

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-036

Discharge Issued

Character: Honorable

Narrative Reason: Unsatisfactory Performance

SPD/RE Code: GHJ / RE4

Authority of Discharge: COMDTINST M1000.4, ART 1-B-9

Date of Separation: 2016-04-21

DRB Decision

Character: No Change

Narrative Reason: Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The Applicant was separated for Unsatisfactory Performance.

The applicant was placed on performance probation for unsatisfactory performance approximately 6 months after reporting aboard to their assigned cutter. The Applicant did not meet the requirements of their probation and therefore was recommended for involuntary separation. The applicant was offered and did appear before an Administrative Separation Board as they had over 15 years of service. The Admin Separation Board recommended that they should be separated from the Coast Guard.

The Board finds no issues with propriety or equity in this case. The Applicant was notified of the intent to discharge, and the Applicant was advised of his rights to an attorney, made a statement on their behalf and objected to discharge.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Board Conclusion: The Board voted 5-0 to recommend no relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.