



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD SUITE 1001
ARLINGTON VA 22204-2490

BAN
Docket No. NR03477-13
26 November 2013

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: [REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments
(2) Bureau of Medicine (BUMED) and Surgery memo 7220 Ser
M1/13UM1-3427 of 21 Aug 2013

1. Pursuant to the provisions of reference (a) Petitioner filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to establish entitlement to retroactive Board Certified Pay (BCP) and Health Professions Officer Incentive Pay (HPO IP).

2. The Board, consisting of Messrs. Pfeiffer, Zs Salman and George reviewed Petitioner's allegations of error and injustice on 25 November 2013 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action.

RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, as follows:

a. Petitioner is entitled to the Health Professional Board Certification Pay (BCP) at the annual rate of \$6000.00 for the period of 5 August 2010 through 30 September 2011.

b. BUMED will pay the BCP from 1 October 2011 forward, providing all requirements are met.

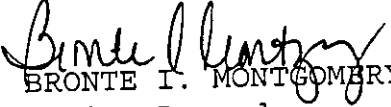
Note: BUMED has already directed DFAS to pay the Health Professions Officer Incentive Pay (HPO IP) at the annual rate of \$5000.00 for the period of 5 August 2011 through 30 September 2011. Petitioner has already been paid the HPO IP for the period of 1 October 2010 through 4 August 2011. BUMED has also directed DFAS to pay HPO IP for the period of 5 August 2011 to 4 August 2013.

c. That so much of Petitioner's request for corrective action as exceeds the foregoing is denied.

d. That a copy of this Report of Proceedings be filed in Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.


ROBERT D. ZSALMAN
Recorder


BRONTE I. MONTGOMERY
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of

Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

26 November 2013


W. DEAN PFEIFFER
Executive Director