UNITED STATES COAST GUARD DISCHARGE REVIEW BOARD

Docket Number: 2022-072

Discharge Issued

Character: Uncharacterized

Narrative Reason: Entry Level Performance and Conduct

SPD/RE Code: JGA / RE4

Authority of Discharge: COMDTINST M1000.4 ART 1.B.19

Date of Separation: 2022-04-04

DRB Decision

Character: No Change

Narrative Reason: No Change SPD/RE Code: No Change / RE3L

New Authority: No Change

Discharge Review Board Discussion and Decision:

DISCUSSION:

The applicant was discharged for Entry Level Performance And Conduct, refusal to train.

Applicant admitted to voluntarily deciding to discharge from the Coast Guard due to believing they were a better fit with another branch of service. After 45 days of attempted instruction, the applicant was unable to meet the minimum training requirements set forth.

An uncharacterized character of service is not derogatory in nature. COMDTINST M1000.4 CH 3 Art. 1.B.19, in accordance with 10 U.S.C. § 1169, prescribes this character for individuals who were separated while in an entry-level status (fewer than 180 days of active service) when there was no associated conduct to warrant a less desirable character of service.

On the propriety standard, the Board referred to the Separation Program Designator Handbook with regard to the Reenlistment Code for the applicant's separation. This discharge was inconsistent with the procedural and substantive requirements of policy within the discretion of the separation authority. The applicant was properly discharged for misconduct, however, the RE code issued is not in alignment with policy. The discharge authority assigned an SPD of JGA which only authorizes RE-3L.

Therefore, the Board recommends the RE-3 be amended to RE-3L. An RE-3L reentry code represents that the applicant is eligible for reenlistment except for a disqualifying factor. Depending on the circumstances of the discharge and disqualification, a request for a waiver may be submitted as part of the request for reenlistment through a recruiter of the gaining service. This discharge was consistent with the procedural and substantive requirements of policy and was within the discretion of the separation authority. The Board finds the separation was both proper and equitable.

RECOMMENDATION: The Board members thoroughly reviewed the applicant's record of service and all available documentation. The Board deemed that the applicant's character of service and reason for separation and reenlistment code are appropriate and should not be changed. The applicant has not substantiated any error or inequity.

Propriety: Discharge was improperly coded.

Equity: Discharge was equitable.

Board Conclusion: The Board voted 3-0 to recommend a DD-214 correction.

| In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence (to include evidence submitted by the Applicant) to rebut the presumption. |
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