



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 9668-16

JUL 25 2017

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USMC, XXX-XX-[REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149
(2) Subject's naval record (excerpts)

1. Pursuant to the provisions of reference (a), Petitioner, an enlisted Marine, filed enclosure (1) with this Board requesting removal from his record, an Administrative Remarks (Page 11) promotion restriction entry dated 15 September 2015 and the corresponding rebuttal statement dated 21 September 2015.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 May 2017, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Enclosure (1) was filed in a timely manner.

c. MARADMIN 521/14 announced updated enlisted professional military education (PME) requirements for promotion from lance corporal to corporal. Specifically, effective 1 October 2015, lance corporals are required to complete a command-sponsored Lance Corporals Leadership and Ethics Seminar prior to promotion to corporal.

d. Petitioner was issued a Page 11 promotion restriction entry, dated 15 September 2015, due to a lack of initiative for not completing a PME requirement. This entry documented that he was eligible but not recommended for promotion to corporal for the month of October 2015. In his rebuttal dated 21 September 2015, Petitioner asserted that he was enrolled in the Lance Corporals Leadership and Ethics Seminar but was disenrolled on 1 May 2015, at the request of his officer-in-charge due to work commitments. He further asserted that he continuously attempted to attend subsequent

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seminars, but other Marines had already been scheduled for the available seminar quotas. Petitioner provided a certificate of completion, demonstrating that he completed the Lance Corporals Leadership and Ethics Seminar on 25 September 2015.

e. Marine Corps policy requires that all Page 11 non-recommendation for promotion entries be completed by the fifteenth of each month prior to an individual being eligible for promotion. If a member receives a non-recommendation for promotion on the fifteenth of the month due to not being PME complete, and then completes the PME requirement before the first of the successive month, the Page 11 entry is still valid because it is not a punitive entry, and was written in accordance with Marine Corps policy.

CONCLUSION. Upon review and consideration of all the evidence of record, the Board concluded that Petitioner's request warrants relief by removing the Page 11 entry dated 15 September 2015 and the corresponding rebuttal statement dated 21 September 2015. In this regard, the Board noted the Petitioner substantiated his contention that he was PME prior to 1 October 2015. The Board acknowledged that there is no error in the fact that he was issued a Page 11 entry for not being PME complete by 15 September 2015, but determined that such an entry, although not punitive in nature, nonetheless offers an unwarranted negative connotation.

RECOMMENDATION. In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing from his record the Page 11 promotion restriction entry, dated 15 September 2015, and the corresponding rebuttal statement dated 21 September 2015.

Any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]
Executive Director