



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 401-17
FEB 12 2018

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED] USNR,
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 Ser 812/0192 dtd 28 Apr 17
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to change a Final Multiplier Score (FMS) for Cycle 098 of the Navy Wide Advancement Exam (NWAE), and to change date of rank and Time-in-Rate (TIR) to E-4.
2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 January 2018 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting corrective action due to the following: The Petitioner did not participate in the February 2016 Cycle 098 Navy Wide Advancement Exam (NWAE); although scheduled to take the late exam, the Petitioner was never afforded the opportunity to do so. This administrative oversight was created by the Petitioner's command. While comparing Cycle 099 NWAE against Cycle 098 NWAE, the Petitioner's Final Multiple Score (FMS) was 105.72 which exceeded the minimum

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FMS of 42.45 in order to receive requirement for advancement. As such, the Board directs that Petitioner's promotion be backdated accordingly.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Petitioner's FMS for the February 2016 Cycle 098 NWAE was "105.72". The Minimum Multiple Required was 42.45.

The Petitioner was advanced to E-4 effective "16 July 2016" vice "16 February 2017" with a Time-In-Rate date of "1 July 2016" vice "1 January 2017".

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]
Executive Director