



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddj
Docket No: 566-03
8 April 2003



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 8 April 2003. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNO memorandum 5420 N130D1/03U0251 of 26 March 2003, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director

Enclosure



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

5420
N130D1/03U0251
26 Mar 2003

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF S [REDACTED]

Encl: (1) BCNR case file #00566-03 with microfiche service record

1. The following provides comment and recommendation on MASN Davis' petition.
2. N130 recommends disapproval of [REDACTED] petition for an Enlistment Bonus (EB).
3. [REDACTED] entered the Navy on 30 July 2002 and volunteered for the OSVET enlisting for MA Class "A" School Guarantee. In his petition, [REDACTED] requests favorable action that would allow payment of an EB. He makes reference to COMNAVCRUITCOMINST 1130.8F para 3T-3.d.3. This specific paragraph could not be identified.
4. [REDACTED] Enlistment Contract does not include an Enlistment Bonus. An EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. The EB program is budgeted based on quotas provided by the Commander, Navy Recruiting Command and the Enlisted Community Managers, not by the number of "A" School accession seats. Every recruit is not offered nor receives an EB. Since there is no EB option in M [REDACTED] contract, he is not entitled to such a bonus.
5. Enclosure (1) is returned.

[REDACTED]

Head, Enlisted Bonus
Programs Branch

- (2) Applicants are encouraged to combine some of these works, for example, cartooning, lettering, and color. There should be a minimum of 12 samples of work. Include a Table of Contents, listing all artwork and category. All work should have cover sheets and be mounted on the same illustration board. Overall size of the work should generally not exceed 11x14 inches. Place the portfolio in a reasonable carrying case. All work will be returned to the applicant upon completion of the review board. Attention to detail and neatness are critical to a successful portfolio. Offensive, distasteful, or sexually explicit drawings must not be included in the portfolio.
- (3) The enlistment package (including portfolio) must be submitted per the guidelines of the DPEP 30 to the DM Review Board via CNRC (Code 334). Code 334 will make the entry paygrade determination and provide approval/disapproval notification to the applicant.
- d. **Term of Enlistment.** Individuals will be enlisted as Seamen for a minimum of 4 years and are eligible to be advanced/designated to the paygrade authorized in their DPEP enlistment authorization letter effective **the date of successful completion of recruit training.** Personnel Support Detachment, Recruit Training Command, Great Lakes will effect the advancement and prepare an availability report to the DM detailer.

3T-2 Seabee 2 X 8 Recruiting Program

- a. **Program Information.** The Seabee 2 X 8 Recruiting Program was established to recruit a total of 240 personnel annually under the 2-year obligor program, and guarantee them assignment to "A" school in one of the following ratings: BU, CE, CM, EA, EO, SW or UT. Applicants are enlisted in the Seaman Apprenticeship in paygrade E-1 unless eligible for advanced paygrade as outlined in 4C.
- b. **Eligibility.** Applicants for this program must be High School Diploma Graduates or High School Graduates and meet all general enlistment and appropriate "A" school qualifications in Chapter 2.
- c. **Term of Enlistment.** Enlistment in this program will be for a period of 8 years, with a continuous active duty obligation of 24 months followed by a minimum of 48 months in the Selected Reserve and the remaining 24 months in a Ready Reserve status to complete the Military Service Obligation (MSO).
- d. The classifier must have the applicant initial paragraph 6 of the Seabee 2 X 8 Recruiting Program *Enlistment Guarantee annex* in Exhibit 3-26.

3T-3 GENDET Targeted Enlisted Program (GTEP)

- a. **Program Information.** The GTEP was established on 1 June 99 as a follow on to the Targeted "A" School Program II (TASP-II) to offer a field of ratings vice one specific rating and include an enlistment bonus (EB). The enlistment bonus is paid upon successful completion of Apprenticeship Training. This program is designed to enhance GENDET manning in the fleet while guaranteeing assignment to "A" school after serving approximately 12-months (18 months for the LLE program) at a

permanent duty station. Personnel enlisted in GTEP will incur a four-year obligation, unless enlisting for the Medical field, which incurs a five-year obligation.

- b. **Qualifications Required.** GTEP personnel must maintain eligibility for the prospective rating or field of ratings. Personnel will be screened during enlistment for qualification into either one or possibly all of the ratings within a "field." All applicants for enlistment in this program must meet all basic enlistment eligibility requirements in Chapter 2 and the following additional program qualifications:

- (1) **Test Score.** Applicant must meet the minimum ASVAB line scores required for at least one of the ratings offered in the field in which they are enlisting.
- (2) **Age.** Applicant must meet the age requirement established for at least one of the ratings offered in the field in which they are enlisting.
- (3) **Education.** Applicant must meet the applicable education requirements for at least one of the ratings offered in the field in which they are enlisting.

- c. **Term Of Enlistment.** GTEP requires a four year enlistment for all fields with the exception of the MED field. The MED field requires a five year enlistment.

d. **General Apprenticeship and Paygrade**

- (1) **Apprenticeship.** Applicants will be enlisted in the apprenticeship (Seaman, Fireman or Airman) that is within the normal path of advancement for the field of ratings being guaranteed. Non-Prior Service (NPS) enlistees will attend recruit training before apprenticeship training while NAVETs/OSVETs not required to attend recruit training will attend apprenticeship training after in-processing at a Transient Personnel Unit (TPU).
 - (2) **Paygrade.** All applicants accepted for this program are enlisted in paygrade E-1. This is not to preclude enlistment at paygrade E-2 or E-3 per the provisions of 4C (Advanced Paygrade).
- e. **GTEP Fields.** GTEP applicants are guaranteed assignment to an "A" school for a rating within the field they enlisted. The different fields and the ratings within each field are as follows:

RATING CODE	FIELD	RATINGS
ADMIN	Administration	DK, PN, RP, YN
CONT	Controller/Guidance	AG
ENGR	Engineering	EN, GSM, MM, MR
ELCT	Electronics	STG
ELCL	Electrical	EM, GSE
HCMB	Hull/Combat Systems	DC, HT, MN
NAV	Navigation	QM, SM
OPCM	Operations/Communications	OS, IT
ORDN	Ordnance	GM
AORD	Aviation Ordnance	AO
SPSV	Special Services	MS, SH
MCHA	Mechanical (Aviation)	AME, AM(H/S), PR
MED	Medical	HM
BMA	Boatswain's Mate (Aviation)	ABE, ABF, ABH
LLE	Legal/Law Enforcement	LN/MA

- f. **Disqualification.** Substandard performance or disciplinary problems are cause for cancellation of a member's GTEP guarantee. Members will be checked for eligibility requirements at recruit training and during their first permanent duty station assignment prior to "A" school assignment.

3T-4 GENDET Homeport Guarantee Program

- g. The GENDET Homeport Guarantee Program provides individuals enlisting in either the two, three or four-year obligor GENDET program guaranteed assignment to one of six homeports upon successful completion of recruit training and apprenticeship training. The homeports are geographical area guarantees rather than specific locations and are subject to availability. GENDET homeport choices include:

- (1) Norfolk
- (2) San Diego
- (3) Jacksonville/Mayport
- (4) Pacific Northwest
- (5) Hawaii (See note below)
- (6) Japan (See note below)

NOTE: Guaranteed assignment to either Hawaii or Japan requires a minimum four-year obligation and is not available to two or three-year obligor GENDETS.