPD/RE Code:** JPD / RE4

**Authority of Discharge:** COMDTINST M1000.6A, ART 12-B-16

**Date of Separation:** 2007-04-11

**DRB Decision**

**Character:** No Change

**Narrative Reason:** No Change

**SPD/RE Code:** No Change / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

DISCUSSION:

The Applicant was discharged due to Unsuitability.

While attending "A" school, the Applicant received an alcohol incident. Thereafter, the applicant received their second alcohol incident when they were cited for driving under the influence while assigned to the training center. The applicant successfully completed a treatment program and then he was recommended for discharge.

On the equity standard, the board referred to ALCOAST 125/10 to make a recommendation. The Board notes most or all separations occurring after said ALCOAST to the present only issued a JPD separation code when the member is unable to complete outpatient treatment, an objection or refusal for treatment altogether, or a relapse after a direct order of alcohol abstinence is documented as a condition of employment for the remainder of their career. None of these actions occurred in this case. Therefore, the Board recommended SPD code is JND, the Narrative Reasoning be amended to Separation for Miscellaneous/General Reasons with a Separation type of Unsuitability (Alcohol Abuse).

The Board recommends that no change is made to Re-entry code RE-4 based on ALCOAST 125/10, as it specifically states that RE-4 is prescribed for cases involving DUI.

Propriety: Discharge was proper.

Equity: Discharge was NOT equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. Partial relief on the following items:

Separation Authority: COMDTINST M1000.4, ART 1.B.15

SPD code: JND

Narrative Reason for Sep\_ation: Separation for Miscellaneous/General Reasons

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.