

UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-074

**Discharge Issued**

**Character:** Honorable

**Narrative Reason:** Adjustment Disorder

**SPD/RE Code:** JFY / RE3

**Authority of Discharge:** COMDTINST M1000.4 Art 1.B.15

**Date of Separation:** 2016-09-01

**DRB Decision**

**Character:** No Change

**Narrative Reason:** No Change

**SPD/RE Code:** No Change / No Change

**New Authority:** No Change

**Discharge Review Board Discussion and Decision:**

DISCUSSION:

The Applicant was discharged for Adjustment Disorder.

After receiving a medical diagnosis for Adjustment Disorder, the Applicant was notified of the intent to discharge by the command. The Applicant made a statement on their behalf and did object to the discharge.

The Board noted that the applicant submitted documentation showing that the Applicant filed a formal complaint alleging harassment and discrimination while they were assigned to their Coast Guard cutter.

The Board finds no issues with propriety or equity in this case.

An RE3 reenry code is not an affirmative recommendation for reenlistment, rather it represents that the applicant is not recommended for reenlistment due to a disqualifying factor. The RE3 code may be waived based upon the policies and needs of the gaining Service.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant for Human Resources: Concur with the Board. No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.