UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2016-076

Discharge Issued

Character: Under Honorable Conditions (General)

Narrative Reason: Unacceptable Conduct

SPD/RE Code: JNC / RE4

Authority of Discharge: COMDTINST M1000.4 Art 1.B.29

Date of Separation: 2016-11-29

DRB Decision

Character: No Change

Narrative Reason: No Change

SPD/RE Code: No Change / No Change

New Authority: COMDTINST M1000.4 Art 1.B.15

Discharge Review Board Discussion and Decision:

DISCUSSION:

The Applicant was discharged due to Unacceptable Conduct.

The basis of the Applicant's separation was due to demonstrating unsatisfactory performance during the applicant's brief active duty military service in the Coast Guard. The Board reviewed the Applicant's service record in its entirety. Along with receiving Article 15 for insubordinate conduct towards their crewmembers, the Applicant was placed on performance probation and was given numerous negative administrative remarks, which displayed the Applicant's inability to conform to Coast Guard standards.

The Board finds no issues with propriety or equity in this case.

The Applicant was notified of the intent to discharge and advised of their rights to an attorney. The Applicant did submit a statement on their behalf and did object to the discharge.

Upon review from CG-LGL, an Administrative change was noted. The correct Separation Authority should be, COMDTINST M1000.4, Art. 1-B-15 to properly align with CG PSC-EPM-1 guidelines.

Propriety: Discharge was proper. Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant for Human Resources: Concur with the Board. No relief.

In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption.