



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 5033-17  
OCT 20 2017

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW NAVAL RECORD OF FORMER [REDACTED] USN,  
[REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149  
(2) Case summary

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of Navy, filed enclosure (1) with this Board requesting correction to his Certificate of Release or Discharge from Active Duty (DD Form 214), specifically a change to his reentry (RE) code from RE-4. Enclosures (1) and (2) apply.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 July 2017, and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Enclosure (1) was filed in a timely manner, and it is in the interest of justice to review the application on its merits.

c. After completing over three years of honorable service in the Army, Petitioner enlisted in the Navy and began a period of active duty on 3 October 2016. Petitioner qualified for and enrolled in Basis Underwater Demolition School (BUDS) but was dropped upon his own request prior to completion of the course.

d. On 11 April 2017, Petitioner was found to be not qualified for reclassification into another rating in which a vacancy existed and was directed to be separated per MILSPERMAN 1910-125 (Failure to Complete Initial Skills Training Pipeline).

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e. On 10 May 2017, Petitioner was discharged with an honorable characterization of service, separation authority MILPERSMAN 1910-156, separation code JHJ, reentry code RE-4, and a narrative reason for separation of unsatisfactory performance.

f. Petitioner requested a change to his reentry code and contends that when he separated from the Navy and did not qualify for reclassification into another rating upon his release from BUDS, he was unaware that he would receive a RE-4. Had he known this reentry code would be assigned, he would have remained on active duty as an undesignated Sailor. Petitioner asks that the Board consider his honorable service and his desire to reenlist.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of Petitioner's four years of honorable active service as well as his selection for BUDS, the Board concludes that Petitioner's request warrants full relief.

The Board noted Petitioner's contention that he was unaware of his assignment of RE-4 should he be separated from the Navy. The Board noted that Petitioner volunteered to participate in BUDS and dropped upon his own request. The Board also noted that the separation authority, separation code, and narrative reason for separation are incorrect based upon his voluntary withdrawal from BUDS. Lastly, the Board found errors in the record of service portion of his DD Form 214.

In view of the foregoing, the Board finds the existence of an error and injustice warranting the following corrective action:

## RECOMMENDATION:

That Petitioner's naval record be corrected to show that on 10 May 2017, he was discharged with an honorable characterization of service, separation authority MILSPERMAN 1910-164, separation code JFF, reentry code RE-1, and narrative reason for separation Secretarial Authority.

That Navy Personnel Command conduct an audit of Box 12 - Record of Service of Petitioner's DD Form 214.

That Petitioner be issued a new Certificate of Release or Discharge from Active Duty (DD Form 214) based upon the number of errors in his original DD Form 214.

That a copy of this report of proceedings be filed in Petitioner's naval record.

That, upon request, the Department of Veterans Affairs be informed that Petitioner's application was received by the Board on 7 June 2017.

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[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]  
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]  
Executive Director