

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 344-17 DEC 2 6 2017

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: <u>REVIEW OF N</u>AVAL RECORD ICO

USN,

Ref: (a) Title 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/attachments

(2) NPC memo 1430 Ser 812/0183 of 25 Apr 17

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to update the awards points on the March 2014 Cycle 223 Navy Wide Advancement Examination (NWAE).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 22 September 2017 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board agreed that the Petitioner's profile sheet should have listed five awards points had the Flag Letter of Commendation (FLOC) been awarded in a timely manner; not four years after the fact. The Board finds the existence of an injustice warranting the following corrective action.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Petitioner's profile sheet for the March 2014 Cycle 223 NWAE is to reflect "5 award points" vice "4 award points".

The Petitioner was advanced to ET1/E-6 with an effective date of 16 December 2014 and a Time in Rate (TIR) date of 1 July 2014. Note: After recalculation, the Petitioner's Final Multiple Score (FMS) for Cycle 223 NWAE increased to 197.25 which exceeded the minimum FMS required of 196.90 to be advanced to ET1.

Defense Finance & Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay and allowances.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.



Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

