

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-037

Discharge Issued

Character: Honorable

Narrative Reason: Unacceptable Conduct

SPD/RE Code: JNC / RE4

Authority of Discharge: COMDTINST M1000.4, ART 1-B-15

Date of Separation: 2015-08-24

DRB Decision

Character: No Change

Narrative Reason: Change

SPD/RE Code: No Change / No Change

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The Applicant was separated for Unacceptable Conduct.

The basis for their discharge was failure to successfully complete their six-month probationary period. Over a one-year period, they demonstrated an inability to overcome their documented deficiencies in behavior and conduct, and not complete the conditions set forth in their probation period.

The Board finds no issues with propriety or equity in this case. The Board carefully reviewed the current petition and finds no error of fact on the basis to separate the Applicant from the service. Despite the unacceptable behavior, the Board does not recommend a partial upgrade to reflect that the Applicant's troubles were from a hardship or performance laden. The majority opinion (3-2) among the panel is that the discharge to stand as issued.

Minority Board voted 2-3 that the totality of service is best characterized as Unsatisfactory Performance. The Applicant was notified of the intent to discharge, and was advised of his rights to an attorney, and made statement on his behalf.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Board Conclusion: The Board voted 3-2 to recommend no relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.