



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

2 NAVY ANNEX

WASHINGTON DC 20370-5100

JLP:ddj

Docket No: 4530-00

03 October 2000

SN [REDACTED] USN

Dear SEAMAN C, [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 03 October 2000. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNO memorandum 5420 N130D1/0U0404 10 August 2000, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director

Enclosure



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO
5420
N130D1/ 0U0404
10 Aug 2000

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMEN [REDACTED]
[REDACTED] USN, [REDACTED]

Encl: (1) BCNR case file #04530-00 with microfiche service record

1. Following provides comment and recommendation on Seamen Carlson's petition.

2. N130 recommends deny Seamen [REDACTED] petition for an Enlistment Bonus (EB).

3. Seamen [REDACTED] entered the Delayed Entry Program (DEP) on 16 June 1998 with the guarantees of Advanced Electronic Computer Field - Advanced Electronics Field (AECF/AEF) Program and Enlistment Bonus (EB) of \$3,000 (Annex A). He shipped to active duty on 14 June 1999. On 26 January 2000 Seamen [REDACTED] reclassified into the Postal Clerk (PC) Program due to academic failure. In his petition, Seamen Carlson requests payment of EB for the PC Program.

4. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. EB is paid upon successful completion of the initial training pipeline and designation in skill. Members who fail to complete basic qualifications for the EB, including failure to graduate from required school(s), and who do not continue in the skill for which enlisted, have the EB option nullified. The Navy offers an EB to members during the DEP or the reclassification phase of recruit training. At no other time may the prospective recipient elect the EB incentive. Once a member has started training in the skill for which they are to receive an EB, the member cannot reclassify into another skill and receive an EB. Seamen [REDACTED] was disenrolled from the AECF/AEF program for academic failure and was reclassified into the PC Program. Therefore, Seamen [REDACTED] is not entitled to an EB.

5. BCNR case file with microfiche service record is returned herewith as enclosure (1).

[REDACTED]
Assistant, Enlisted Bonus
Programs Branch