

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 3143-16 MAY 3 1 2017

Dear

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 24 March 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion (AO) provided by the Navy Personnel Command (PERS-32) dated 17 January 2017, a copy of which was previously provided to you.

The Board, in its review of your entire record and application, carefully considered your desire to have your evaluation for the reporting period 16 November 2014 to 15 November 2015 removed from your record. The Board considered your argument that there is no documentation to justify the adverse comment "Lowered performance marks due to decline in military bearing and leadership." The Board determined that removal of the contested evaluation from your record is not warranted. In this regard, the Board significantly concurred with the AO and concluded that you did not sufficiently substantiate your contentions. The contested evaluation is administratively and procedurally correct as written and filed. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all

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official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

Executive Director