



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

JLP:yrj  
Docket No: 1306-02  
18 June 2002

[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 18 June 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by HQMC memorandum 1000 IO of 2 April 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER  
Executive Director

Enclosure



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
2 NAVY ANNEX  
WASHINGTON, DC 20380-1775

1000 IN REPLY REFER TO  
IO  
2 Apr 02

From: Director of Intelligence  
To: Board for Correction of Naval Records, 2 Navy Annex, Washington,  
DC 20380-1775  
Via: Manpower and Reserve Affairs (MMEA), Headquarters, U.S. Marine Corps,  
3280 Russell Road, Quantico, VA 22134  
Subj: BCNR APPLICATION IN THE CASE OF [REDACTED]  
REQUEST FOR ADVISORY OPINION

1. Intelligence Department, HQMC, has been requested to review and respond to the Board for the Correction of Naval Records on SNO's request for payment of Foreign Language Proficiency Pay (FLPP) dated 12 Feb 02. The Marine Corps Foreign Language Program manager, who manages the Marine Corps' Foreign Language Proficiency Pay (FLPP) budget, has reviewed this request. It is Intelligence Department's view that, although SNO has exceptional foreign language skills that could be a significant asset for the Marine Corps, he has not and does not currently, satisfy the requirements for FLPP. Fortunately, he has taken the time to validate and capture those skills in the Marine Corps Total Force Personnel System (MCTFS), and depending on future assignments, could rate FLPP in the future.

2. MCO 7220.52D, stipulates that FLPP is intended for those Officers and Enlisted personnel, both regular and reserve component, whose Military Occupational Specialty (MOS), Additional Military Occupational Specialty (AMOS) or billet description requires a validated foreign language ability. In order to qualify, Marines must demonstrate proficiency in a qualifying foreign language and be in possession of a PMOS in Occupational Field 26xx or 02xx or maintain an additional MOS in 02xx, 26xx or be assigned the AMOS 8611 (Interpreter) or 994x (Foreign Area Officer) AMOS. Marines who do not meet the MOS/AMOS eligibility requirements, but who are temporarily assigned duties designated by the Commanding Officer/Officer in Charge as requiring foreign language proficiency on a regular and necessary basis, are paid FLPP for the duration of the assignment only.

3. SNO does not meet these eligibility requirements and is, therefore, not eligible for FLPP. SNO is a PMOS 3404 Financial Management Officer, and does not currently hold any additional MOS qualifications. His request references ALMAR 401-97, Review of Languages qualifying for AMOS 8611. This ALMAR, superseded by MARADMIN 282-99, which was subsequently superseded by MARADMIN 372-00 and MARADMIN 524-01, is no longer applicable. MARADMIN 524-01, the current guiding directive on the 8611 (Interpreter) AMOS program, states that the 8611 (Interpreter) AMOS is only applicable to Enlisted Marines, and is not available to Officers. Moreover, SNO's request does not indicate whether he was ever assigned to a billet that required the necessary and regular use of a foreign language. In sum, SNO has neither possessed a FLPP qualifying MOS or AMOS, nor served in a billet requiring foreign language skills. Consequently, he has not, at any time, been eligible for the FLPP incentive.

4. Although the 8611 AMOS is not applicable to officers, there are several options in which officers with demonstrated foreign language proficiency can be eligible for FLPP. Acceptance into one of the International Affairs Officer AMOS designators in accordance with MCO 1520.11D (International Affairs Officer Program), qualifies officers for FLPP. Another option is lateral move into one of the 02xx or 26xx Intelligence Occupational Fields.

Subj: BCNR APPLICATION IN THE CASE OF [REDACTED]  
REQUEST FOR ADVISORY OPINION

5. The POC for foreign language matters within Headquarters, U.S. Marine Corps is either Captain [REDACTED] or MSgt [REDACTED] (Commercial) [REDACTED] or [REDACTED]

