



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 4867-17

DEC 07 2017

[REDACTED]  
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 8 September 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

You enlisted in the Marine Corps on 26 March 2012. It appears you served without disciplinary incident until 19 August 2013 when you were formally counseled for failure to obey a regulation and because you were not recommended for promotion to corporal. On 9 August 2014 and in October 2014, you were formally counseled because you were not recommended for promotion to corporal due to lack of maturity and leadership and while awaiting nonjudicial punishment (NJP). On 4 December 2014, you received NJP for an unauthorized absence (UA) from your place of duty while at [REDACTED] in Afghanistan and failure to obey an order. On 7 January 2015, you were formally counseled after being assigned a RE-4 reenlistment eligibility code because you failed to demonstrate the high standards of leadership, performance, professional competence, and personal behavior required to maintain the prestige and quality standards of the Marine Corps. On 13 January 2015, you were formally counseled due to your NJP and ineligibility for promotion. On 15 June 2015, you were formally counseled because you were ineligible for promotion due to four instances of UA, insubordinate conduct and four instances of failure to obey an order or regulation. On 27 July 2015, you were formally counseled because you remained ineligible for promotion. On 14 December 2015, you were formally counseled for failure to go to your appointed place of duty on five separate occasions between 30 September 2015 and 9 December 2015.


Based on your Certificate of Release or Discharge from Active Duty (DD Form 214), it appears you received an honorable discharge on 25 March 2016 when you completed your required active service. At that time, you were assigned an RE-4 (not recommended for reenlistment)

reentry code.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice. The Board, in its review of your application, carefully weighed all potentially mitigating factors, your desire to upgrade your reentry code so you may enlist in the U.S Coast Guard, and your contentions that you did not receive any documentation in support of the RE-4 reentry code at the time of discharge and your administrative department told you the code would change prior to your discharge. The Board also noted you are currently attending college. The Board concluded these factors were not sufficient to warrant changing your RE-4 reentry code given your repeated misconduct evidenced by your numerous counseling entries and NJP. The Board noted you were informed you would receive a RE-4 reentry code in January 2015 and your cited inability to demonstrate the high standards of leadership, performance, professional competence, and personal behavior required to maintain the prestige and quality standards of the Marine Corps continued until your discharge. In the end, the Board concluded that you received the correct reentry code. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

  
Executive Director