



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

HD

Docket No. NR3927-14

8 August 2014

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: [REDACTED]  
REVIEW OF NAVAL RECORD

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 12 Feb 14 w/attachments  
(2) PERS-32 memo dtd 30 Jul 14

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by removing the concurrent fitness report for 18 June 2011 to 1 August 2012 (copy at Tab A), leaving in the record the concurrent report for 18 June 2011 to 19 July 2012 (copy at Tab B).

2. The Board, consisting of Messrs. Gattis, Green and Ivins, reviewed Petitioner's allegations of error and injustice on 7 August 2014, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In enclosure (2), the Navy Personnel Command office with cognizance over the subject matter of Petitioner's case has commented to the effect that the request has merit and warrants favorable action. The office further recommended that Petitioner submit an Administrative Change Request to remove the mark from block 17 ("Type

of Report - Regular") of the report ending 19 July 2012. Block 45 of this report shows a "Member Trait Average" and "Summary Group Average" of "4.33," whereas the correct average for the marks assigned in this report is "4.50."

#### CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of enclosure (2), the Board finds the existence of an error and injustice warranting removal of the contested report. Contrary to the recommendation in enclosure (2) that Petitioner submit an Administrative Change Request, the Board finds that the report to be left in the record should be corrected to remove the mark from block 17 and change block 45 to show a "Member Trait Average" and "Summary Group Average" of "4.50." In view of the above, the Board directs the following corrective action:

#### RECOMMENDATION:

a. That Petitioner's naval record be corrected by removing the following concurrent fitness report and related material, leaving in the record the concurrent report for 18 June 2011 to 19 July 2012:

| Date of Report | Reporting Senior | Period of Report |           |
|----------------|------------------|------------------|-----------|
|                |                  | From             | To        |
| 14 Jul 12      | [REDACTED]       | 18 Jun 11        | 01 Aug 12 |

b. That NO memorandum be filed in place of the fitness report to be removed, as this report is not needed to maintain continuity.

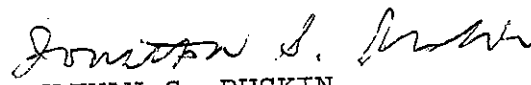
c. That the concurrent fitness report for 18 June 2011 to 19 July 2012 be modified by removing the mark from block 17 ("Type of Report - Regular") and changing block 45 to show a "Member Trait Average" and "Summary Group Average" of "4.50," rather than "4.33."

d. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

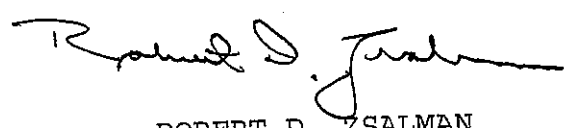
e. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
JONATHAN S. RUSKIN  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

  
ROBERT D. ZSALMAN  
Acting Executive Director