



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 4950-17
DEC 26 2017

[REDACTED]
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 28 September 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.


You enlisted in the Navy and began a period of active duty on 13 April 2004. It appears you served without disciplinary incident until your release from active duty on 12 April 2008 after completion of your required active duty. At that time, you were assigned an RE-3R (not meeting the professional growth criteria) reentry code. In this regard, you were assigned the most favorable reentry code based on your circumstances. The RE-3R reentry code may not prohibit reenlistment, but requires that a waiver be obtained from recruiting personnel who are responsible for reviewing the feasibility of satisfying the Navy's personnel manning goals by determining whether or not an individual meets the standards for reenlistment. If you wish to reenlist, re-affiliate, or be reinstated in the Navy, you should contact the Navy Recruiting Command via your nearest recruiting facility.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice. The Board, in its review of your application, carefully weighed all potentially mitigating factors and your contention that your reentry code does not reflect your honorable characterization of service. The Board concluded these factors were not sufficient to warrant relief in your case because an RE-3R reentry code is required when an individual does not meet the professional growth criteria specified in MILPERSMAN 1160-030. Specifically, in order to establish reenlistment eligibility, one must be "serving as a petty officer; serving in pay grade E-3 having

passed the Navy Wide Advancement Examination but not advanced; or formerly been a petty officer in current enlistment and be currently recommended for advancement to pay grade E-4". When discharged on 12 April 2008, you were serving as an E-3 and there is no record of you taking the AD3 advancement exam. Thus, your RE-3R code was authorized in accordance with established regulations and guidelines at the time of your discharge. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


Executive Director