



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

SJN
Docket No: 04795-13
12 July 2013

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10, United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 9 July 2013. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.


You reenlisted in the Navy on 6 April 2001 after serving over five years of honorable service. On 21 September 2011, you signed an enlisted evaluation covering the period from 16 September 2010 to 15 September 2011 that stated, in part, that you were not committed to improve yourself, you could not be relied upon to follow through, routinely made excuses for poor performance instead of accepting personal responsibility, were a poor communicator, and your work performance had become unacceptable. Finally, you had significant problems and were not recommended for retention. You remained on active duty until 30 September 2011, when you were honorably discharged from active duty at the completion of your required active service. At that time, you were assigned an RE-4 reentry code.

The Board, in its review of your application, carefully weighed all potentially mitigating factors, such as your prior honorable service, the reason you were not permitted to reenlist, and contention that you were improperly discharged. Nevertheless, the Board concluded these factors were not sufficient to warrant

reinstatement in the Navy or changing your RE-4 reentry code. In this regard, an RE-4 reentry code is required when a Sailor is separated at the expiration of her term of active obligated service and is not recommended for retention. With regard to your contention, Navy directives state, in part, that the Petty Officer Quality Control Program was to provide oversight of career petty officers with identified performance or behavior deficiencies, provide guidance to improve those deficiencies, and to monitor their performance for improvement. This oversight function was delegated to unit commanding officers (CO). A thorough review of your official military records fails to show that you were ever placed in or the subject of a Petty Officer Quality Control Program. You simply received an honorable discharge at the completion of your required service and were not recommended for reenlistment. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


W. DEAN PFEIFFER
Executive Director