



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

TRG  
Docket No: 4288-01  
23 August 2002

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) Case Summary  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of the Navy filed an application with this Board requesting that her record be corrected by changing the RE-4 reenlistment code assigned on 21 August 1998.

2. The Board, consisting of Mr. Swarens, Mr. Frankfurt and Mr. Carlson, reviewed Petitioner's allegations of error and injustice on 13 August 2000 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Petitioner's application was filed in a timely manner.

c. Petitioner enlisted in the Navy on 13 August 1992. Although the record is incomplete it appears that she then served without incident for over five years.

d. A medical board convened on 24 April 1998 and made a primary diagnosis of cyclothymic disorder which did not exist prior to her entry into the Navy. The medical board also made secondary diagnoses of personality disorder with dependent and borderline traits, generalized anxiety disorder and attention deficient-hyperactivity disorder. Subsequently, a physical evaluation board directed her discharge with severance pay. She was honorably discharged on 21 August 1998 with \$14,763 disability severance pay. At that time, she was not recommended for reenlistment and was assigned an RE-4 reenlistment code.

d. Petitioner states in her application that she has separated and will be divorced from a husband who had caused her a great deal of emotional stress. She further states that she is very close to obtaining a college degree and has learned many coping skills. She has submitted an evaluation from the Department of Veterans Affairs that states she is no longer on medication and is doing very well in school, which would have been unthinkable in the past. She has also submitted a statement from a senior chief at her former command to the effect that she did not have a disciplinary record that would warrant the assignment of the RE-4 reenlistment code.

e. Regulations allow for the assignment of an RE-3P or an RE-4 reenlistment code when an individual is discharged with disability severance pay. An RE-3P reenlistment code means that the individual is recommended for reenlistment except for the disqualifying physical or mental condition. An RE-4 reenlistment code means that an individual is not recommended for reenlistment.

#### CONCLUSION:

Upon review and consideration of all the evidence of record the Board concludes that Petitioner's request warrants favorable action. Given Petitioner's length of service, absence of a disciplinary record and her good adjustment since discharge, the Board concludes that no useful purpose is served by the RE-4 reenlistment code and it should now be changed to the less restrictive RE-3P. The RE-3P reenlistment code will alert recruiters that her physical and mental problems must be evaluated before reenlistment can be authorized.

The Board further concludes that this Report of Proceedings should be filed in Petitioner's naval record so that all future reviewers will understand the reason for the change in the reenlistment code.

#### RECOMMENDATION:

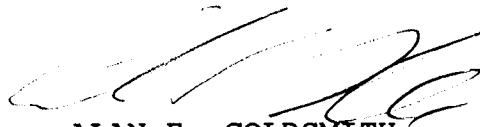
a. That Petitioner's naval record be corrected to show that on 21 August 1998 she was assigned an RE-3P reenlistment code vice the RE-4 reenlistment code now of record.

b. That this Report of Proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and

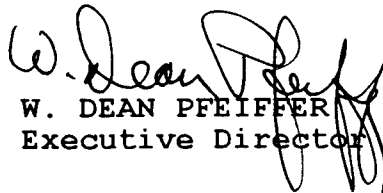
complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder



ALAN E. GOLDSMITH  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.



W. DEAN PFEIFFER  
Executive Director